APPROVED FOR 14 GENERAL, 9 ETHICS CREDITS!

May 17-19, 2019
THE SEBASTIAN-VAIL

ALL RISE
CWBA’S 42ND ANNUAL CONVENTION

HIGHLIGHTS INCLUDE:

MARY LATHROP TRAILBLAZER AWARD WINNER
Honoring Alli Gerkman

LUNCHEON KEYNOTE:
A discussion about #MeToo & Lawyering for Gender Justice in the Current Climate with Sunu Chandy, Legal Director of the National Women’s Law Center and Time’s Up Legal Defense Fund, and Dianna May, co-founder of Press Forward

FEATURING:
Dr. Milana Hogan: True Grit and a Growth Mindset: Traits that Predict Success for Women in Law

Jennifer Winslow & Leila Hock of Diversity Lab: Using Design Thinking to Spur Innovation and Collaboration: How Every Organization Can Supercharge Diversity & Inclusion Efforts

Rise to Action Panel and Judicial & Outside the Courthouse Roundtables

Elizabeth Suarez:
Negotiation Unleashed

Ed Hopkins & FBI Denver Cyber Security Crimes Task Force:
Cyber Threats and The Impact on Your Legal Practice

Ashley Kissinger & Cassandra Kirsch:
Litigating Online Speech Cases: Perspectives from Both Sides of the Bar

JUDGE IN RESIDENCE
Justice Melissa Hart

cwba.org/convention
We’re looking forward to an exciting weekend with you. The information in this program is provided to assist you throughout Convention. We want you to have a great experience.

“JUDGE IN RESIDENCE” PROGRAM
Each year we invite to Convention a judge whose role is to be available and approachable to our members throughout our time in Vail. We are grateful to have this year’s Judge in Residence: Justice Melissa Hart, Colorado Supreme Court.

SPONSORED BY JAMS

CLE CREDITS
Convention has been approved for 14 General CLE credits including 9 Ethics. Included in this program is an explanation for how to determine the number of credits you have earned for the sessions you’ll be attending. Please remember CLE credits must be submitted online. (Go to cletrack.com and enter Course ID No. 771228 and the number of credits corresponding to the sessions you attended.)

RECEPTIONS
If you registered for Friday evening’s Mary Lathrop Reception and/or Saturday’s Dinner, a complimentary drink ticket for each event is inserted in your name badge. Additional drinks are available on a “cash bar” basis.

MEALS
Please wear your name badge to all Convention events and meals. Your meal ticket(s) are included in your registration packet. For those attending the Saturday evening dinner, please place your meal ticket on the table at your seat so the wait staff will know which menu selection to serve to you.

CONVENTION EVALUATION
Your feedback is important to us! During Convention, text us your feedback or ideas in the moment to 303.831.1040 and use #CWBA2019. After Convention, you’ll receive an online survey. Please take a few minutes to complete it. We want to know what you enjoyed and found valuable and what we may need to improve next year.

QUESTIONS?
Please check with the Registration Help Desk or reach out to Bethany Gorlin and Elizabeth Howard, our Convention Committee Co-Chairs, or to Kim Sporrer, CWBA Executive Director. We’re here to help!

Thank you for being here and supporting the CWBA. Posting on social media? Great!

Use the hashtags: 
#CWBAConvention19
#CWBAAllRise

 celular.org/convention
WELCOME FROM YOUR CWBA PRESIDENT

All rise for the CWBA’s 42nd Annual Convention! We are proud to present a weekend of camaraderie, wisdom, and support, with a whole lotta fun thrown in.

While the phrase “All Rise” is used in courtrooms to show respect for the judiciary, this year’s theme is also what happens when women support each other, both in the legal profession and in our personal lives. Our Convention presenters will provide you with the tools to overcome some of the obstacles we face as women and as lawyers. Highlights include expanding on a CLE program we provided a few years ago on the benefits of a grit and growth mindset with the scholar on whose work the concept is based, Dr. Milana Hogan. Dr. Hogan will lead a workshop with interactive exercises designed to develop effective strategies to incorporate those concepts. You won’t want to miss the keynote luncheon discussion about the #MeToo movement and its implications for the legal profession with Sunu Chandy from the National Women’s Law Center—home of the TIME’S UP Legal Defense Fund—and interviewer, Dianna May, one of the founders of the Press Forward initiative for journalists.

I mentioned fun, and fun we shall have! On Friday night, past CWBA Board member and all-around bad ass Alli Gerkman will receive the coveted Mary Lathrop Award for her outstanding contributions to the legal profession. And please join us for the celebration dinner and swearing in of the 2019-2020 CWBA Board on Saturday night—dance party and karaoke to follow! We even added an extra hour this year due to popular demand.

To make things even more exciting, you will have access to a Colorado Supreme Court justice throughout the weekend: this year’s Judge in Residence, Justice Melissa Hart. And for the first time ever, we’ve added a counterpart to our popular judicial roundtables to address issues faced by in-house, corporate, and transactional attorneys. Finally, wrap up your Convention weekend with our “Rise to Action” panel on Sunday morning, designed to send you back out into the world with some inspiring ideas to make your communities better.

