

“Take It Up A Notch” at the 36th Annual CWBA Convention

by Casey Schaden Cassinis, Convention Committee Co-Chair

Ready to "Take it Up a Notch?" Join us for the CWBA's 36th Annual Convention! We hate to name drop, but we can't resist: Special Guest Governor John Hickenlooper, Keynote Presenter Victoria Pynchon, U.S. Attorney for Colorado John Walsh and former NITA Executive Director John Baker are just a few of the presenters you won't want to miss.

Governor John Hickenlooper will deliver remarks at our convention during a state-wide bill signing tour. Don't miss this opportunity to hear from Governor Hickenlooper.

Victoria Pynchon is an attorney, mediator and dynamic speaker, coming to us from Los Angeles, California for our keynote address. In her presentation, "Project Lily Pad- How Women Lawyers Can Crush Pay and Leadership Gaps in Record Time," you will be provided with the tools to do just that. Ms. Pynchon will explain this theory:

In the Amlaw200, women represent just 15% of all equity partners. If we increased that number incre-

mentally, it would take us sometime into the mid-21st century to reach parity. If we increase the number geometrically, we would easily double that number within the next five years. And once we hit 30%, we will be at the tipping point to crush the wage, income and leadership gaps once and for all. No one is going to do this for us. We must do it for ourselves.

John Walsh will discuss the U.S. Attorney's Office's strategy and approach in two areas that are currently the subject of hot public debate: enforcement of federal laws that make marijuana illegal and enforcement of federal gun laws to protect Colorado's public from gun violence.

Using lecture, demonstration and audience participation, John Baker will present how using direct, everyday language, storytelling and theme connection between the opening statement and closing argument will help the trial lawyer communicate effectively with the fact finders.

No matter your specialty, this year's program caters to everyone. Core classes focusing on trial skills, ethics,

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Your vote counts!

Enclosed are the ballot and proxy for this year's election. (Use a proxy if you can not attend the Convention, or if you are designating someone at the Convention to vote on your behalf.)

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President's Letter: by Patricia M. Jarzowski "The CWBA Board - Taking It Up A Notch"

Your CWBA Board of Directors has been working extremely hard to make a difference, to energize our membership, and to advance women as leaders in the law. We have our highest membership numbers in six years and we are selling out our events and our programs.



Patricia M. Jarzowski,
CWBA President

The CWBA Board of Directors has moved the CWBA forward and elevated our profile. They are the next generation of CWBA leaders. We are in good hands to meet the goals and the challenges of the future.

Embracing our theme this year of, "collaborate, creativity, and camaraderie" we have:

- Launched our own list serve to promote case referrals to CWBA members;
- Raised money at our summer membership reception for the Colorado wildfire victims;
- Filed an amicus brief with the Colo. Supreme Court in the seminal *Lobato* case on public school funding in Colorado;
- Published a special edition of the *Colorado Lawyer* dedicated to women in the law;
- Endorsed six women for judicial vacancies - 4 were appointed;
- Held our first CLE webinars to reach out to lawyers out-

side of Denver;

- Walked the runway at our 1st Charity Fashion Show and raised triple the money from last year for underprivileged women and children;
- Added a non-lawyer professionals committee to reach out to our corporate partners and legal support staff;
- Sponsored a study on human trafficking in Colorado;
- Performed legal services in our community in partnership with Legal Nights;
- Held events at cool, hip venues like Jonesy's Eat Bar, Stir Cooking School, Cool River in the DTC, Brown Palace Hotel, Second Home and Chloe Mezze Lounge;
- Raced with law students as the CWBA Race for the Cure team;
- Held our 3rd Mom's Luncheon program to help working-lawyer moms connect;
- Lobbied in the Colorado legislature in support of legislation helping women and children;
- Collaborated with the Center for Legal Inclusiveness, the Colorado Lawyers Committee, and the other specialty bar associations on programs;

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President's Letter

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- Held our 2nd Self-Promotion CLE, "Building Credibility in the Workplace and the Marketplace" to help women promote themselves;
- Collected donations for the Rocky Mountain Children's Law Center at our Annual Holiday Party;
- Sold out our annual CWBA NITA program uniquely designed and priced for CWBA members; and
- WE HAD FUN ALONG THE WAY!

The CWBA convention committee has taken our annual Convention up a notch with a VIP line up of speakers including Governor John Hickenlooper, U.S. Attorney for Colorado John Walsh, national speaker on bridging the pay and leadership gap – Victoria Pynchon, newly appointed director of the Supreme Court's attorney mentoring program and former NITA executive director John Baker, and our Judge in Residence U.S. District Court Judge Christine Arguello.

Your CWBA Board of Directors is an impressive group of strong and talented leaders.

Congratulations to the 2012 – 2013 CWBA Board of Directors. You have made a difference! We are proud of you.

And . . . thank you for the opportunity to serve as your President this year. It has been a great honor and a tremendous gift.

