



February 11, 2021

Dear CWBA Members,

I am writing in response to the recent *Denver Post* articles and investigation into alleged misconduct by numerous judicial officers and employees as described in a memo released by the Colorado Judicial Department. The Colorado Women's Bar Association (CWBA) firmly supports and urges an impartial and thorough investigation of the allegations.

The CWBA's mission is to promote women in the legal profession and the interests of women generally. The CWBA stands by its members and condemns any sexism or sexual harassment in the legal profession, including misconduct by judicial officers and employees, if such allegations are true.

If you have experienced sexism, sexual harassment, or other misconduct by a legal professional or employer, the following are a few of the resources available to you:

- Complaints of misconduct by judges may be filed with the [Colorado Commission on Judicial Discipline](#).
- Employment-related claims may be filed with the [Colorado Civil Rights Division](#) or the [Equal Employment Opportunity Commission](#).
- [Colorado Lawyer Assistance Program](#) (COLAP), which provides confidential assistance to the Colorado legal community for a variety of personal and professional issues.

The CWBA is acting on this situation and remains a steadfast and strong source of support for its members.

Sincerely,

Miranda K. Hawkins
CWBA President, 2020-2021