I cannot thank the members of the 2018-2019 Board of Directors enough for their hard work this year. Thanks to you, we hit the ball out of the park in multiple ways. Thanks as well to Jodi Miller for her continued excellent (and spot-on) design work on the Convention logo and marketing materials. And tremendous thanks to the woman who keeps this organization humming, our Executive Director, Kim Sporrer, whose dedication and innovation have steered us toward our most successful year yet.

I truly hope you enjoy the variety of programming we’re bringing to you this year. Our goal is for you to feel supported, welcomed, and empowered. Here’s to you, our members—may you all rise high!

“THERE IS NO FORCE EQUAL TO A WOMAN DETERMINED TO RISE.” —W.E.B. DU BOIS
FAMILY ACTIVITIES

Friday – May 17th

1 – 5 PM Registration & Childcare drop off with activities, crafts, and a snack. The Bridge

7 – 9 PM Movie Night (free): Incredibles 2
Bring your Movie Night Snack Pack, pillow and blanket for this slumber party-style movie viewing. All children must be accompanied by an adult.

Saturday – May 18th

7:30 – 9 AM Registration & Childcare drop off The Bridge

8 – 9 AM Ice breaker games & getting to know kids

9 – 10 AM Crafts and a snack

10 – 11:30 AM Age-appropriate games; marshmallow buildings; multi-craft table

11:30 – NOON Lunch (optional purchase). The Lounge. Chicken Fingers, French fries, Mac & Cheese, Fruit, Milk or Juice and a cookie.

NOON – 1:30 PM Project and active games; multi-craft table; outdoor mini-hike and scavenger hunt for older kids

1:30 – 3:00 PM Quiet time

3:00 – 3:30 PM Break/Snack

3:30 – 5:00 PM Crafts and Games

Throughout the Weekend

• Enjoy the Tykes Room, plus the pool, spa, and other hotel amenities.
• Information about other local activities such as indoor ice skating, hiking, and attractions may be obtained from the Hotel Concierge.
• Assistance in arranging licensed nannies/babysitters also is available through the Hotel Concierge.

SPONSORS

Thanks to the generosity of Montessori Academy Colorado (MAC), the CWBA is pleased to offer the above options for a reduced fee. Nanno offers quality individual and group childcare, adventure day camps, and craft booths. Its staff are chosen, screened, and trained to the highest professional standards. Its CEO and founder Liz Dertie is a fellow mom attorney. Also see nanno.com.
**SCHEDULE**

**Friday – May 17, 2019**

<table>
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| Noon – 1:30 pm| CWBA & CWBA Foundation Board Leadership Summit and Luncheon  
Frost Bar  
SPEAKER: Rosalie Chamberlain |
| Noon – 1:30 pm| First-Time Convention Attendees Welcome Lunch  
Leonora at The Sebastian  
Sponsored by BRADFORD, LTD. |
| 1 – 5 pm      | Registration  
Convention Hall, Lower Level |
| 2 - 3:30 pm   | True Grit and a Growth Mindset: Traits that Predict Success for Women in the Law (Part 1)  
Vendavel Ballroom  
SPEAKER: Dr. Milana Hogan of Sullivan & Cromwell LLP  
Sponsored by Lathrop Gage LLP |
| 3:30 – 3:45 pm| Afternoon Break & Exhibits  
Atrium  
Sponsored by Perkins Coie |
| 3:45 - 5:15 pm| True Grit and a Growth Mindset: Traits that Predict Success for Women in the Law (Part 2)  
Vendavel Ballroom  
SPEAKER: Dr. Milana Hogan  
Sponsored by Lathrop Gage LLP |
| 5 – 6 pm      | Welcome Reception/Happy Hour  
Frost Bar  
Sponsored by Parker Lipman LLP |
| 6:15 – 7:30 pm| Mary Lathrop Trailblazer Award Reception  
Ariel Ballroom  
Honoring Alli Gerkman, Senior Director, IAALS and CWBA Past Board Member  
The Mary Lathrop Trailblazer Award recognizes and honors the tradition begun by Mary Lathrop, a pioneer for women in the law in Colorado.  
Sponsored by Lewis Roca Rothgerber Christie, LLP |

**Saturday – May 18, 2019**

<table>
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| 7:30 – 8:15 am| Fireside Chat with Judge in Residence Justice Melissa Hart  
Sebastian Library – Lobby  
Sponsored by JAMS |
| 8 am – 5 pm   | Registration  
Convention Hall, Lower Level |
## SCHEDULE