I hope to see you all at our Annual Convention in Vail on May 17th –19th! ♦

CWBA Foundation Planning 8th Annual "Raising The Bar" Dinner

by Advocate Staff

Plan to join us at the CWBA Foundation's 8th Annual "Raising the Bar" Dinner, to be held on Thursday, September 12, 2013, at the historic Brown Palace Hotel & Spa, Denver. This year, we will be celebrating "Lawyers Who Have Raised the Bar in Protecting and Advocating for Children." We are thrilled to have six amazing women to honor at our upcoming event.


We are honoring:

The Honorable Kathy Delgado, District Court Judge, 17th Judicial District, State of Colorado;
Kathy Gebhardt, CEO, Children's Voices, Inc.;
Wadine Gehrke, Retired Professor, University of Denver Sturm College of Law;
Diana Goldberg, Executive Director, Sungate Kids;
Theresa Spahn, Partner, Wedgle & Spahn PC, and founding Executive Director of the Office of the Child's Representative; and,
Stephanie Villafuerte, Director, Children's Law Center.

Proceeds from the dinner help the CWBA Foundation fund scholarships at both Colorado law schools, provide funding for CWBA educational and mentoring programs, sponsor the CWBA Convention's keynote presentation, and more. Visit www.cwba.org/cwba-calendar for details about this year's "Raising the Bar" Dinner. ♦

SAVE THE DATE SAVE THE DATE

*The CWBA Foundation presents the
8th Annual
"Raising the Bar" Dinner
Thursday, September 12, 2013*



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Colorado Women's Bar Association
Colorado Women's Bar Association Foundation

Do We Still Need the Colorado Women's Bar Association?

by Janet Stansberry Drake, Senior Assistant Attorney General, CWBA Historian

Occasionally we should take a moment to reflect on where we've been and where we are going. As women attorneys, are we making progress? How you answer that question probably depends on how you define progress.

Women have comprised about 45% of law school graduates for the past twenty years, yet women continue to be under-represented in shareholder and management positions. According to the Center for American Progress, "women are still missing where it can matter most: positions of power and leadership in elected office and the private sector." *Where are U.S. Women in 2013?*, Center for American Progress.

In an effort to shed some light on the legal landscape in Colorado, I asked a couple of Colorado Women's Bar Association past presidents to share their thoughts about their career challenges. Helen Shreves (1986 CWBA President) said the biggest challenge she faced was trying to be available for her children and her clients at the same time. That continues to be problematic for most women who try to find a balance between work and home. Marla Williams (1991 CWBA President) said that when she started practicing law in 1980, her biggest challenge was that she was not taken seriously. Male colleagues were competent until proven otherwise, while the opposite was true for women. As the legal landscape changed, perceptions have also changed; however, women still struggle with business development and self-promotion.

How can women overcome the gender gap? You must be given an opportunity before you can take advantage of that opportunity. Whether that personal connection is with a shareholder who can help with client development and internal firm promotion, or the relationship is with other leaders in the community, a strong network is critical to success; however you define it. Of course, many women attorneys create their own opportunities by starting their own firms. Whether you practice law at a solo firm or a large national firm, relationships still drive client development.

The Colorado Women's Bar Association was formed to promote women in the legal profession. Over time, the organization has blossomed into a nationally respected bar association that influences judicial appointments, legislation and professionalism. The annual convention and regular social and community service events provide tremendous opportunities for members to develop meaningful relationships.

Recommendations for women attorneys: Helen Shreves advises women to find a good balance between family and work, keeping in mind that family should be a priority – the clients will be there. Marla Williams suggests that women "arrive at their own definition of success and spend at least 70% of your life doing things that give you joy." Lorraine Parker (1999 CWBA President) recently said, "we still need each other....Relationships are important in our practices and in our lives." These are wise words from wise women – women I've come to know and respect through my connection to the Colorado Women's Bar Association.

Colorado Bar Association President Mark Fogg recently addressed the Colorado Women's Bar Association Board of Directors and talked about the importance of mentoring relationships. Mentors have a substantial impact: helping young attorneys define themselves professionally, and helping experienced attorneys transition into leaders.

Do we still need a Women's Bar Association? Yes – and we probably always will. The Colorado Women's Bar Association is a network of women supporting women. The personal relationships that develop through the Colorado Women's Bar Association result in career opportunities and life-long friendships. ♦

...“Take It Up A Notch” at the 36th Annual CWBA Convention

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estate planning and family law, compliment a choice of "how to" programs. Ever wondered what it's like to be an in-house attorney? Not sure how to interact with colleagues from another generation? Curious about how judges feel about electronic discovery? We've got you covered at an unbeatable registration fee of less than \$200 for members.

