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**HeAdvocate

A Publication of the Colorado Women's Bar Association









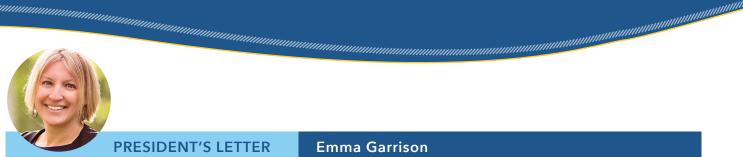




Annual Business Meeting & 2024-2025 Board Election

SPECIAL EDITION





PRESIDENT'S LETTER

Emma Garrison

Intend To Thrive at the CWBA's 47th Convention!

Annual Business Meeting & Election Notice

Dear CWBA Members,

You are cordially invited to the CWBA's Annual Business Meeting and Passing the Gavel Celebration! This event held the Saturday evening at Convention (May 18 at 6:30 pm) is a time for all of us to connect, reflect, thank the outgoing CWBA Board, and welcome the new Board and new President. This gathering is not just for Board members - the more the merrier (and the rowdier the karaoke!)

During the Annual Meeting dinner, the 2024-25 CWBA Board of Directors will be sworn in by Arapahoe County Court Judge, the Honorable Melina Hernandez. Please use the electronic ballot linked here to cast your vote for the 2024-25 Board in advance, You will hear from me as I reflect on the past year before passing the gavel to Carime Lee who will share her vision for the year ahead. As alluded to above, after dinner, we celebrate with a dance party and karaoke!

If you're on the fence about attending Convention, please allow me to give you a nudge! The theme for Convention is **Empower. Advocate.** Thrive. Soaring Together with **Intention!** The programming will focus on empowering women in the legal profession, advocating for ourselves and others, and going beyond mere survival to thrive in our lives and careers. Convention will be held at The Hythe in Vail, CO May 17-19. "Hythe" literally means haven - and that's what Convention weekend has always been for me: time away from the daily routine, time to reflect and recharge, time to connect with friends old and new.

We have a great line-up of speakers! We are fortunate to welcome U.S. Solicitor General Elizabeth Prelogar

who will be doing a fireside chat with our own Colorado Court of Appeals Judge Jaclyn Brown at the Saturday Keynote lunch. The Friday afternoon workshop will be led by women's leadership coach and Bossed Up founder Emilie Aries on the topic of burnout – preventing it and coming out of it. Brand Strategist and DEI Advocate Olivia Omega is giving the Saturday plenary address on authentic storytelling. And combining the burnout and storytelling themes, Dimple Dhabalia is the author of Tell Me My Story-Challenging the Narrative of Service Before Self and will give the Saturday Breakfast Keynote address on using awareness and compassion to shift from languishing to flourishing. The doubletracked sessions Saturday afternoon will feature Davis Graham & Stubbs partner Maria del Rosario Oxman and Trina Maull of No Limits Career & Consulting, LLC. Our new "How to Thrive!" Roundtable session will feature an amazing group of women from our own community, each of whom will share thoughts on thriving in the profession and in life. Before we send you back into the world Sunday morning, we will cap off Convention with a special live session of On What Grounds led by President-Elect Carime Lee and special quest Professor Suzette Malveaux.

Another very special part of Convention is the Mary Lathrop Trailblazer Award presentation and dinner on Friday evening. This year we are honoring Hon. Charlotte Sweeney, U.S. District Court Judge, longtime CWBA member, and friend and mentor to many.

To further help you thrive - we will be offering yoga Saturday morning and a nature walk before breakfast on Sunday. If you want to bring your family along, we offer subsidized childcare during the Friday and Saturday sessions. My daughter loves the activities

provided by Call Emmy and I love that I can relax and enjoy Convention knowing she is well taken care of. Did I mention that by attending Convention you will get a discount to The Hythe's Well & Being Spa?

If this will be your first time attending Convention, you are invited to the First Time Attendees' Welcome lunch in the hotel right before the first session. I was nervous before my first Convention too, but I'm so glad I went. It really is a special weekend, a legal conference like no other.

I am extremely grateful to the 2023-24 Board and each and every volunteer that contributed to the CWBA's success this year. Collaborating with you all to serve our mission of advancing women as leaders in the law has truly been a highlight of my life. Thank you also to this year's Nominating Committeeassembled by President-elect Carime Lee and chaired by Hon. Mariana Vielma – for recruiting and selecting the proposed slate of Board members, officers, and committee chairs.