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| 8:30 – 10 am  | **KEYNOTE BREAKFAST**<br>Using Design Thinking to Spur Innovation and Collaboration: How Every Organization Can Supercharge Diversity & Inclusion Efforts .statusText
Ariel Ballroom<br>SPEAKERS: Jennifer Winslow & Leila Hock of Diversity Lab<br>Speakers sponsored by Integrity Marketing Solutions<br>Breakfast sponsored by Goddard & Hawkins, PC |
| 10 – 10:15 am | Morning Break & Exhibits .statusText<br>Atrium
Sponsored by Davis Graham & Stubbs |
| 10:15 – 11:30 am | **Distinguished Guest Plenary Address: Negotiation Unleashed** .statusText<br>Ariel Ballroom<br>SPEAKER: Elizabeth Suarez<br>Sponsored by Faegre Baker Daniels |
| 11:45 am – 1:15 pm | **KEYNOTE LUNCH**<br>#MeToo, TIME’S UP Legal Defense Fund, & Lawyering for Gender Justice in the Current Climate .statusText<br>Ariel Ballroom<br>SPEAKERS: Sunu Chandy of National Women's Law Center, interviewed by Dianna May of Press Forward<br>Speaker sponsored by CWBA Foundation<br>Lunch sponsored by JAG – Judicial Arbiter Group |
| 1:30 – 2:45 pm | **BREAKOUT SESSIONS**<br>Cyber Threats and the Impact on Your Legal Practice .statusText<br>Vendavel CDE<br>SPEAKERS: Special Agent, FBI Denver Cyber Crimes Task Force, and Ed Hopkins of Hopkins Way PLLC<br>Sponsored by Mansorian Law Group |
| 2:45 – 3 pm   | Afternoon Break & Exhibits .statusText<br>Atrium
Sponsored by Betzer Call Lausten & Schwartz LLP |
| 10 – 10:15 am  | Morning Break & Exhibits .statusText<br>Atrium
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Sponsored by Betzer Call Lausten & Schwartz LLP |

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**Dedicated to Promoting Women**

Lewis Roca Rothgerber Christie is proud to support the Colorado Women’s Bar Association.

Our hats are off to **Alli Gerkman**, the 2019 recipient of the Mary Lathrop Trailblazer Award Winner, for her tireless efforts to make our community stronger, richer and more vibrant.

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**Lewis Roca Rothgerber Christie LLP**

Tamara F. Goodlette<br>tgoodlette@lrrc.com<br>303.628.9518 direct

Lewis Roca Rothgerber Christie LLP  rrc.com

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**ON BEHALF OF MY TWO LITTLE DAUGHTERS, THAN YOU FOR FIGHTING THE GOOD FIGHT AND HAVE A WONDERFUL 2019 CWBA CONFERENCE.**

**PRACTICE AREAS:**
- Auto Collisions
- Mass Torts
- Premises Liability

1127 Auraria Plkwy, Denver, CO 970-528-0529 - mansorian.com
### SCHEDULE

**Judicial Roundtables**

- **Ariel Ballroom**
  - Justice Melissa Hart (Colorado Supreme Court) and Judge Karen Ashby (Colorado Court of Appeals)
    - **Topic:** Strategy and Process for Getting Appointed to Colorado’s Appellate Courts
  - Magistrate Judge Nina Wang (U.S. District Court, District of Colorado)
    - **Topic:** Tips for Achieving Best Results in Federal Court
  - Judge Olympia Fay (Denver County)
    - **Topic:** County Court is the People’s Court
  - Judge Rachel Olguin-Fresquez (Eagle County)
    - **Topic:** Ins and Outs of Practicing Criminal Law in County Court
  - Judge Mary Hoak (District Judge, 14th Judicial District)
    - **Topic:** Common Mistakes and Dos and Don’ts for Interacting with the Court
  - Judge Amanda Hopkins (District Judge, 12th Judicial District)
    - **Topic:** Common Pitfalls for Women Advocates
  - Judge Erin Sokol (District Judge, 4th Judicial District)
    - **Topic:** Strategy and Process for Getting Appointed to Colorado’s Trial Courts
  - Judge Lance Timbreza (District Judge, 21st Judicial District)
    - **Topic:** Implicit Bias and Its Impact on Jury Selection
  - Magistrate Mariana Vielma (17th Judicial District)
    - **Topic:** Lawyers as Leaders

Sponsored by Snell & Wilmer

**Outside the Courthouse:**

- **Vendavel CDE**
  - Jennifer Jaskolka (Xcel Energy)
    - **Topic:** “Cross Pollinating” Your Company’s Culture Through Diversity and Inclusiveness
  - Molly Kocialski (United States Patent and Trademark Office)
    - **Topic:** Pursuing Your Own Course: Tips for Being Your Own Best Advocate
  - Fay Matsukage (Doida Law Group)
    - **Topic:** The Only Woman in the Room: Empowering your Approach When you May be the Only Female Attorney on the Transaction
  - Sarah Chase-McRorie (Matrix Financial Solutions, Inc. a Broadridge Financial Solutions, Inc. company)
    - **Topic:** Rising Up in the Face of Crises when You are Both Legal Counsel and a Trusted Business Advisor
  - Jamey Seely (Gates)
    - **Topic:** Working with In-House Counsel: How to be a Value Add