In addition to top-notch CLE's, you'll enjoy a luxurious room at the Sebastian-Vail for just \$125 per night. Located in the heart of Vail Village, the Sebastian is ranked the No. 2 Resort in the U.S. by Travel & Leisure World's Best Awards! Featuring beautiful art from the owners' private collection, a cozy library, five star restaurant and an elegant bar, the Sebastian is the perfect place to enjoy a weekend with distinguished members of the bench and bar. If you're looking for relaxation, be sure to take advantage of the hotel's full service spa, Bloom, and a 35% discount offered CWBA Convention attendees.

And the Convention is not "all work and no play." This year's Mary Lathrop reception will kick off the evening activities with a chance to celebrate Doris Truhlar and Lorraine Parker; two women who have truly "taken it up a notch" throughout their legal careers. You will also have opportunities to enjoy gourmet food and specialty cocktails, participate in a barefoot workout blending yoga and Pilates or take a sunrise hike. However, be sure to save some energy for Saturday night's entertainment by the Bovine Theater group, as there will be numerous chances to win great prizes.

Please see the convention brochure that was recently mailed to you and be sure to visit our website, www.cwba.org. for on-line registration and details regarding room reservation information. See you in Vail! ♦

Register for the CWBA Convention online at
www.cwba.org/convention.



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Betzer Call Group, LLP and Schwartz Forensic Consulting Group/formerly Patten MacPhee & Associates, are pleased to announce our recent merger to form **Betzer Call Lausten & Schwartz, LLP**.

Our merger creates one of the premier forensic accounting and consulting firms in the Rocky Mountain region, and our goal is to provide our clients with the foremost in skill accompanied by exceptional service and dedication. By merging, we offer an expanded range of consulting capabilities including the following:

Forensic Accounting

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Denver Financial Center
1775 Sherman Street, Suite 2900
Denver, Colorado 80203
Phone: 303.296.2900

The Equitable Building
730 17th Street, Suite 750
Denver, Colorado 80202
Phone: 303.825.9405

Candidates for the 2013-2014 CWBA Board of Directors

President



Shannon M. Stevenson

Shannon Stevenson is a partner in the commercial litigation group of Davis Graham & Stubbs LLP, where she focuses on natural resources and construction litigation as well state and federal appeals. Prior to joining Davis Graham & Stubbs, Shannon clerked for the Hon. David M. Ebel at the United States Court of Appeals for the Tenth Circuit and attended Duke University School of Law, where she served as editor-in-chief of the Duke Law Journal. Shannon served as Judicial Committee Co-Chair in 2008-2009 and 2009-2010, Co-Chair of the Public Policy Committee 2010-2011, and President-Elect 2012-2013.

President-Elect



Alison E. Zinn

Alison E. Zinn is an associate attorney at Wade Ash Woods Hill & Farley, P.C. Ms. Zinn graduated from the University of Colorado at Boulder and earned a B.A. in Political Science as well as International Affairs (2001). She earned her Juris Doctorate from the University of Denver College of Law (2004). Ms. Zinn is admitted to practice in Colorado Courts, U.S. District Court, and U.S. Court of Appeals (10th Circuit). She has served on the Board of Directors of the CWBA for the past 4 terms and cur-

rently serves as Co-Chair of the Membership Committee. Ms. Zinn is a member of the Trust & Estate Section of the Colorado Bar Association and currently serves on the Probate Trial and Procedure Subcommittee. She is also a member of the National Academy of Elder Law Attorneys. Ms. Zinn has a broad range of litigation experience and her current practice focuses on the areas of estate and trust litigation, estate and trust administration, and conservatorship and guardianship proceedings.

Vice President



Lorraine E. Parker

Lorraine E. Parker is Of Counsel with Leventhal, Brown & Puga, P.C. Lorraine has spent her entire 28-year career as a trial lawyer in both the criminal and civil arenas. For the past ten years she has represented plaintiffs exclusively in a variety of professional malpractice, personal injury and civil rights cases. She is a member of the American Board of Trial Advocates and an officer on the Colorado Bar Association's Litigation Council. Lorraine is also a member of the Colorado Supreme Court Hearing Board. Lorraine is a past president of the CWBA (1999-2000), and has served in many positions on the Board in years past. For the last three years Lorraine has served as a faculty member for the CWBA's popular NITA Trial Skills Training course.

Secretary



Jessica Brown

Jessica Brown is a partner at Gibson, Dunn & Crutcher LLP, specializing in labor and employment law and the defense of class action lawsuits. Jessica has been ranked by Chambers USA for several consecutive years as one of "America's Leading Lawyers for Labor & Employment," and was named one of Denver's "Forty Under 40" by the Denver Business Journal. Prior to joining Gibson Dunn, Jessica clerked for the Hon. Jim R. Carrigan, U.S. District Court for the District of Colorado. She is a frequent author and lecturer on employment and Intellectual Property issues. Jessica received her J.D. (Order of the Coif, High Honors) from the University of Texas School of Law and her B.A. (Honors, Phi Beta Kappa) from the University of Colorado at Boulder.

