

38TH ANNUAL CONVENTION

UP WHERE
WE BELONG

MAY 15 – 17, 2015
THE SEBASTIAN – VAIL, CO

DISTINGUISHED PRESENTER

Lt. Gen. Michelle D. Johnson
Superintendent, U.S. Air Force Academy

WRITING WORKSHOP

Presented by legal writing guru
Bryan Garner

MARY LATHROP AWARD RECIPIENT

The Honorable Judge Sandra Rothenberg

JUDGE IN RESIDENCE PROGRAM

Magistrate Judge Kristen L. Mix

14 CLE credits pending, including ethics!
Reservations: Call 866.708.2353 | Group Code #1072ZR



Friday, May 15, 2015

- 1 – 5 p.m.** **Convention Registration**
- Noon – 1:30 p.m.** **CWBA Board Leadership Summit & Luncheon**
- 2 – 3:30 p.m.** **Self-Promotion Workshop: "The Authentic Attorney's Guide To Creating a Lifelong Brand"**
- Kendall Colman*
Kendall Colman works with companies and executives to optimize their personal and company brands through public speaking and social media marketing. She will help you feel comfortable in your public presentations as she captures and promotes the best "you" across all media forms from your website to online marketing, strategic community placement and public speaking.
Sponsored by Assured Equity Management Corporation
- 3:30 – 4 p.m.** **New Member/First-Time Attendee Welcome Reception**
Sponsored by Parker Lipman, LLP
- 4 – 5 p.m.** **CWBA Lift! Mentorship Program Launch**
John Baker, Melanie Corrin, & Diane Wozniak
We are proud to launch CWBA Lift, our new Mentorship Program! This hour-long program will outline our program as well as the benefits of becoming a mentor and a mentee. The CWBA is partnered with John Baker of the Colorado Supreme Court CAMP Program and, in this session, our speakers will explain the program and how it is specifically tailored to CWBA members. We are excited to offer this new opportunity to elevate members of the CWBA up where they belong!
Sponsored by BarrADR
- 6 – 7:15 p.m.** **Mary Lathrop Award and Reception: Honoring CWBA Past President & Retired Colorado Court of Appeals Judge Sandra Rothenberg**
- The Mary Lathrop Award recognizes the tradition begun by Mary Lathrop, a pioneer in Colorado who blazed many trails for other women in the legal profession.
Award sponsored by Lewis Roca Rothgerber LLP

Saturday, May 16, 2015

Saturday Morning Yoga/Pilates

6– 7 a.m.
Fitness Instructor Jennifer Gentry will offer "will Power & grace" a barefoot balanced workout blending yoga and Pilates.
Sponsored by Denver Athletic Club

- 7 a.m. – Noon** **Registration**
- 7:15 – 7:45 a.m.** **Breakfast Burrito Bar**
Sponsored by Goddard & Goddard, PC
- 7:45 – 9 a.m.** **Keynote Speaker: "Wings Level And In A Steady Climb"**
Distinguished Guest: Lieutenant General Michelle D. Johnson, Superintendent, U.S. Air Force Academy
"As a woman leader in our Armed Forces I've had exceptional opportunities to challenge myself and the organizations I've led. However, these opportunities have not always been easy flying. I've hit turbulence, much of it common to every leader, some of it unique to a woman. I look forward to sharing these experiences, what I've learned, and how I'm applying it to the next generation of leaders graduating from our United States Air Force Academy."
Sponsored by McConnell Fleischner Houghtaling, LLC
- 9:15 – 10:15 a.m.** **Track #1A "Practicing Privacy: Understanding & Assessing Your Firm's Privacy Risks"**
Sarah Branam & Erica Gann Kitaev
Do you use email? Do you use a mobile device? Do you store data? Then you have privacy risks. Using everyday scenarios, the presenters will discuss the top 10 privacy pitfalls common to any law practice.
Sponsored by RGL Forensics
- 9:15 – 10:15 a.m.** **Track #1B "Beyond Marriage: The Ongoing Fight For LGBT Equality"**
Mari Newman & Susannah Pollvogt
A discussion of the marriage equality litigation with an eye toward the larger implications of these cases for the LGBT equality agenda, future equal protection cases, and the constitutional battle over religious accommodations.
Sponsored by Dufford & Brown, PC
- 10:15 – 10:30 a.m.** **Morning Break**
Sponsored by Lathrop & Gage, LLP
- 10:30 a.m. – Noon** **"Legal Writing In Plain English"**
Bryan A. Garner
World-renowned legal writing professor and author/editor Bryan Garner will present a 90-minute seminar based upon his critically acclaimed book of the same name, which provides lawyers, judges, paralegals, law students, and legal scholars with sound advice and practical tools for improving their written work. A free copy of the book will be included with this highly practical, yet entertaining, program.
Sponsored by Gibson Dunn & Crutcher, LLP



Noon – 1:15 p.m.