Sponsored by Gates and Recht Kornfeld

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**Outside the Courthouse:**

- **In-House, Transactional, and Government Counsel Roundtables**
  - Jennifer Jaskolka (Xcel Energy)
    - **Topic:** “Cross Pollinating” Your Company’s Culture Through Diversity and Inclusiveness
  - Molly Kocialski (United States Patent and Trademark Office)
    - **Topic:** Pursuing Your Own Course: Tips for Being Your Own Best Advocate
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Sponsored by Gates and Recht Kornfeld

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Approved for Ethics credits. See page 15.
CLE CREDITS

The following sessions were approved for ethics credits:

- Keynote Breakfast
- Keynote Lunch
- Cybersecurity
- Judicial roundtables
- Transactional roundtables
- Rise to Action panel

HOW MANY CLES DO I GET?
Colorado uses a 50-minute hour, meaning for every 50 minutes you spend in a CLE session, you qualify for 1 General CLE Credit. Every session at Convention has been approved as General CLE time. If you attend a session during every scheduled time slot, you may request 14 General Credits. Otherwise, take the total number of minutes you spend in sessions during Convention, divide by 50, and then round up for down accordingly.

Examples:
- 630 minutes spent in sessions ÷ 50 = 12.6. You can request 13 General Credits.
- 510 minutes spent in sessions ÷ 50 = 10.2. You can request 10 General Credits.

WHAT ABOUT ETHICS CREDITS?
The following sessions have been approved for Ethics Credits: the Keynote Breakfast with DiversityLab, the Keynote Lunch with Sunu Chandy and Dianna May, Saturday afternoon’s Cybersecurity session, the concurrent Saturday afternoon Roundtables, and Sunday morning’s Rise to Action panel. You will also see an Ethics Credit designation on those sessions in the schedule provided in this program.

Unlike General Credits (which are awarded in whole numbers), Ethics Credits can be given in partial hour increments.

Convention has been approved for 9 Ethics Credits. If you attend each of the approved sessions in full (you only need to attend one of the Roundtables, as they are concurrent sessions), you may request 9 Ethics Credits. Otherwise, take the total number of minutes you spend in Ethics-approved sessions during Convention, and divide by 50. Do not round.

Examples:
- 420 minutes spent in Ethics approved sessions ÷ 50 = 8.4. You may request 8.4 Ethics Credits.
- 210 minutes spent in Ethics approved sessions ÷ 50 = 4.2. You may request 4.2 Ethics Credits.

SPECIAL NOTE REGARDING SESSIONS WITH MEALS: The first 15 minutes of the Keynote Breakfast, the Keynote Lunch, and the Rise to Action panel are not approved for CLE credits. Do not factor this time into your CLE calculations.

THANK YOU FOR ATTENDING!
THANK YOU TO OUR SPONSORS

PLATINUM PLUS

CWBA Foundation
Faegre Baker Daniels
Lathrop Gage LLP

GOLD

ALPS Corporation
Assured Equity Management Corporation
BarrADR
Colorado Bar Association/Denver Bar Association/CBA-CLE
Davis Graham & Stubs LLP
Denver/Boulder Couriers
Gates
Goddard & Hawkins PC
Harper Hofer & Associates LLC
Husch Blackwell
The Law Office of Patricia M. Jarzobski
Leventhal & Puga PC
Perkins Coie
Polsinelli
Recht Kornfeld
Sheridan Ross
Waas Campbell Rivera Johnson & Velasquez LLP
Wheeler Trigg O’Donnell LLP

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JAMS
Lewis Roca Rothgerber Christie, LLP
Mansorian Law Group
Parker Lipman LLP
Snell & Wilmer

Proud supporter of the Colorado Women’s Bar Association

Congratulations to the 2019 Mary Lathrop Award Winner
Alli Gerkman

Assured Equity Management is a family owned, Denver-based financial services firm dedicated to guiding family owned and private companies with employee benefits, fringe benefit planning and multigenerational financial independence.

Deborah L. O’Neil, J.D., LL.M., CFP®, CLU
1800 Glenarm Place, Ste 900, Denver, CO 80202, 303-785-7681
www.assured-equity.com

Deborah O’Neil offers securities through AXA Advisors, LLC (NY, NY 212-314-4600), member FINRA, SIPC, and offers investment advisory services through AXA Advisor, LLC, an SEC-registered independent advisor; and offers insurance and related services through AXA Network, LLC. AXA Advisors and its affiliates do not provide tax or legal advice and all decisions are made solely by the client.

Axia Wealth Management

DON’T GO TO COURT

Don’t believe the naysayers. Go to mediation. Not court.

Attorneys: Michele T. Claris cluster, Special Master

Settling through mediation is always faster and easier for the client. Judge Bobbie Barry’s years of successfull ADR experience help your clients settle their matters and avoid the high costs and exposure of trial.

Rise above the rabble. Go to mediation, not court.

KEEP CALM and SETTLE IT

Arbitration / Mediation / Case Evaluation / Special Master

Settling through mediation is cheaper, faster, and easier for your client. Judge Robbie Barr’s years of successful ADR experience help your clients settle their matters and avoid the high costs and exposure of trial.