Treasurer



Sheri L. Betzer

Sheri L. Betzer a licensed CPA and Certified Fraud Examiner (CFE), is a partner in Betzer Call Lausten & Schwartz, LLP. Sheri provides litigation support to defense and prosecuting/plaintiff's counsel in civil/criminal white collar crime and fraud cases. She also provides in-depth financial fraud investigations. An affiliate instructor at Metro State University of

Candidates for the 2013-2014 CWBA Board of Directors

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Denver, Sheri developed a course for their Masters in Professional Accountancy program in conducting, reporting and testifying to financial fraud investigations. Sheri has been an active member and supporter of the CWBA for 16 years.

Historian



Wendy Weigler

Wendy Weigler is a founding partner of Lansky, Weigler & Porter, P.C., a Denver law firm focusing on the representation of condominium communities and homeowners associations. She received her undergraduate degree from the State University of New York at Albany in 1991 and her JD from the University of Miami School of Law in 1994. Wendy is a member of the Colorado Bar Association, the Denver Bar Association and the CWBA, where she served as Judicial Committee Co-Chair from 2008 to 2013, and as a mentor. She is currently serving a second two-year term on the Board of the National Conference of Women's Bar Associations, where she serves on the Executive Committee and chairs the Awards Committee. Wendy is a frequent lecturer on condo and HOA law and has published several articles in industry publications. She is currently working on a book for lawyers practicing in this field.

Immediate Past President



Patricia M. Jarzowski

Patricia M. Jarzowski For over 20 years, her practice has focused on helping people seriously injured or killed in motor vehicle collisions, premises liability claims, aviation disasters, defective products and other injury and wrongful death cases. Patricia has served the CWBA as Convention Committee Co-Chair, Board of Governors Representative, Historian, President-Elect, and President. She is a founding member of the CWBA Foundation's "Raising the Bar" Committee. She has served on the CWBA's Judicial Nominating Committee and Public Policy Committee. She was also the CWBA representative to Colorado's Legislative Committee on Judicial Performance Evaluation. Patricia is a member of the Community College of Denver Paralegal Program's Advisor board. She is a 1989 graduate of the University of Denver College of Law. www.jarzowskilaw.com.

Convention Committee Co-Chairs



Casey Schaden Cassinis

Casey Schaden Cassinis is a partner at Richard F. Schaden, PLLC where she represents corporate and individual clients in a variety of cases requiring litigation expertise. Casey is also the founder of The Pet Law Firm, a firm focused on pet-related legal needs such

as custody disputes, estate planning, and contract matters. She has been featured in the Boulder Daily Camera and Colorado Biz Magazine for her efforts in this growing area of the law. Casey received her Bachelor's degree from the University of Colorado in 2002 and her JD from the University of Denver in 2005. She is a member of the Colorado and Florida bars and has litigated in state and federal courts across the country. Casey served as a 2012-2013 CWBA Convention Committee Co-Chair.



Christine A. Samsel

Christine A. Samsel is a shareholder in Brownstein Hyatt Farber Schreck's Employment Group. She represents employers in all areas of employment law on a nationwide basis, with particular emphasis on California, Colorado and the eastern U.S. She handles the employment aspects of corporate transactions; provides advice and counseling; conducts training, investigations and audits; and defends companies/management in litigation and administrative proceedings. Prior to moving to Colorado, Christine practiced for many years in California and Washington, D.C. She received her B.A. from Smith College, and her J.D. from the University of Virginia. Christine has been serving as the Co-Chair of the Programs Committee of the CWBA. Christine lives in Littleton with her husband and young son.

Candidates for the 2013-2014 CWBA Board of Directors

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Judicial Committee Co-Chairs



Ericka F. Houck Englert

Ericka F. Houck Englert is Of Counsel with Lewis Bess Williams & Weese PC, where she practices civil litigation, including disputes related to commercial matters, real estate, oil & gas, professional malpractice, and employment. Prior to joining Lewis Bess, she was Assistant Regulation Counsel with the Supreme Court Office of Attorney Regulation. Ms. Englert clerked for Chief Justice Michael L. Bender of the Colorado Supreme Court, practiced products liability and franchise litigation, and served as a prosecutor for the City and County of Denver. She represented individuals and businesses primarily in the areas of commercial and intellectual property litigation for several years at Brownstein Hyatt Farber Schreck LLP. Ms. Englert has been the Publications Committee co-chair for the CWBA for the past year and is the board chair of Colorado Youth Matter. eenglert@lewisbess.com



Anna N. Martinez

Anna N. Martinez is a trial lawyer at Ogborn Mihm, LLP. Her practice areas include legal malpractice, personal injury, and insurance bad faith. In addition to her trial practice, Anna is a supplemental author for the CLE in Colorado, Inc., publication entitled "Lawyers' Professional Liability in Colorado: Preventing Legal

Malpractice and Disciplinary Actions." Before joining Ogborn Mihm, LLP, Anna was an associate for Starrs Mihm, and clerked for the Honorable Chief Justice Mary Mullarkey of the Colorado Supreme Court. She earned her J.D. from the University of New Mexico School of Law with a Certificate in Federal Indian Law, and her B.A. from Columbia University. Anna is actively involved in the Colorado Trial Lawyers Association as Co-Chair of the New Lawyers Committee, and the CWBA as Co-Chair of the Judicial Committee.