Distinguished Guest Presenter Luncheon and CWBA Foundation Remarks

"A Delicate Balance: Success And Authenticity"

Caroline Turner

To succeed as a lawyer or leader, research confirms, we women have to demonstrate masculine strengths. We must have "grit" – be confident, assertive and decisive. BUT we can overdo it and be called that "B-word." Or we can become "honorary men" and lose ourselves. In this interactive talk, we'll explore how one can move along the masculine-feminine continuum and remain authentic.

Keynote sponsored by CWBA Foundation

Luncheon sponsored by JAG – Judicial Arbitrator Group, Inc.

1:30 – 3 p.m.

Track #2A

"Negotiations: It's Not A Matter Of Winning or Losing...It's How You Do It. Strategies For Effective Negotiations"

Karen Steinhauser

This presentation will cover all of the necessary steps involved in having a successful negotiation, whether it is settling a contested litigation or working out a transaction. It will cover some ethical considerations in negotiations as well as psychological factors that can influence how we negotiate, and our ability to successfully negotiate on behalf of our clients.

Sponsored by Golden Fiduciary Services

1:30 – 3 p.m.

Track #2B

Marijuana Panel: "Colorado's Marijuana Industry and its Impact on the Practice of Law"

Barbara Brohl, Daniel J. Garfield, James ("Jamie") Sudler

Panel topics include the following discussions:

- The quirks, oddities, and challenges of representing businesses in the marijuana industry.
- How we got here - a brief history; legislation passed during the 2013, 2014, and 2015 sessions; impacts of legislation on regulation; the regulatory process - enforcement and taxation; and, how marijuana law will be shaped by the courts.
- Ethical representation of clients re: new cannabis laws and the Colorado Rules of Professional Conduct and lawyers' conduct in advising and assisting clients in the new pot industry.

Sponsored by Foster Graham Milstein & Calisher, LLP

3 – 3:15 p.m.

Afternoon Break

Sponsored by Betzer Call Lausten & Schwartz, LLP

3:15 – 4:45 p.m. "How To Stay Out Of Trouble: Practical Tips For Avoiding Legal Malpractice Claims And Grievances"

Cindy Fleischner & Nancy Cohen

Getting served with a complaint alleging you have breached your duties to your former client is enough to want to make you stay in bed all weekend. Perhaps on top of being accused of being incompetent, you get a call from the Office of Attorney Regulation Counsel that someone has accused you of unethical conduct. Ms. Fleischner and Ms. Cohen will address what to do when you get sued or grieved and provide some ideas to avoid or address these unfortunate situations when they occur.

Sponsored by Davis Graham & Stubbs, LLP

5:30 – 6:15 p.m.

Reception

Sponsored by The Law Office of Patricia M. Jarzowski, PC

6:30 – 7:45 p.m.

Dinner: CWBA Annual Business Meeting & Election of 2015-2016 Board

Sponsored by Brownstein Hyatt Farber Schreck, LLP

8 – 9:30 p.m. Dessert

Sponsored by Sweeney & Bechtold, LLC

Saturday Evening Entertainment

8 – 9:30 p.m.

Drag Queen Bingo

Sponsored by Leventhal & Puga PC

Sunday, May 17, 2015

Sunday Morning Sunrise Hike

7 – 8:30 a.m.

Meet at front entrance of the hotel with water and appropriate footwear.

8:45 – 11 a.m.

Sunday Brunch Buffet

Sponsored by Lutz Zuber & Associates, LLC

9 – 11 a.m.

"Boldly Go Where You've Never Gone Before – You're Not In State District Court Anymore"

Magistrate Judge Kristen L. Mix, Judge Karen Ashby, Justice Brian Boatright & Judge Elizabeth Leith

In this interactive session, state and federal judges will describe their path to the bench, the unique aspects of their particular courts, and practice pointers for attorneys (including writing for and appearing in their respective courts). The Panel will also address numerous ethical issues.