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cwba.org/convention
Adorn Salon & Wellness Spa  
Arbonne  
Basler Family Law, PLLC  
Biscotti Hounds Dog Biscuit Bakery  
Bitsy’s Brainfood  
Bobo’s Oat Bars  
Braddy Investigative Group  
Branch Basics  
Colorado Athletic Club  
Don’t Go Nuts  
Forensic Pursuit  
Glee Gum  
GoMacro  
Good Trip Coffee  
Honey Bunchies  
Kendo  
Lily’s Sweets  
Nina McLemore  
Nooma  
Osmia Organics  
Peek Goldstone, LLC  
Purely Elizabeth  
Scout & Molly’s  
Skinny Dipped Almonds  
SkinnyPop  
Taspen’s Organics  
Vegan Rob’s  
Waterloo Sparkling Water  
Wholesome Organics  
Wild Women Wine  
Yes Way Rosé
EXCELLENCE IS DIVERSITY

Diversity is essential to providing excellence to our clients. Investing in diversity and inclusion is more than smart business—it is who we are. Perkins Coie is proud to support the Colorado Women’s Bar Association and its mission to promote women in the legal profession.
SPEAKERS

JUDGE KAREN ASHYB served as a Deputy State Public Defender from 1983-1988 and had a solo practice from 1988-1998 emphasizing criminal and family trial and appellate practice. Judge Ashby was appointed to the Denver Juvenile Court in September 1998 and became the Presiding Judge of the Denver Juvenile Court 9 months later, a position she held until December 2013 when she was appointed to the Colorado Court of Appeals. While in Denver Juvenile Court she led the effort to establish a Family Integrated Drug Court and presided over that docket for thirteen years.

JOY ATHANASIOU is a Denver, Colorado Political Consultant, specializing in lobbying and advocacy, as well as serving as a legal and policy expert. In 2016, Joy formed Joy Strategies, LLC, building on her nearly 2 decades of federal, state and local advocacy, and utilizing her background as an experienced immigration attorney. Previously, Joy owned Athanasiou Law Firm, specializing in immigration law and policy. Joy is recognized as one of the key experts on immigration in Colorado and routinely collaborates with national and local community groups, schools and governments on immigration, refugee and constitutional due process issues.

ROSALIE CHAMBERLAIN is the Director of Rosalie Chamberlain Consulting & Coaching. She is a skilled leadership consultant and executive coach, having worked extensively with clients in the legal, corporate, government and private industries. She served as the Diversity & Inclusion Manager for a national AmLaw 100 firm before starting her own consulting and coaching business. She is a member of the Committee for Diversity & Inclusion of the National Association of Legal Administrators (ALA) and is featured as one of several selected Top Lawyer Coaches, powered by DiversityLab.

SUNU P. CHANDY is the Legal Director of the National Women’s Law Center where she oversees the Center’s litigation efforts, and where she helped to create the Center’s Legal Network for Gender Equity and build the policies and procedures guiding the TIME’S UP Legal Defense Fund. She also provides guidance for the Center’s policy positions towards greater workplace equality and in the Spring of 2018, she provided Congressional testimony in support of the Equality Act, a bill that would strengthen and clarify civil rights protections including for LGBTQ individuals. Until August 2017, Ms. Chandy served as the Deputy Director for the Civil Rights Division with the U.S. Department of Health and Human Services, where she led civil rights enforcement. Previously, Ms. Chandy was a federal attorney with the EEOC for 15 years and litigated cases based on sexual harassment and other forms of discrimination, as well as race, national origin, disability, age and religion-based discrimination cases. Ms. Chandy began her legal career as a law firm associate representing unions and individuals. Until August 2017, Ms. Chandy served as the Deputy Director for the Civil Rights Division with the U.S. Department of Health and Human Services, where she led civil rights enforcement. Previously, Ms. Chandy was a federal attorney with the EEOC for 15 years and litigated cases based on sexual harassment and other forms of discrimination, as well as race, national origin, disability, age and religion-based discrimination cases. Ms. Chandy began her legal career as a law firm associate representing unions and individuals. Until August 2017, Ms. Chandy served as the Deputy Director for the Civil Rights Division with the U.S. Department of Health and Human Services, where she led civil rights enforcement. Previously, Ms. Chandy was a federal attorney with the EEOC for 15 years and litigated cases based on sexual harassment and other forms of discrimination, as well as race, national origin, disability, age and religion-based discrimination cases. Ms. Chandy began her legal career as a law firm associate representing unions and individuals. Until August 2017, Ms. Chandy served as the Deputy Director for the Civil Rights Division with the U.S. Department of Health and Human Services, where she led civil rights enforcement.

TAMI GOODLETTE is a managing partner for Lewis Roca Rothgerber Christie, LLP’s Colorado offices. She serves a variety of industries and organizations and is an appellate specialist who has litigated large breach of contract cases and other complex disputes in both state and federal court, as well as arbitration tribunals. In addition to her practice, Ms. Goodlette focuses on pro bono cases and opportunities. She is active in the Family Detention Pro Bono Project based in Dilley, Texas, a Board of Directors Member for the Colorado Women’s Bar Association Foundation, a Member of the Law Firm Council for the Institute for the Advancement of the American Legal System, and a Trustee and Team Leader for the Denver Law Firm Campaign for the Legal Aid Foundation of Colorado.