Legal Services Committee Co-Chairs



Robbie Barr

Former Dade County Circuit Court **Judge Robbie Barr** joined the professional staff of arbiters at the Judicial Arbiter Group in 1997. Barr became a Circuit Judge in Dade County, Florida in 1991, a court of general jurisdiction with the nation's third largest trial docket. She served in the dependency and in the criminal division, where she became the Associate Administrative Judge, before leaving to serve in the civil division. In addition to her civil docket, Barr handled 2,300 asbestos cases, which resulted in a 95% settlement rate. Prior to the bench, Barr spent over a decade in private practice, where she tried complex civil cases, developing special expertise in commercial torts, real estate litigation, professional malpractice, construction disputes and all types of contractual claims. Her professionalism, trial skills and volunteer work in the Dade County Bar Association garnered her

both local and national recognition. Barr has a commitment to improving the court system, the profession, and the judiciary.



Shelly Dill Combs

Shelly Dill Combs is a staff attorney at JAG, the Judicial Arbiter Group, Inc., where she works on complex civil cases. She also is an adjunct professor at the Community College of Denver. She previously served for six years as a permanent law clerk to Judge James Casebolt of the Colorado Court of Appeals and as a term clerk for Justice Gregory Hobbs, Jr. of the Colorado Supreme Court. Dill Combs graduated from American University's Washington College of Law in 2006 with honors. Presently Dill Combs is a Denver Bar Association Board of Governors Representative for the Colorado Bar Association, a member of the Denver Bar Association's Access to Justice Committee, a Fellow with the Colorado Bar Foundation, and a regular volunteer with the Colorado Legal Services Committee's Project Homeless Connect and Legal Nights. She is serving her fourth term on the CWBA board, having served two terms as a committee co-chair on the Publications Committee and one term on Legal Services Committee. She looks forward to continuing to help the CWBA engage more actively in legal services and to another exciting year with a great group of women attorney's.

Candidates for the 2013-2014 CWBA Board of Directors

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Membership Committee Co-Chairs



Melanie K. Corrin

Melanie K. Corrin is a 2002 graduate of New England Law | Boston. Ms. Corrin has focused her practice solely on immigration law since graduating, and is currently a Senior Attorney with the Joseph Law Firm. Melanie has been a member of the CWBA since 2011 and currently serves on the Membership Committee and Professional Advancement Committee. She is also a member of the American Immigration Lawyers Association (AILA) and has served on the AILA Colorado Chapter Executive Committee since 2008. Ms. Corrin was appointed to the Colorado Bar Association Ethics Committee in 2010 and is a lecturer on immigration topics on a local and national level.



Ryann Fogel

Ryann Fogel graduated from the University of Colorado at Boulder with a degree in Business in 2005 and from the University of Denver College of Law in 2009. Since graduating, she has worked as a Judicial Fellow for the 18th Judicial District and as a contract attorney at Reilly Pozner, LLP where she focused on commercial litigation. Currently, she is an Associate at McConnell Fleischner & Houghtaling where her law practice consists of defending professionals in both medical and legal malpractice actions.

Ryann has been actively involved with the CWBA Legal Services Committee for the past 3 years, serving as Co-Chair of that committee for the past 2 years. This will be Ryann's first year serving as Co-Chair to the Membership Committee.

Professional Advancement Committee Co-Chairs



Victoria V. Johnson

Vicki Johnson is a partner at Davis Graham & Stubbs LLP, specializing in commercial litigation with an emphasis on employee benefits litigation. She is a Past President of the CWBA (2009-2010) and has served as co-chair of the Public Policy, Judicial, and Membership committees. She presently serves on the CWBA Foundation Board of Directors and is co-chair of the Raising the Bar Dinner Committee. At Davis Graham and Stubbs, Vicki serves on the Davis Award Committee and is co-chair of its Diversity and Inclusiveness Committee. Vicki received her undergraduate degree from Cornell University and law degree from the University of Colorado, where she was Editor-in-Chief of the Law Review. After receiving her law degree, Vicki clerked for former Colorado Chief Justice Mary Mullarkey.



Lisha McKinley

Lisha McKinley is a litigation associate at Silver & DeBoskey, P.C. She

received her J.D. from the University of Colorado Law School in 2008 and served as Co-Chair of the CWBA's Convention Committee in 2011-2012 and the Professional Advancement Committee in 2012-2013. In addition to the CWBA Board of Directors, she is a member of the House of Delegates of the American Bar Association and the Board of Governors of the Colorado Bar Association. Lisha was the 2011 recipient of the Bryan S. Gardner Outstanding Young Lawyer Award from the El Paso County Bar Association. Her practice focuses on business and real estate litigation.