Sponsored by Harper Hofer & Associates, LLC

11 a.m.

**Convention Closes/
Hotel Checkout**



Speakers

KEYNOTE SPEAKER

Lieutenant General Michelle D. Johnson is the Superintendent of the United States Air Force Academy, a four-year undergraduate institution of nearly 4,000 students that graduates officers ready to lead in the United States Air Force. In her role as Superintendent, she serves as both college president and military installation commander. Prior to becoming the Superintendent, Lt. General Johnson served as an airlift and tanker pilot, was an Assistant Professor in the Department of Political Science at the Air Force Academy, and held a variety of senior military executive jobs. Lt. General Johnson was a distinguished graduate from the United States Air Force Academy in 1981, where she earned a Bachelor of Science degree in Operations Research. She attended Brasenose College at Oxford as a Rhodes Scholar, earning a Master of Arts in Politics and Economics. In 2014, she was named an Honorary Fellow for Brasenose College.

Judge Karen Ashby (Colorado Court of Appeals) was appointed to the Colorado Court of Appeals in August 2013. Locally, she chairs the Court Improvement Project, the Colorado Supreme Court's Respondent Parent's Counsel Workgroup and the Juvenile Rules Committee. Nationally, Judge Ashby has been a presenter at numerous conferences and served as a member of the Board of Trustees for the National Council of Juvenile and Family Court Judges (NCJFCJ) from 2003-2011. She currently is Colorado state director for National Association of Women Judges.

John Baker spent 35 years as a trial attorney, concentrating on products liability litigation related to defective pharmaceutical products and vehicles. He was listed as a Colorado Super Lawyer for 2007 to 2011. John retired from trial practice in 2010 to work as President and Executive Director of the National Institute for Trial Advocacy (NITA) for three years. In February 2013, John was appointed by the Colorado Supreme Court Advisory Committee as the first director of the Colorado Attorney Mentoring Program (CAMP). John served as President of the Denver Bar Association in 2009.

Justice Brian D. Boatright (Colorado Supreme Court) was sworn in as Justice of the Colorado Supreme Court on November 21, 2011. Before joining the Supreme Court, Justice Boatright was a District Court Judge. He was born in Golden, Colorado and graduated from Jefferson High School in 1980. Justice Boatright graduated from Westminster College in Fulton, Missouri in 1984 and received his Juris Doctorate from the University of Denver in 1988. He and his wife Kara have two children.

Sarah Branam is Director of Privacy for the Americas at Western Union. She is responsible for ensuring business products and solutions comply with privacy laws, regulations and best practices. Previously, she was a Senior Privacy Strategist at Microsoft where she focused on influencing public policy in the area of privacy and data protection and engaged extensively with policy

makers from around the world. Sarah holds both a JD and MBA, and is a Certified Information Privacy Professional (CIPP).

Barbara ("Barb") Brohl leads the Colorado Department of Revenue, which includes the Divisions of Tax, Motor Vehicles, Lottery, and Enforcement. Barb co-chaired the Amendment 64 Implementation Task Force and helped to develop legislation and rules around regulatory and enforcement matters for this industry. Responsible for implementing the first-in-the-world regulatory program for legalization and regulation of marijuana for recreational use, Barb is seen as an expert in Marijuana Regulation. She has consulted with governments on both national and international levels to present "The Colorado Model."

Nancy Cohen is a shareholder with the Denver-based law firm of MiletichCohen, PC. She focuses her practice on the representation of lawyers and law firms in legal malpractice matters, grievance defense, and commercial litigation. Nancy was the Chief Deputy Regulation Counsel with the Colorado Supreme Court Office of Attorney Regulation. She is a member of the ABA Standing Committee on Professional Discipline, Colorado Supreme Court Advisory Committee, Colorado Bar Association Board of Governors and was the Program Director for the 2013 Colorado Women's Bar Association National Institute of Trial Advocacy program. Nancy is a member of the American Law Institute. Nancy is Preeminent AV® rated by Martindale-Hubbell and has been recognized as a Colorado Super Lawyer in the area of Professional Liability Defense since 2013 and one of the Top 50 Women for 2014.

Kendall Colman is the Founder and CEO of Colman & Company, a highly regarded executive development firm based in Denver. Trained as a professional coach, Kendall combines real-world experiences at the top levels in healthcare, energy, financial services, and law to create a balanced approach that helps senior leaders overcome the challenges of a constantly changing environment. Kendall is a featured speaker at conferences, has a best-selling public speaking program called Center Stage, and a sales coaching program called Rainmaker by Noon.