If you have any questions about the Annual Business Meeting or election, please contact Executive Director Kim Sporrer at (303) 831-1040 or execdir@cwba.org. If you want more reasons to attend Convention or a pep talk to take the leap, feel free to contact me at emma.garrison.cwba@gmail.com.

Thank you for your membership and your contributions to the CWBA! I can't wait to celebrate with you at Convention!

хохо

Meet the Candidates for your 2024-2025 Board



PRESIDENT: **CARIME LEE**

Carime Lee is a Senior Attorney at the Colorado Housing and Finance Authority where she advises the home finance business unit in helping make homeownership possible for Coloradans.

Prior to joining CHFA, Carime practiced real estate and business law in Summit County. Carime is originally from Colombia and has a B.A. in International Affairs from Florida State University. She obtain her J.D. from Ave Maria School of Law and has an LL.M. in Real Property Development Law from the University of Miami School of Law. Carime has served on the CWBA Board as Inclusion Officer, Publications Committee Co-Chair and At Large.



PRESIDENT-ELECT: **ALISON CONNAUGHTY**

Alison Connaughty is an Assistant United States Attorney in the Cybercrime and National Security Section of the U.S. Attorney's Office for the District of Colorado. Before joining the U.S. Attorney's Office,

Alison was an Assistant Attorney General in the Criminal Justice Section of the Colorado Attorney General's Office. Prior to that, she was a Deputy District Attorney at the Jefferson County District Attorney's Office. Alison graduated from the University of Denver law school in 2010. From 2018 to 2020, Alison served as co-chair of the CWBA Judicial Committee. From 2020-2022, Alison served as the co-chair of the CWBA Public Policy Committee. From 2022-2023, Alison served as Vice President of the CWBA.



VICE PRESIDENT: HANNAH SEIGEL PROFF, ESQ.

Hannah Seigel Proff is a trial attorney who has represented hundreds of adults and juveniles in criminal and delinquency cases over 15 years. She is the cofounder of the non-profit Learn

Your Rights in the Community (LYRIC). She has received recognition and awards over her career; from 2017-2024, 5280 Magazine named her a "Top Lawyer" in juvenile and criminal defense. In 2020, Hannah was named a Super Lawyers. She was named an American Graduate Champion by CO Public Television, and she received the DU Alumni Award. Hannah is a proud COBALT leadership training program alumnus.



SECRETARY: JENNIFER COLLINS

Jennifer Collins is a Deputy General Counsel at Denver Public Schools. She is a board member of the Center for Legal Inclusiveness. Jennifer is a proud alumna of Dartmouth College, Duke University

and Howard University School of Law. She also serves as a board member of CIRCLE, a nonprofit organization that works with schools, nonprofits, and businesses to address systemic inequity and interpersonal inclusiveness. A Denver native, Jennifer has documented numerous hours of community service to the Denver community as a member of The Links Incorporated, Denver (CO) Chapter, a volunteer service organization of women.





TREASURER:
MONICA ROSENBLUTH

Monica Rosenbluth works for the Clean Transportation division of Xcel Energy, where she manages the electric vehicle rebate and charging optimization programs. Prior to joining Xcel, Monica

practiced public finance and local government law for many years. Monica has been active in the CWBA throughout her career and has previously served on the Board of Directors. Monica also sits on Latin American Educational Foundation Board. She obtained her MBA from the University of Denver Daniels College of Business, her JD from the University of Wyoming College of Law, and her BA from the University of Colorado in Boulder. Monica lives in Denver with her two daughters.



INCLUSION OFFICER:
AZRA TASLIMI

Azra Taslimi is an attorney at Rathod Mohamedbhai whose practice consists of litigating civil rights and employment claims on behalf of individuals. She began her legal career at the Innocence Project

in New York, working with incarcerated individuals on exoneration through DNA testing. She went on to become a Public Defender in New York and thereafter in Denver, working to protect and enforce the rights of people being shuffled through the system. The focus of her law career has been to advocate for equal justice, equal access and equal protection for all people, regardless of race, religion, gender, or other status.