Programs Committee Co-Chairs



Sarah Chase-McRorie

Sarah Chase-McRorie is Associate Corporate Counsel for Matrix Settlement & Clearance Services, LLC, a Broadridge company, and one of the nation's largest providers of back-office, trust, custody, trading and mutual fund settlement services for financial institutions. Her practice focuses on the financial services industry through securities regulation, broker dealer compliance, and corporate law. Sarah is a graduate of Colorado State University and California Western School of Law. Sarah is founding member of the Denver chapter of the Women's Leadership Forum and is the co-chair of the Governance Committee. She also is an active member of the CWBA, prior board positions include the Professional Advancement Committee (2009-2011), and the Public Policy Committee (2011-2013).

Candidates for the 2013-2014 CWBA Board of Directors

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Ann Lebeck

Ann Tuxbury Lebeck is a litigation associate at Davis Graham & Stubbs LLP. She has represented plaintiffs and defendants in a broad range of matters, including complex contract and construction disputes, securities fraud claims, and employment litigation. Ann graduated with honors from the University of Texas School of Law, where she served as an articles editor of the Texas Law Review. Following law school, Ann clerked for the Hon. William Lockhart Garwood at the United States Court of Appeals for the Fifth Circuit. Ann joined the CWBA's Board of Directors in 2012 as an At-Large Representative, and currently serves as Co-Chair of the Programs Committee.

Publications Committee Co-Chairs



Deborah O'Neil

Deborah O'Neil is Vice President at Assured Equity Management Corporation where she works with business owners of privately held companies to help them identify and implement their life and estate planning objectives. Prior to moving to Denver, Debbie served in the U.S. Air Force for 8 years and led the insurance design and financial planning organization of a large insurance company for 18 years. Debbie is a 1994 graduate of

University of Denver Sturm College of Law. She volunteers on the CWBA Convention Committee and she is a volunteer with the Colorado-Wyoming Chapter, National MS Society's Development Committee. Debbie is a member of the Colorado and Michigan bars. Debbie holds the Chartered Life Underwriter (CLU) and CERTIFIED FINANCIAL PLANNERTM professional (CFP®) designations. Debbie offers securities and annuity & insurance products through AXA Advisors, LLC (NY, NY / member SIPC) and AXA Network, LLC respectively, which do not provide legal counsel or services and which do not own or operate Assured Equity Management Corporation. Certified Financial Planner Board of Standards Inc. owns the certification marks CFP®, CERTIFIED FINANCIAL PLANNER™ and CFP® in the U.S.



Sally Pennington

Sally Pennington is an associate at McConnell Fleischner Houghtaling, LLC, providing litigation support in all areas of the firm's practice. Sally earned her Bachelor of Arts degree in secondary education and history from Boston College, her Masters of Education from Boston College, and her law degree from Villanova University School of Law. For two years, Sally has been a member of the CWBA's Convention Committee. Sally serves on the Board of Directors at Wyatt Academy and as team coordinator for U.S. District Judge Christine M. Arguello's Dream Team. Sally is also adjunct faculty at Metropolitan State University of Denver.

Public Policy Committee Co-Chairs



Mary Jo Lowrey

Mary Jo Lowrey has been at Truhlar and Truhlar, LLP since 2009 where she focuses her practice on employment law and family law. Prior to joining the Truhlers, Mary Jo worked for the U.S. Department of Health and Human Services, Office for Civil Rights investigating claims of HIPAA violations and civil rights violations in the health care context. She is a Colorado native, born and raised in Boulder, Colorado. She attended the University of Colorado at Boulder and graduated Cum Laude with a BA in psychology, specializing in behavioral neuroscience. After college, Mary Jo moved to Denver where she has lived ever since. After spending five years working in the health care field, Mary Jo went back to school and earned her J.D. from the University of Denver, Sturm College of Law. Mary Jo is the current Secretary of the Plaintiff Employment Lawyers Association (PELA) and has been an active member of the CWBA Public Policy Committee and the Colorado Bar Association, Civil Rights Committee.



Monica Rosenbluth

Monica Rosenbluth is an attorney in the Denver office of Peck, Shaffer & Williams LLP, where she practices public finance law. Monica has also worked extensively as a liaison

Candidates for the 2013-2014 CWBA Board of Directors

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between legislators and business and trade organizations, and has advocated for legislation and coordinated campaigns on behalf of changes in various laws. She is a frequent speaker on legal and public finance topics and has conducted presentations for public officials, school boards, chambers of commerce and other business associations. In addition to her role as a board member of the Women's Lobby of Colorado, Monica is a member of the board of directors of the Anti-Defamation League, Rocky Mountain Region and is the co-chair of the Civil Rights Committee and a member of the ADL's National Civil Rights Commission. Monica is also active in the Women's Foundation of Colorado, serving on the Community Initiatives and Investments Committee, and she sits on board of directors of the Women's Lobby. She and her husband Dan and their two daughters live near City Park in Denver.