Melanie Corrin is a Partner at Joseph Law Firm, P.C. She practices immigration law and is a nationally recognized expert in family and removal matters, speaking regionally and nationally. Ms. Corrin has served the American Immigration Lawyers Association in both local and national capacities from 2008 to present. Ms. Corrin has served on the Board of the Colorado Women's Bar Association since 2013.

Cecelia ("Cindy") Fleischer is a founding member of the Denver-based professional liability defense firm McConnell Fleischer Houghtaling, LLC. She is a civil trial lawyer with more than 30 years of courtroom experience specializing in the defense of attorneys in discipline and legal malpractice matters. Best Lawyers named Cindy the 2013 Denver Legal Malpractice Law – Defendants "Lawyer of the Year". For years Ms. Fleischer has been recognized by her peers in Best Lawyers in America and Colorado Super Lawyers. She holds the highest rating awarded by Martindale-Hubbell® Law Directory as an AV® Preeminent™ Lawyer.



Cindy was 2013-2014 chair of the Colorado Bar Association Ethics Committee. She is also a member of the American Board of Trial Advocates.

Daniel ("Dan") J. Garfield is senior counsel at Denver-based law firm Foster Graham Milstein & Calisher, LLP. He represents individuals and businesses in all types of matters and transactions from the start-up stage to exit. His practice focuses on general corporate and business work. Within Colorado's burgeoning marijuana industry, Dan represents owners, investors, landlords, growers, retailers, and lenders. His experience includes entity formation and restructuring, mergers and acquisitions, debt and equity financing, contract negotiation and drafting, corporate governance and joint ventures, among other legal matters involving businesses.

Bryan A. Garner is the author of more than 20 books on legal writing and language in general. His magnum opus is the third edition of "Garner's Modern American Usage," published by Oxford University Press. He is best known as editor in chief of "Black's Law Dictionary." He has taught more than 125,000 lawyers, judges, and paralegals in CLE seminars throughout the U.S. and abroad. His company, LawProse, Inc., is the country's largest provider of legal writing and drafting CLEs.

Erica Gann Kitaev is a Senior Legal Editor specializing in privacy and data security for Practical Law, a Thomson Reuters solution. Previously she was a partner in the Denver office of BakerHostetler LLP, where her practice focused on privacy and data security, including class action litigation. She is a co-author of West Academic Publishing's Privacy Law in a Nutshell, Second Edition, and teaches privacy law at University of Denver's Sturm College of Law.

Judge Elizabeth Leith (Denver Probate Court) was appointed to serve as presiding judge for Denver Probate Court in 2011. Prior to her appointment, Judge Leith served as 2nd Judicial District Magistrate Judge. Before becoming a magistrate, Judge Leith was an Assistant City Attorney for the 2nd Judicial District and Deputy District Attorney for the 4th Judicial District. She earned a law degree from University of Denver, Sturm College of Law in 1988.

Magistrate Judge Kristen L. Mix— Convention Judge in Residence (U.S. District Court, District of Colorado) graduated from Middlebury College, cum laude, with an English degree. She obtained her J.D. from University of Colorado School of Law and practiced law in Denver until 2007. Her expertise prior to her appointment was in labor and employment law. In 2006 and 2007, Magistrate Judge Mix was recognized as a top employment lawyer by Chambers USA and named one of *5280 Magazine's* top 25 women lawyers in Colorado.

Mari Newman is a Partner at Killmer, Lane & Newman, LLP where her practice emphasizes Civil Rights and Employment Law. Mari has dedicated her entire career to advocating on behalf of the underdog and disenfranchised. Mari has litigated many cases enforcing LGBT rights, including the federal court case striking down Colorado's ban on same-sex marriages and multiple cases on

behalf of LGBT workers facing discrimination. She has received numerous awards for her work.

Susannah Pollvogt is an Associate Professor of Law at Washburn University Law School. She has written extensively on the role of the doctrine of animus in marriage equality litigation and has also argued as an amicus that marriage bans unconstitutionally discriminate against children.