IMMEDIATE PAST PRESIDENT:

Emma Garrison

Emma Garrison is an Assistant Attorney General in the Tax Unit at the Colorado Department of Law, where she represents the state in tax disputes and advises on tax

policy issues. Emma has held many leadership positions in the Colorado legal community, including Chair of the Colorado Bar Association Young Lawyers Division and Senior Vice-President of the Colorado Bar Association. Since joining the CWBA in 2014, she has served as Co-Chair of the Convention, Membership, and Judicial Committees, and also as the CWBA Secretary and the host of On What Grounds, CWBA's virtual leadership café.



CONVENTION: MEGAN DOWNING

Megan Downing is a shareholder at Recht Kornfeld PC where she practices criminal defense. She is an experienced trial lawyer who represents individuals who are under investigation or charged

with offenses in state, federal, and municipal courts. She handles every type of criminal case, including serious felonies, white collar investigations, homicides, and defending clients in Title IX actions. Prior to joining Recht Kornfeld in 2013, she was a trial attorney with the Office of the Colorado State Public Defender. She joined the CWBA in 2013 and has remained involved as a member of the convention committee.

Cast Your Vote!

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Please do so by **Wednesday, May 15, 2024**.

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AMELIA SAPP

Amelia Sapp is a Senior Lead Deputy District Attorney in the Family Violence Unit at the Denver District Attorney's Office focusing on Crimes against Children and Domestic Violence. Prior to her practice in Denver she was a

Senior Lead in the Special Victim's Unit at the Jefferson County District Attorney's Office. Amelia received her undergraduate degree in Interdisciplinary Humanities from Arizona State University, her Master's Degree in Communications/Organizational Leadership and Law Degree from the University of Denver. Amelia is also an active member of Armenians of Colorado furthering the understanding of Armenian history, culture, language, and customs in the community. Amelia has been a mentor for the Colorado Attorney Mentoring Program since 2016 providing support and professional development to new and transitioning lawyers throughout the state. Amelia has been an active member of the CWBA since 2016 and has proudly served on the convention committee.



DIVERSITY, EQUITY & INCLUSION: **TIERA BROWN**

Tiera Brown is currently with the Colorado Department of Education where she provides leadership in the area of special education dispute resolution, including

serving as a state complaints officer (SCO) under the Individuals with Disabilities Education Act (IDEA). Before joining CDE, Tiera worked as a Fellow with The Gault Center. Prior to that she worked in indigent and youth defense. She currently serves as President of the Sam Cary Bar Association and she sits on the board of The Transformative Justice Project. Tiera is a graduate of Boston College and the University of Denver, Sturm College of Law.



KARIN WILLIAMSON

Karin B. Williamson is a partner at Childs McCune, LLC defending licensed professionals in malpractice lawsuits and before regulatory boards and defending businesses in complex civil litigation. For nearly ten years

as Public Defender in Denver, Karin specialized in defending sexual crimes and the mentally ill. Her vast trial experience in both criminal and civil defense affords her clients holistic representation.

As the eldest daughter of immigrant parents, Karin appreciates the richness and challenges of growing up in a multi-cultural and multi-lingual community. She and her husband are balancing two legal careers while raising two strong-willed mini-me's in their diverse Park Hill community.



JUDICIAL: **REBECCA COHN**

Rebecca Cohn is Head of CED Law, the legal arm of the Community Economic Defense Project, where she manages 25 attorneys and paralegals in the provision of free representation to low-income

renters and homeowners facing housing instability throughout Colorado. Prior to CED Law, Rebecca worked as a Housing Attorney at Bay Area Legal Services in Tampa, FL and as an Assistant Public Defender in Palm Beach County, FL. Rebecca graduated from the University of Virginia School of Law in 2013 and The College of William & Mary in 2008. In her free time, she enjoys hiking, running, and skiing.



COMMITTEE CHAIRS





RACHEL BURKHART

Rachel Burkhart is an associate in the Denver, Colorado office of Dorsey & Whitney LLP. Rachel counsels clients in the construction and real estate industries through all phases of their projects, from contract drafting and negotiations

through dispute resolution and litigation of claims. Prior to moving to Colorado in 2016, Rachel practiced law in Dallas, Texas and served as a judicial law clerk in the U.S. District Court of the Northern District of Texas. In addition to the CWBA, Rachel is a member of the ABA Forum on Construction Law and the Associated General Contractors of Colorado.