EMPOWERING YOU TO STAND UP, ADVOCATE, AND ACT COURAGEOUSLY TO RISE IN THE PROFESSION.

SARAH CHASE-McRORIE is Senior Legal Counsel for Matrix Financial Solutions, Inc. a Broadridge Financial Solutions, Inc. company. Matrix is one of the nation’s largest providers of back-office, trust, custody, trading, and mutual fund settlement services for financial institutions. As Senior Legal Counsel, Ms. Chase McRorie oversees the legal department for the business unit based in Denver. Her practice focuses on the financial services industry and the corporate retirement and institutional services business. Ms. Chase-McRorie is a graduate of Colorado State University and California Western School of Law. She is a member of the Broadridge Women’s Leadership Forum and is the chair of the Denver Chapter. Sarah is also a CWBA Past President.

JUDGE OLYMPIA Z. FAY was appointed to the Denver County Court bench on January 13, 2015, and currently serves in the State Criminal division. She received her undergraduate degree from Lenoir-Rhyne University and law degree from the University of Denver Sturm College of Law. Prior to her appointment, Judge Fay was an Assistant City Attorney with the Denver City Attorney’s Office. She previously served as a Deputy District Attorney in the Twentieth Judicial District. Judge Fay began her legal career at Holme Roberts & Owen LLP (Bryan Cave LLP) and Davis Graham and Stubbs LLP. She serves on the faculty of the National Institute for Trial Advocacy and is the Chair of the Denver County Court Resources Committee.

FBI SPECIAL AGENT for the Denver Cyber Crimes Task Force is a seasoned FBI agent with extensive experience in dealing with cybercrime. He has multiple security certifications and has regularly taught trainings on cybersecurity and cyber threats.

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JUSTICE MELISSA HART joined the Colorado Supreme Court in December 2017. From 2000-2017, she was a professor at the University of Colorado Law School. While teaching, Justice Hart maintained an active pro bono practice. Her teaching and scholarship focused on access to justice, constitutional law, legal ethics, employment discrimination, and civil procedure. Justice Hart earned her bachelor’s degree from Harvard-Radcliffe College and her law degree at Harvard Law School. She clerked for Judge Guido Calabresi of the Second Circuit Court of Appeals and for Justice John Paul Stevens on the United States Supreme Court. She practiced law for several years in Washington, D.C., including as a Trial Attorney at the U.S. Department of Justice.

JUDGE MARY C. HOAK was appointed Judge to the Grand County Court in 2002, and was appointed to the District Court bench in July 2007. Judge Hoak practiced law in Grand County for 8 years prior to her appointment as County Judge. She has worked in criminal prosecution, criminal defense, social services work, and family and juvenile law. She served as President of the Grand County Bar Association since 1997 and is involved with various other bar associations. She received her Juris Doctorate from the University of Chicago Law School.

LEILA HOCK joined Diversity Lab as the Senior Manager of Legal Department Partnerships and Inclusion Initiatives with over 10 years of experience in the legal field. Ms. Hock began her career in the corporate practice at Mayer Brown’s Chicago office. She then spent three years practicing in the in-house legal department at Kraft Foods, supporting the global contracting needs of Kraft’s procurement and outsourcing teams. Ms. Hock later took a role as the first and only US in-house counsel for a global oil field services company in Denver, supporting all of the company’s US legal needs. In 2015, Ms. Hock completed her professional coaching certification with the Institute for Professional Excellence in Coaching and began a private coaching practice before joining Diversity Lab in 2018.

DR. MILANA L. HOGAN is Chief Legal Talent Officer at Sullivan & Cromwell LLP. She oversees the firm’s talent management initiatives, including formal assignment systems, mentoring and career development programs, diversity initiatives, formal training curriculums, and the firm’s worldwide recruiting efforts. She also serves as Vice Chair for the Professional Development Consortium and liaison to the ABA’s Commission on Women in the Profession, co-chairs the ABA’s Grit Project, and recently published her first book, Grit. The Secret to Advancement. Her B.A. in Political Science is from Brown University and her Doctor of Education is from the University of Pennsylvania.

JUDGE AMANDA HOPKINS obtained a B.A. in International Political Economy with a minor in Latin American Studies from the University of Puget Sound in Tacoma, Washington in 2001 and a J.D. from Seattle University in 2006. She moved to the San Luis Valley in 2007 to work for the Office of the State Public Defender. At that time, Judge Hopkins was the only fluent Spanish-speaker in the Alamosa Regional Office. Judge Hopkins was the managing deputy public defender in Alamosa from December 2011 until the summer of 2018 when she was appointed to the District Court Bench in the Twelfth Judicial District.

EDWARD C. HOPKINS, JR., is a Denver lawyer who focuses his practice on computer crimes, defamation (libel and slander), invasion of privacy, and unfair or deceptive trade practices litigation and consulting. The IAPP awarded Mr. Hopkins its Fellow of Information Privacy (FIP) designation in 2016. He advises private companies on their privacy and information security programs, helping them analyze the data breach and litigation risks to which their privacy and information security practices expose them. He also consults on corporate espionage, data breach, information security negligence, and identity theft claims.