Judge Sandra Rothenberg – Mary Lathrop Award Winner joined the Colorado Court of Appeals in 1990 after serving as a trial judge in Denver District Court from 1979 to 1990. She retired from the bench in 2009. Early in her career, she began fighting sex discrimination in the workplace when she was refused a job with the FBI because of her gender, and she brought a lawsuit that paved the way for women to get employment with police and fire departments across the country. She used the legal system to fight for rights of women and throughout her career she inspired friends and colleagues—particularly women—to fight for their own careers. Rothenberg was also a Founding Mother of the Colorado Women's Bar Association.

James ("Jamie") Sudler has worked in the Colorado Office of Attorney Regulation Counsel since 1992. He has given numerous presentations about the ethics of lawyers' involvement in the marijuana industry. Jamie participated in the Rules Committee of the Supreme Court that recommended changes to the Colorado Rules of Professional Conduct regarding the legalization of marijuana in Colorado.

Karen Steinhauser is owner of the Law Office of Karen Steinhauser, LLC specializing in criminal defense and family law. She has worked as a prosecutor for 20 years, a full-time law professor at the University of Denver, and as Of Counsel and Shareholder in private law firms, handling family, criminal and civil litigation. She is an adjunct professor at the University of Denver and a faculty member of the National Institute for Trial Advocacy.

Caroline Turner, principal of Difference WORKS LLC, offers consulting and training to help businesses achieve better results through inclusion. She is an expert on gender and generational differences and author of "Difference Works: Improving Retention, Productivity and Profitability through Inclusion." Caroline was formerly senior vice president, general counsel of Coors Brewing Company and a partner at Holme Roberts & Owen. She has served in leadership roles in several organizations and received numerous recognitions.

Diane Hankins Wozniak is an attorney at Berenbaum Weinshienk and practices in the areas of domestic and civil litigation. Ms. Wozniak earned her law degree from the University of Houston and clerked for the Honorable Judge Post and the Honorable Judge Pratt. Ms. Wozniak is a CWBA board member and serves as co-chair of its membership committee. Ms. Wozniak enjoys running, hiking, food and travel and has completed multiple marathons, including three Boston Marathons, and recently completed her second Ironman.



Name: _____ Firm/Organization Name: _____
 Address: _____ City/State/Zip: _____
 Telephone number: _____ Email: _____
 Is this your first CWBA Convention? ____ Yes ____ No Area of Law Practice? _____
 Your practice area will be printed on your nametag.

Registration Fees: Registration fee includes Keynote Breakfast and Bryan Garner book
 CWBA Member \$235 Non-Member \$325
 Chapter Member \$135 Student \$75
 Non-Attorney Legal Professional Member..... \$100 Convention Speaker.....\$75

Meal Tickets: If ordering for a guest, please note your guest's name and meal preferences on this form.
Friday Reception with heavy appetizers - includes one drink ticket for Friday evening's Reception \$55
 Featuring premium warm and cold hors d'oeuvres with vegetarian options, plus mini desserts
Saturday Luncheon..... \$35
 Choose one: ____ Grilled Chicken Caesar wrap or ____ Vegetarian: Grilled Veggie and Burrata Wrap
 (Accompanied by Roasted Tomato Soup, Fingerling Potato Salad, Dessert)
Saturday Dinner - includes one drink ticket for Saturday evening's Reception \$45
 Choose one: ____ Grilled Salmon or ____ Grilled Chicken Breast or ____ Grilled Zucchini Lasagna with Wild Mushroom Ragout
 (Accompanied by Beet Salad, Cheddar Mashed Potatoes, Green Bean Almondine, Double Chocolate Brownie with Vanilla Cream)
Sunday Brunch Buffet..... \$25
 Fresh Squeezed Juices, Fresh Fruit Platters, Melons and Berries, Homemade Pastries and Danishes, Scrambled Eggs, and Applewood Smoked Bacon

Totals:
 Registration Fee\$ _____
 Friday Reception _____ x \$55 =\$ _____
 Saturday Breakfast _____ x \$35 =\$ _____
 Saturday Dinner _____ x \$45 =\$ _____
 Sunday Brunch _____ x \$25 =\$ _____
 Late fee for registrations received after 04/24/15...\$ + \$50
 TOTAL DUE\$ _____
 Guest's Name: _____
 (A registration fee is not due if you are only attending meals.)

_____ My check is enclosed, payable to
 Colorado Women's Bar Association

Please charge \$_____ to my ____ Visa or ____ MasterCard
 Card Number: _____
 Expiration Date: _____
 Name on Card: _____
 Signature: _____
 Billing Address: _____
 City/State/Zip: _____

Thank You! You will receive an e-mail confirmation of your Convention Registration.