MEMBERSHIP/ MENTORSHIP: SARAH "SALLY" ROLLER

Sally Roller leads the Title IX and education law practice area at Investigations Law Group. She conducts Title IX and workplace investigations for various entities,

especially K-12 schools and higher education institutions. Previously, Sally has clerked for a judge, litigated medical malpractice actions, and worked at the Colorado Attorney General's Office in K-12 Education Unit.

Sally graduated from Boston College with a double major in secondary education and history as well as a minor in special education. She received her Master of Education in Moderate Special Needs from Boston College. Sally then graduated from Villanova University School of Law.



KYLIE NGU

Kylie Ngu is an associate in the Trial Group at Davis Graham & Stubbs LLP, where she represents clients in all stages of complex commercial litigation. Prior to joining DGS, Ms. Ngu served as a law clerk at a boutique litigation firm and

completed judicial externships for the Honorable Scott T. Varholak of the U.S. District Court for the District of Colorado and the Honorable Monica M. Márquez of the Colorado Supreme Court. She is also a Law School... Yes We Can mentor. Ms. Ngu earned her B.A. from the University of Colorado Boulder and her J.D. from Colorado Law.



PROFESSIONAL ADVANCEMENT: STEPHANIE WILLIAMS

Stephanie Williams is an attorney at Todd Collins & Associates, LLC, practicing primarily civil litigation, family law, and probate. Prior to moving to Colorado in December

2021, Stephanie practiced law for several years in Alabama, Arkansas, and Tennessee before taking time off of practice to teach a variety of writing classes at several colleges and universities. She received her Juris Doctorate and Master of Business Administration from Samford University Cumberland School of Law in 2002. In addition to the CWBA, Stephanie is a member of the Minoru Yasui American Inn of Court and sits on the Executive Council for the Colorado Bar Association's Litigation Section.

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KRISTA MAHER

Krista Maher is a Senior Assistant Attorney General with the Labor Unit of the Colorado Department of Law, where she represents state agencies in labor and property tax disputes. Before joining the Department of Law, Krista was a

judicial clerk at the Colorado Court of Appeals and, later, a civil litigator at a private firm. She received her J.D. in 2008 from U.C. Davis School of Law. Krista has been active with the CWBA for several years and has been a core member of the Professional Advancement Committee since 2018.



PROGRAMS: KENDRIA PEARSON

Kendria Pearson is Senior Counsel. Intellectual Property, at CableLabs, a non-profit innovation and R&D lab with a large patent portfolio. She was formerly a Shareholder and Practice Group Leader of one

of the patent groups at an intellectual property boutique in Denver where her practice focused on all aspects of intellectual property from drafting and prosecuting utility and design patent applications, combatting counterfeit and knock-off products, and enforcing clients' patents or trademarks in federal court. Kendria received her bachelor's and master's degrees in Aerospace Engineering from the University of Colorado and her Juris Doctor from the University of Colorado Law School. She has served on the CWBA's board since 2021.



RACHAEL JOHNSON-IANNUZZI

Rachael Johnson-lannuzzi, a staff attorney based in Colorado for the Reporters Committee for Freedom of the Press, brings more than a decade of experience spanning law and media. Previously with Hollingsworth LLP in Washington,

D.C., she specialized in complex commercial litigation. Rachael also worked in business affairs at CBS/ Paramount. Rachael's media background includes roles as a producer for Starz, a reporter for Roll Call, an editor at Indian Country Today Media Network, and a video journalist for NY1 news. She also worked in communications as a speechwriter for US Interior Secretary Sally Jewell and at the Natural Resources Defense Council. Rachael is a graduate of the University of Denver Sturm College of Law, holds a master's from Columbia University Graduate School of Journalism and a bachelor's in journalism from Hampton University. Admitted to practice in Colorado and Washington, D.C.



PUBLICATIONS & HISTORY:

LYNN NOESNER

Lynn Noesner is originally from sunny Philadelphia. After receiving her Bachelor of Arts in English and Women's Studies from Colgate University, she worked as a paralegal

for two years before moving to Colorado to attend the University of Denver Sturm College of Law. In 2008, following her clerkship on the Colorado Court of Appeals, she started in the Appellate Division of the Office of the State Public Defender. She spent 15 years in the Appellate Division, perfecting her nerdiness and reverence for constitutional rights.

In the fall of 2023, Lynn became the Postconviction Unit Director at the Office of the Alternate Defense Counsel. The Postconviction Unit is a brand new in-house defender office that represents indigent criminal defendants in the postconviction context. Lynn is thrilled to be a part of this important endeavor.