JENNIFER JASKOLKA is Assistant General Counsel and Manager of Corporate Safety & Industrial Hygiene at Xcel Energy. Jennifer manages local and multi-district litigation matters, is responsible for the Company’s asbestos litigation portfolio, and handles Occupational Safety and Health issues for all operating companies. She serves as a legal advisor and strategic business partner to various business lines and functions and leads a team of 11 safety professionals in the Company’s drive toward zero workplace injuries and illnesses. Before joining Xcel, Jennifer was a partner at White & Steele, PC in Denver, Colorado, and a shareholder at Sullivan & Ward, P.C. in Des Moines, Iowa. She received her J.D. from the University of Nebraska College of Law.

CASSANDRA M. KIRSCH’s practice largely focuses on privacy, defamation, online harassment, computer fraud, and revenge porn. She is a recognized legal scholar on privacy and cyber security legal issues. She has litigated contentious cyber torts and revenge porn cases and obtained successful results for her clients. Outside the courtroom, Cassandra has published on the intersection of needs between high-security, privacy, and society. In 2018, Cassandra worked with state legislators to successfully amend the Colorado revenge porn statute to justifiably before the House and Senate Judiciary Committees in support of the expanded protections. Cassandra received her B.A. from the University of Texas at Austin and her J.D. from the University of Denver. She is the founding attorney of the Law Office of Cassandra M. Kirsch, LLC.

ASHLEY L. KISSINGER has a nationwide practice representing content publishers in First Amendment and related matters. Her primary clients are the press, entertainment companies, advocacy organizations, individual journalists and authors, and she leverages her significant expertise in this space to help non-media companies and organizations manage risk arising from their websites, social media and other communications. For nearly two decades Ashley has defended complex defamation, invasion of privacy and copyright cases, fought for access to government information, and represented journalists and media companies who are subpoenaed in criminal and civil litigation. She has deep expertise in anonymous speech law and is recognized as a national leader on the subject. Ashley received her A.B. from Stanford University and her J.D. with honors from the University of Texas. She is Of Counsel at Ballard Spahr LLP.

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SPEAKERS

MOLLY KOCIALSKI is the Director of the Rocky Mountain Regional United States Patent and Trademark Office (USPTO). Since January 2018, Ms. Kocialski has carried out the strategic direction of the Under Secretary of Commerce for Intellectual Property and Director of the USPTO, and is responsible for leading the Rocky Mountain regional office. A recognized leader in the Rocky Mountain Region, Ms. Kocialski currently serves on the Colorado Federal Executive Board’s Executive Committee, as President Emeritus of the Colorado Intellectual Property Inn of Court, and as a member of the Planning Committee for the annual Rocky Mountain Intellectual Property Institute.

FAY MATSUJAGE is an attorney with Doida Law Group in Denver, CO. She represents private and public companies in a wide range of industries, and concentrates her practice in the areas of securities law, mergers and acquisitions, and intellectual property. Fay has an “AV” rating in the Directory of Lawyers in the United States, published by Martindale Hubbell, which is the highest possible rating for legal ability and ethical standards.

DIANNA MAY is a lawyer, real estate broker and co-founder of Press Forward, an initiative founded by current, former, and aspiring female journalists who were impacted by powerful men in media and whose mission is to change the culture in newsrooms. After graduating from Dartmouth College, Ms. May began her career at ABC News in New York, rising from intern to become a producer at World News Tonight with Peter Jennings and then joined ABC News management as an assignment editor. When she left ABC, she worked as a producer at the CBS affiliate in Denver, where she covered the Columbine High School shooting. Ms. May left the broadcast industry in 1999. At that time, she became the Associate Director of the Colorado Forum. Her interest in policy and law enforcement compelled her to seek a law degree. She graduated from the University of Denver Sturm College of Law in 2005.

JUDGE RACHEL OLGUIN-FRESQUEZ is a Colorado native who graduated from the University of Colorado in Boulder with a degree in Sociology and a Colorado Elementary Teaching Certificate. She taught K-2 for three years before attending Tulane University School of Law. She worked as a Deputy District Attorney in the Fifth District from 1999 until her appointment to the County Court bench in 2006. Judge Fresquez serves as the County Court Judge for Eagle County.

HANNAH PROFF is an experienced trial lawyer with her own firm, Proff Law, whose practice is dedicated to representing adults and juveniles charged in criminal and delinquency cases. Prior to owning her own firm, Ms. Proff worked for Johnson & Klein, PLLC, the Colorado State Public Defender, and the Colorado Juvenile Defender Center as the policy director. Ms. Proff co-founded and serves on the board of directors for Learn Your Rights in Colorado, a nonprofit organization that teaches high school students about their constitutional rights. Ms. Proff has received a number of awards for her commitment to public services, including the Pro Bono Hero Award from the Colorado Bar Association.