BOARD-APPOINTED DIRECTORS

CWBA Representative to the CBA Board of Governors



Lisa Hogan

Lisa Hogan joined Brownstein Hyatt Farber Schreck in 1988 and became a Shareholder in 1993. She left the firm in 2005 to join Level 3 Communications as the VP of Litigation where she managed all outside litigation and related analyses. Lisa spent the first several years of her career as a Deputy District Attorney in Denver, and has been representing businesses and individuals on a wide spectrum of issues for the last twenty years. Lisa has argued a number of

appeals in state and federal courts. Lisa has taught courses in Criminal Law and Ethics at Metropolitan State College and lectured on trial advocacy issues. She also regularly serves as a faculty member of the National Institute for Trial Advocacy (NITA) helping to develop courses on trial strategy and practice management.

At-Large Representatives



Emily E. Anderson

Emily E. Anderson has been a Magistrate since 2001, formerly in Denver County Court and currently in Adams County District Court. She presides over adult and juvenile criminal and civil matters. Prior to taking the bench, she had her own practice specializing in the area of family law and mediation. Emily serves on the board of Colorado Lawyers Helping Lawyers, and is the Vice-President of the CWBA Foundation. She serves on the Juvenile Services Planning Committee for the 17th Judicial District.



Lila Bateman

Lila Bateman joined the U.S. Attorney's Office for the District of Colorado in 2012, as an Assistant U.S. Attorney in the civil division. Previously, she was a litigation partner at Heizer Paul Grueskin LLP and, earlier, at Morrison & Foerster LLP. While in private practice, Lila litigated business disputes. She also focused her

practice on successfully defending companies involved in high-stakes class action matters. From 2000 to 2001, Lila was a law clerk for the Hon. Wade Brorby, United States Court of Appeals for the Tenth Circuit. Lila was recognized as one of the "Lawyers of the Year" in 2012 by Law Week Colorado®, for her work on the redistricting litigation while at Heizer Paul Grueskin LLP. She also has been recognized by Colorado Super Lawyers® as a "Colorado Rising Star" since 2010. She was awarded "Women of Accomplishment" in Colorado Law Week in 2009.

Ad Hoc



Catherine Shea

A native of Shreveport, Louisiana, **Catherine "Cat" Shea** graduated cum laude from Western Kentucky University with B.A. in English Literature and received her J.D. from the University of Michigan Law School. After a short stint in private practice, she clerked for the Honorable Robert D. Hawthorne at the Colorado Court of Appeals. Cat served as an Assistant Attorney General for the State of Colorado for nearly five years and was recently hired as a trial attorney in the Office of Attorney Regulation Counsel. She is a past co-chair of the CWBA's Legal Services and Programs Committees and is a co-chair of the Membership Committee for the 2012-2013 year. Cat was appointed to the Denver GLBT Commission May 2010 and is currently serving her second two-year term.

♦

The Advocate is published quarterly by the Colorado Women's Bar Association. The deadline for articles is the 1st day of the month prior to the publication month. *The Advocate* staff reserves the right to edit any material submitted for publication.

Submit articles or comments to the CWBA, Attention: Advocate Editors, 6870 W. 52nd Avenue, Suite 125, Arvada, CO 80002 or to execdir@cwba.org.

Send change of address notices to Executive Director, CWBA, 6870 W. 52nd Avenue, Suite 125, Arvada, CO 80002. Phone: (303) 831-1040; Fax: (303) 539-3994; e-mail: execdir@cwba.org.

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www.cwba.org

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May 17-19, 2013

36th Annual CWBA Convention: Taking It Up A Notch

- **Distinguished Guest Speaker: Colorado Governor John Hickenlooper**
- **Keynote Address: Victoria Pynchon, Attorney, Mediator, National Speaker**
"Project Lily Pad - How Women Lawyers Can Crush the Pay and Leadership Gaps in Record Time"
 - **Judge in Residence: Christine M. Arguello,**
United States District Court for the District of Colorado
- **Mary Lathrop Award Recipients: Lorraine Parker and Doris B. Truhlar**
 - **NITA Seminar: John T. Baker**
- Opening Statements & Closing Arguments: "Talking With Judges And Jurors, Not At Them!"**
 - **Approved for 13 general, 3.6 ethics CLE credits**

The Sebastian - Vail, Colorado // Reservations: 877.915.3449

[Register for the Convention online at www.cwba.org/convention](http://www.cwba.org/convention)

For more information about CWBA events and activities, visit the CWBA website at www.cwba.org, or contact the CWBA office at (303) 831-1040.