In her free time, Lynn loves yoga, dance parties with her seven-year-old daughter, traveling with friends, and reading books that capture the nitty gritty of life.





SYLVIA B. GEIGER

Sylvia Geiger is a solo practitioner, primarily working as a Guardian ad Litem for Dependency and Neglect cases. She previously worked as an Assistant District Attorney in Wisconsin as well as took conflict cases from the Public Defender's

Office. In her free time, she enjoys road trips with her family, sewing, and playing board games.



VICTORIA "TORI" KOSOBUCKI

Tori Kosobucki is an associate attorney at Polidori, Franklin, Monahan & Beattie, LLC where she specializes in family law. Tori grew up in the Midwest, graduated from Marquette University Law School in May 2021, and moved

to Denver shortly thereafter. In addition to being a member of the CWBA, she is also a member of the Denver Bar Association, Young Lawyers Division, the Colorado Bar Association-Family Law Section, and Metro Denver Interdisciplinary Committee. In her free time, Tori can be found skiing, cozying up to a good book, and trying new recipes.



PUBLIC POLICY: CHELSEA AUGELLI

Chelsea Augelli is a shareholder at Wells Family Law, P.C. and focuses exclusively on family law matters. Chelsea is a proud alumna of the University of Denver and University of Denver Sturm College of Law

and has been recognized as a Colorado Super Lawyer's Rising Star since 2022 and a Best Lawyers: Ones to Watch for 2023. Chelsea has been actively engaged in public policy and legislative efforts related to reproductive rights and family law matters. Chelsea's passion for policy stems from joining the CWBA as a law student and becoming a member of the Public Policy Committee. Chelsea has been a CWBA Board member since 2022 and is the returning Co-Chair of the Public Policy Committee for the 2024-2025 board year. Chelsea enjoys yoga and pilates, being a Colorado Avalanche hockey season ticket holder, cooking, live music, and learning about wine.



MORGAN CARROLL

Morgan Carroll is a trial lawyer at the firm of Burg Simpson Eldredge Hersh & Jardine, P.C. Morgan served for 12 years in the Colorado Legislature including as Senate President and Majority Leader – the second woman in the history of the

state in each of these roles. She previously worked as full-time chair of the Colorado Democratic Party, leading the state into historic wins from 2018 - 2023 and presided over the greatest increase in candidate and elected diversity for Colorado. She is author of Take Back Your Government: A Citizens Guide to Grassroots Change.



IRIS HALPERN

Iris Halpern is a Partner at Rathod Mohamedbhai LLC whose practice focuses on plaintiff-side employment and education cases including civil rights, anti-harassment, wage and hour, and the entire panoply of laws that protect workers and students.

Before entering private practice, she served as the Senior Trial Attorney and Acting Supervisory Attorney at the Equal Employment Opportunity Commission in Denver. Prior to law school she worked as a union organizer with the Service Employees International Union. Iris has litigated some of the most significant and complex employment and school cases in Colorado, including large class cases involving sexual and racial harassment, religious discrimination, and disability discrimination. She served as an adjunct professor in employment law at DU Sturm College of Law and CU Law, has published widely, including treatise chapters on electronically stored information in employment litigation and critical theory pieces on the modern economy's intersection with civil rights, and currently sits on a number of non-profit boards and commissions including One Colorado, Colorado Jobs with Justice, and the Denver Women's Commission. Her previous activities on behalf of the Women's Bar Association include lead point person on the Protecting Opportunities and Workers' Rights Act (POWR), testifying on behalf of the Gender Identity Expression Anti-Discrimination Act, and giving feedback on several other bills. She has also written extensively for the 1891 blog. Iris graduated from the University of California, Berkley School of Law with her J.D., and from Tufts University with a B.A. in Women's Studies and English. Her latest hobby is running around the country fighting book bans.



REPRESENTATIVES



AT-LARGE **REPRESENTATIVE:** ANDREA BRONSON

Andrea Bronson is a partner at Davis Graham & Stubbs, LLC. Her practice focuses on regulatory, litigation and transactional counseling in environmental and

natural resources law, with a particular focus on matters involving the Clean Water Act, the Comprehensive Environmental Response, Compensation, and Liability Act, and water rights issues. Andrea previously served as co-chair of the Judicial Committee and Professional Advancement Committee. Originally from Maine, Andrea earned her BA in International Studies and French from Colby College. She then packed up, moved west, worked in translation for awhile, and later earned her JD from the University of Denver.