- To pay by credit card: ☐ register online at www.cwba.org/convention, or
☐ scan and e-mail your Registration form with credit card information to execdir@cwba.org, or
☐ fax your Registration form with credit card information to (303) 539-3994
- To pay by check: Mail your Registration form and payment to: Colorado Women's Bar Association, 6870 W. 52nd Avenue, Suite 125, Arvada CO 80002
- Cancellation Policy: Full refunds will be made for cancellations received through April 24, 2015. No refunds after April 24, 2015.

38th ANNUAL CWBA CONVENTION FAMILY ACTIVITIES

To ensure we have enough supplies for all of the little ones,
please register online at www.cwba.org/convention.

FRIDAY, MAY 15, 2015

7:00 p.m. – 9:00 p.m. Movie Night

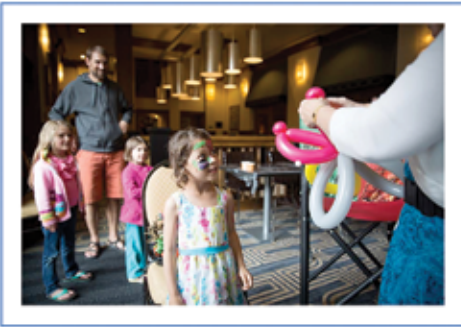
Bring your Movie Night Snack Pack, pillow and blanket for this slumber party-style movie viewing.



SATURDAY, MAY 16, 2015

10:30 a.m. – Noon Bag Decorating for Project AngelHeart

Kids of all ages can decorate bags for Project AngelHeart, which uses the bags to deliver food to, and brighten the day of, seriously ill individuals in Colorado.



1:30 – 4:30 p.m. Face Painting and Balloon Animals

2 – 3 p.m. Snack Cart Grab a yummy snack or beverage.

SUNDAY, MAY 17, 2015

9:30 a.m. Walk to Pirate Ship Park

Stroll over to the Pirate Ship Park for some swashbuckling fun.

THROUGHOUT THE WEEKEND

- Enjoy the Tykes Room, pool, spa, and other hotel amenities.
- Information about other local activities such as horseback riding may be obtained from the Hotel Concierge.
- Assistance in arranging licensed nannies/babysitters also is available through the Hotel Concierge.



****All children must be accompanied by an adult for all activities!****



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38th Annual Convention
"UP WHERE WE BELONG"

The Sebastian – Vail

May 15-17, 2015

Register Now!

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Brochure design provided by:



		UP WHERE WE BELONG
Going Green!	The CWBA is proud to present an eco-friendly Convention. CLE materials will be provided to you electronically on a flash drive instead of in paper format. Convention tote bags will be made of recycled materials and sized for re-use for supermarket shopping. <i>Bags sponsored by Wheeler Trigg O'Donnell LLP Flash drives sponsored by Marathon Document Solutions</i>	
Lodging	Please call the Sebastian-Vail at 866.708.2353 for room reservations. Reference CWBA Convention and our Group Code 1072ZR . The Sebastian Classic room rate is only \$145/night plus tax (for 2 or more nights); single night rate is \$179 /night plus tax. The daily resort fee is waived for Convention registrants. The Sebastian fills quickly – book your room now! Registrants also receive 15% off treatments at Bloom Spa and a reduced rate of \$10/night for valet parking.	
Meals	Reservations must be made for each meal by April 24, 2015. Meal tickets will be provided to you upon Convention check-in and must be presented at each meal. Guests are welcome at the meals, but you must also reserve their meals by April 24, 2015. Complete the meal tickets section on the registration form to reserve meals. <i>Sponsored by JAMS - Dispute Resolution Systems LLC</i>	
Judge in Residence Program	<i>Sponsored by Colorado Bar Association and Denver Bar Association</i>	
Scholarships		
Internet Café/WiFi	CWBA Convention attendees enjoy free WiFi	
Cancellation Policy	Need to cancel your Convention registration? Full refunds will be made for cancellations received through April 24, 2015. No refunds after April 24, 2015.	
Hotel Cancellation	Need to cancel your hotel reservation? Full refunds (minus a \$25 processing fee) for cancellations made 14 days prior to arrival. No refunds thereafter.	

Questions? Contact us at 303-831-1040 or www.cwba.org