COLORADO WOMEN'S BAR



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Arvada, Colorado 80002
(303) 831-1040 • Fax (303) 539-3994
www.cwba.org • execdir@cwba.org

April 22, 2013

NOTICE OF ANNUAL BUSINESS MEETING AND ELECTION

Dear CWBA Member:

The CWBA's Annual Business Meeting will be held at the 36th Annual CWBA Convention on Saturday, May 18, 2013, 6:30 p.m., at The Sebastian-Vail, in Vail, Colorado. At that time, the 2013-2014 CWBA Board of Directors will be elected.

For those unable to attend the business meeting, use these forms:

- BALLOT
- PROXY FORM

BALLOT: Mail in your ballot if you do not plan to attend the Business Meeting. Please mark your ballot, and PRINT and sign your name where indicated. Ballots must be received at the CWBA office by close of business on Tuesday, May 14, 2013, to be included in the Election compilations.

Mail your ballot to:

Colorado Women's Bar Association, 6870 W. 52nd Avenue, Suite 125, Arvada, CO 80002

PROXY FORM: Use a Proxy Form if you do not plan to attend the Business Meeting, and wish to have another CWBA member cast your vote(s) at the meeting for you. You should sign the Proxy Form and give it to your appointed Proxy to bring to the business meeting. Do not mail your Proxy Form to the CWBA.

For those planning to attend the business meeting and vote in person, use this form:

- BALLOT

Please contact the CWBA office at (303) 831-1040 or execdir@cwba.org should you have any questions.

COLORADO WOMEN'S BAR ASSOCIATION
 CANDIDATES FOR 2013-2014 BOARD OF DIRECTORS
 BALLOT

President	Shannon M. Stevenson
President-Elect	_____ Alison E. Zinn
Vice President	_____ Lorraine Parker
Secretary	_____ Jessica Brown
Treasurer	_____ Sheri L. Betzer
Historian	_____ Wendy Weigler
Immediate Past President	Patricia M. Jarzowski
Convention Committee Co-Chair	_____ Casey Schaden Cassinis
Convention Committee Co-Chair	_____ Christine A. Samsel
Judicial Committee Co-Chair	_____ Ericka F. Houck Englert
Judicial Committee Co-Chair	_____ Anna N. Martinez
Legal Services Committee Co-Chair	_____ Robbie Barr
Legal Services Committee Co-Chair	_____ Shelly Dill Combs
Membership Committee Chair	_____ Melanie K. Corrin
Membership Committee Chair	_____ Ryann Fogel
Professional Advancement Committee Co-Chair	_____ Victoria V. Johnson
Professional Advancement Committee Co-Chair	_____ Lisha McKinley
Programs Committee Co-Chair	_____ Sarah Chase-McRorie
Programs Committee Co-Chair	_____ Ann Lebeck
Publications Committee Co-Chair	_____ Deborah O'Neil
Publications Committee Co-Chair	_____ Sally Pennington
Public Policy Committee Co-Chair	_____ Mary Jo Lowrey
Public Policy Committee Co-Chair	_____ Monica Rosenbluth

Signature of CWBA Member

Printed Name of CWBA Member

Mail in your ballot if you do not plan to attend the Business Meeting at the Convention on May 18, 2013. Please mark your ballot, and PRINT and sign your name where indicated. Mail-in Ballots must be received at the CWBA office by close of business on Tuesday, May 14, 2013, to be included in the Election compilations.

Mail your ballot to: Colorado Women's Bar Association, 6870 W. 52nd Avenue, Suite 125, Arvada, CO 80002

COLORADO WOMEN'S BAR ASSOCIATION
PROXY FORM

(Do not complete this form if you choose to vote by mailing in your Ballot)

Annual Business Meeting
Saturday, May 18, 2013 Vail, Colorado

FILL IN EITHER I or II

I. UNLIMITED PROXY. The undersigned, a member of the Colorado Women's Bar Association (the "CWBA"), hereby appoints

(name of appointee) _____

with full power of substitution, as attorney and proxy to act and vote on behalf of the undersigned at the Annual Business Meeting of the CWBA to be held May 18, 2013, and at any adjournments thereof.

Signature of CWBA Member

Date

Printed Name of CWBA Member

II. LIMITED PROXY. My proxy is limited as follows (please specify instructions and fill in the blanks below):

IN HIS/HER DISCRETION,

the proxy (is ___) (is not ___) authorized to vote upon the Candidates for Board of Directors;

the proxy (is ___) (is not ___) authorized to vote upon such other business as may properly come before the meeting, including but not limited to proposals, nominations, revisions, or other matters made from the floor at the meeting.

Signature of CWBA Member

Date

Printed Name of CWBA Member

NOTE: If a member votes by proxy, voting rights may be affected by additional nominations, run-off elections, or matters presented from the floor.

PLEASE GIVE THIS PROXY TO YOUR DESIGNATED APPOINTEE.
DO NOT MAIL IT TO THE CWBA OFFICE.

Colorado Women's Bar Association
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