REAGAN LARKIN

Reagan Larkin is a partner at Gordon Rees Scully Mansukhani where she practices real estate and commercial litigation. She currently serves as the Vice President of the CWBA. Prior to that, she served as the Secretary and as a Co-Chair of the Programs

Committee. Reagan received her J.D. from Washington University School of Law in St. Louis, and her B.S. from the University of Colorado. Reagan has been recognized as a Colorado Super Lawyers Rising Star (2016-2020) and by Best Lawyers: Ones to Watch (2023-2024). In addition to the CWBA, Reagan also serves on the Legal Aid Foundation's Board of Trustees and the Colorado Bar Association's Real Estate Section Council.

47th Annual CWBA Convention May 17-19, 2024





SOARING TOGETHER WITH INTENTION.



REPRESENTATIVES



COLORADO BAR ASSOCIATION BOARD OF GOVERNOR'S REPRESENTATIVE:

HON. CHRISTINE WASHBURN

Judge Christine Washburn serves as a magistrate in the 18th Judicial District, presiding over a Domestic

Relations docket. Before her appointment in the 18th, she served as a Denver County Court magistrate, operated her private law firm, and served as a prosecutor with the Denver District Attorney's Office. In addition to the CWBA, Christine is a member of the APABA, SABA, CHBA, LGBT Bar, SCBA, W.O.L.F., CBA, and ACBA. Christine graduated from the University of Colorado at Boulder with a BA in Political Science in 1995 and a JD in 1998.

The board composition also includes additional appointed representatives from the following organizations:

- CWBA Chapters: Boulder, El Paso,
 Larimer, Mountain, Pueblo, and Weld
- Asian Pacific American Bar Association of Colorado
- Colorado Lesbian Gay Bisexual & Transgender Bar Association
- Colorado Hispanic Bar Association
- Sam Cary Bar Association
- South Asian Bar Association of Colorado
- Law Students from University of Colorado Law School and University of Denver Sturm College of Law

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THANK YOU 2023-24 BOARD MEMBERS

President Emma Garrison

President-Elect Carime Lee

Vice President Reagan Larkin

Secretary Laura Cramer-Babycz

Treasurer Monica Rosenbluth

Inclusion Officer Jenipher Jones

Past President Advisor Cat Shea

Convention

Sally Roller Megan Downing

Diversity, Equity & Inclusion

Azra Taslimi Codi Cox

Judicial

Rebecca Cohn Andrea Bronson Rachel Burkhart

Membership & Mentorship

Sylvia B. Geiger Sara N. Maeglin Karin Williamson

Professional Advancement

Hon. Christine Washburn Stephanie Williams

Programs

Kendria Pearson Meagan Moodie

Publications & History

Justine Pierce Lynn Noesner Mamie Ling

Public Policy

Chelsea Augelli Sonia Russo

At-Large

Hon. Rebekah Watada

CBA BOG Hon. Jaclyn Casey Brown

Boulder Chapter Michelle Rafik

El Paso Chapter Virjinia "Jina" Koultchitzka

Larimer Chapter Stephanie Cotton-Maceta

Mountain Chapter Tessa DeVault

Pueblo Chapter Rebecca "Becky" Briggs

Weld Chapter Kathryn "Kathy" Heffron

APABA-CO rep Darlene Kondo

CO LGBT Bar rep Kelsey Martin

CHBA rep Melissa C. Meirink

Sam Cary Bar rep

Hon. LaQuanya Baker

SABA-CO rep

Harshwinder "Harshy" Kaur Badhesha

CU Law School

Elsa Seterdahl Alison Noon McMahon

DU Law School

Isabella Dietrich Katelynn Reeder

With special thanks to:

CWBA Executive Director

Kim M. Sporrer, APR

CWBA Deputy Director

Kristen Staniewicz



COLORADO WOMEN'S BAR ASSOCIATION 47TH ANNUAL CONVENTION

Empower. Advocate. Thrive.

SOARING TOGETHER WITH INTENTION.

We encourage you to join us for our

ANNUAL BUSINESS MEETING

Saturday, May 18, 2024, at 7 p.m. at The Hythe Vail

REGISTER FOR CONVENTION NOW



cwba.org/convention