JAMEY SEELY has served as a Section 16 officer for multiple global, publicly traded international companies across the energy and industrial sectors. Currently, Jamey is EVP and General Counsel for Gates, where she oversees all corporate matters, securities regulation and disclosure issues, corporate governance, litigation, and international legal matters. Named an “Energy and Environmental Trailblazer” in 2017 by the National Law Journal, Jamey has also been recognized as a champion of diversity. She holds a Juris Doctor from Southern Methodist University’s Dedman School of Law, a Bachelor of Arts degree from Baylor University, and a Professional Certificate in Energy Innovation & Emerging Technologies from Stanford University.

JUDGE ERIN SOKOL was appointed to the district court bench on August 1, 2017. Judge Sokol graduated from the University of Michigan in 1996 and Georgetown University Law Center in 1999. Prior to her appointment, she was a senior lawyer at Hogan Lovells US, LLP in Colorado Springs. She also worked in Colorado Springs as a partner with Sokol & Brewer from 2007 to 2014, as an associate at Multiken Wiener Karsh Berg & Jolivet, P.C. from 2004 to 2007, and as an associate at Hogan & Hartson LLP from 2000 to 2004. Judge Sokol began her legal career in 1999 as an associate at Williams & Connolly in Washington, D.C.

ELIZABETH SUÁREZ is a highly sought-after speaker and coach, is dedicated to helping professionals unleash their potential by transforming them into skilled negotiators and decision makers. After climbing the ranks of corporate America, she authored the best-seller book “The Art of Getting Everything” and launched Negotiation Unleashed – a coaching and training platform for professionals. Elizabeth is renowned for being a speaker and coach who can address complex and sensitive issues with respect, humor and frankness. Her straightforward approach inspires audiences to take action and implement what they have learned to make a difference in their lives. Elizabeth holds an MBA from The George Washington University, and a J.D. from the University of Colorado School of Law.

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SPEAKERS

University of Pennsylvania’s Wharton School of Business, and a BS in chemical engineering from Cornell University. She completed the Executive Management Program at the John F. Kennedy School of Government at Harvard University and has a mediation certificate from the Colorado Bar Association.

JUDGE LANCE PHILLIP TIMBREZA received his B.A. in history from Mesa State College (now Colorado Mesa University) and his law degree from Gonzaga University School of Law, summa cum laude. Prior to his appointment as 21st District Court Judge, Judge Timbreza was in private practice in the areas of civil litigation and domestic relations. He chairs the Board of Trustees of the Colorado Bar Foundation and is a Fellow of the American Bar Foundation. Judge Timbreza is a member of the Chief Justice’s Commission on Professional Development. He is a member of the Colorado LGBT Bar Association, Colorado Hispanic Bar Association, Colorado Bar Association and Mesa County Bar Association.

REPRESENTATIVE KERRY TIPPER is a Colorado native who represents House District 28 in Lakewood. She serves as the vice-chair of the Finance Committee and sits on the Judiciary Committee. Representative Tipper graduated from Northwestern to become the first lawyer in her family. As a lawyer, Representative Tipper represented victims of consumer fraud, discrimination, and civil rights violations. She worked with trafficking victims and survivors of domestic violence and helped hard-working families facing evictions and wage theft issues. Most recently, she worked for the state of Colorado advising state agencies that regulate health care and keep Coloradans safe.

MAGISTRATE MARIANA VIELMA is a Magistrate in the 17th Judicial District, presiding over traffic, misdemeanors, and bail bond advisements. Mariana is a Colorado native and was a non-traditional student, obtaining a GED in 1986 before attending paralegal school at Eastern Idaho Technical College. She graduated from the University of Texas at El Paso in 2001 and the University of St. Thomas School of Law in Minneapolis in 2005. When she returned to Colorado, she clerked for District Court Judges Marshall and Popovich, served as a Deputy and Senior Deputy District Attorney in the 17th JD, and transferred to the Adams County Attorney’s office.

MAGISTRATE JUDGE NINA Y. WANG is a Magistrate Judge for the U.S. District Court for the District of Colorado. Prior to her appointment in 2015, she was a partner in the Intellectual Property Group at a national law firm, where her practice focused on complex intellectual property litigation. She also served as an assistant U.S. Attorney in the District of Colorado in the Civil Division from 2000-2004, and as a law clerk to the Honorable Peter J. Messitte on the United States District Court for the District of Maryland.

JENNIFER WINSLOW is COO of Diversity Lab and Managing Director of the OnRamp Fellowship, the largest re-entry platform for female lawyers and financial services executives returning to the workforce after an extended career break. Before joining OnRamp and Diversity Lab, Ms. Winslow began her legal career at Morrison & Foerster in Los Angeles. After practicing for six years, she refocused her career on attorney and law student recruitment and development, as well as diversity initiatives for the legal profession. As a Managing Director for Major, Lindsey & Africa, Ms. Winslow counseled lateral attorney candidates on their job searches and collaborated with law firms seeking to fill specialized roles. In the University of Colorado Law School’s Career Development Office, she managed the on-campus interview and judicial clerkship programs.
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