

CWBA Membership Committee At Work

by Melanie Corrin and Ryann Fogel, Membership Committee Co-Chairs

There are two new Membership Committee Co-Chairs this year: Melanie Corrin and Ryann Fogel. This is Melanie's first year on the CWBA Board, but she was actively involved with the Membership Committee last year. Ryann Fogel has been on the Board for the past 2 years, previously serving as Co-Chair for the Legal Services Committee, but this will be her first year with Membership Committee. Many thanks to former Membership Committee Co-Chairs Alison Zinn and Cat Shea for their record-breaking efforts last year - it will be hard to fill their shoes.



2013-2014
Membership Committee
Co-Chairs: (L-R)
Melanie Corrin and
Ryann Fogel

The Membership Committee will hold its meetings on the 2nd Tuesday of every month at Committee Member Ingrid Vinci's office (2250 South Oneida Street, Suite 313, Denver, CO 80224) at 6pm. All CWBA members are welcome to attend.

The Membership Committee is excited to begin a new year and is already diligently working on many events.

The first event was a Summer Social on Wednesday July 24, 2013 held at Second Home Kitchen + Bar inside the JW Marriott in Cherry Creek. Over 100 attendees enjoyed a fun evening in a great summertime outdoor venue, caught up with old friends and made new ones, and learned more about the CWBA. We had a fabulous assortment of door prizes including CWBA memberships, and free photography sessions from PinkFOG Studios. Stay tuned for other exciting events throughout the year!

Finally, do not forget to renew your membership! Many of you have already renewed by the time this year officially got underway on August 1st. Anyone who has not yet renewed gets a grace period (up to August 31, 2013) in which they will continue to receive member benefits; after that, all of the great membership benefits will be cut off. Don't risk losing: discounted CLEs; access to the popular CWBA list serve; *The Advocate*; access to members only events which provide education, networking and social opportunities; opportunities to give back to the community through legal services, and much more. **RENEW YOUR MEMBERSHIP OR BECOME A MEMBER TODAY!** It is fast and easy to renew online - visit www.cwba.org/renew. ♦

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President's Letter: by Shannon Wells Stevenson Bridging the Gap, Part I: Women in Leadership

CWBA Presidents seem to be fond of taglines, so I've come up with my own for this year: Bridging the Gap. This phrase reflects a few different goals, but let me start with the first one - bridging the leadership gap for women and promoting our mission of advancing women as leaders in the law.



Shannon Wells Stevenson
CWBA President

We've all heard the statistics before: Although women have graduated with more than 40% of the law degrees since 1987, we are still only:

- 15% of equity partners in law firms;
- 30% of members of the judiciary;
- 18% of US Congressional representatives;
- 10% of US governors;
- 23% of state legislative and executive officers;

At Fortune 500 companies, we make up only 16% of board members, and only 2% of board chairs.

Although we've heard them ad nauseum, we need to keep repeating these statistics until we've changed them.

And this year, we're off to a running start to do just that. We began with a terrific Getting Benched program. With three critical judicial vacancies announced in the 1st JD, 20th JD, and the Colorado Court of Appeals (all vacated by outstanding female judges), we wanted to ensure that any CWBA members

with even the faintest inclination had the tools and advice they needed to make a successful run for these positions. Thanks to a panel of outstanding women leaders -- Judge Ann Frick, Judge Stephanie Dunn, Magistrate Cindy Ha Dang, Governor's legal counsel Stephanie Donner, and Supreme Court Nominating

Commission Member Olivia Mendoza (and outstanding non-woman leader, Judge Anthony Navarro) - we were able to get the ball rolling for a room full of judicial hopefuls.

Now comes your part. The research tells us that even when women know about opportunities - for a variety of reasons - they are less likely to go after them than men are. So every time you learn of an opportunity - whether it's a job opening, a judicial vacancy, a chance to run for elected office - I'm asking you to identify a qualified woman and encourage her to go for it. This small amount of encouragement may have a huge impact in motivating a woman to seek a position she otherwise might not have.

The benefits of having more women in leadership roles are many - it provides better representation for the general public, reduces the stereotyping of women leaders, and provides a wider variety of role models for young women to emulate.

Let's bridge this gap! ♦

Public Policy and The CWBA

by Mary Jo Lowrey and Monica Rosenbluth, Public Policy Committee Co-Chairs

Earlier this year, on Wednesday, May 8th, after 120 days of deliberation and debate, lawmakers concluded their business and closed the 69th session of the Colorado General Assembly. The 2013 session may be remembered as historic for the sheer volume of legislation passed, in addition to the significant policy initiatives debated. From civil unions to marijuana regulations to education reform to gun safety measures, there was no shortage of controversial issues this session.

The CWBA public policy committee actively monitored and supported nine bills and resolutions in the 2013 session, all while collaborating with other key partner organizations and successfully fostering relationships with both new and returning legislators. While there were over 600 bills introduced, the public policy committee applied a thoughtful approach when considering legislation. Bills were reviewed by committee members, and discussed with a number of criteria in mind. The most important criteria were the potential impact the legislation would have on the organization's mission and the impact that CWBA would have as an advocate. We are proud to report that all nine bills that the CWBA supported and monitored have passed and have been signed by the Governor, including the Job Protection and Civil Rights Enforcement Act of 2013 (HB 13-1136); the Civil Union bill (SB 13-11); Colorado ASSET (SB 13-33); Crimes Against Pregnant Women (HB 13-1154); the Marital Maintenance bill (HB 13-1158); the Community and Law Enforcement Trust Act (HB 13-1258); the Restorative Justice legislation (HB 13-1254); and the legislation to Prevent Contact between Rape Victim and Father (SB 13-227). We also partnered with CO Juvenile Defense Coalition in our support for the House Joint Resolution 1019, which created an interim committee to study the right of juvenile defendants to counsel.

The Colorado Women's Bar Association has become a force to be reckoned with. Our input and support is routinely sought on issues that range from universal health care to federal immigration reform. While we are careful to stay true to our mission in selecting the

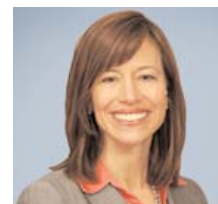
issues to which we lend our name, the weight of having the CWBA's name as part of a coalition or a member of our committee testify on a particular piece of legislation is substantial.

In anticipation of kicking off the new legislative year, our Summer fundraiser on August 15th at Stir to Learn Cooking school in the Highlands was a great success! About 40 attendees enjoyed a fun evening, and had a chance to hear from our lobbyists Ruth Aponte' and Amy Redfern from Aponte & Busam about our work and impact at the capital; enjoyed an evening of great camaraderie; and learned interesting and delicious recipes.

What's on the horizon for the public policy committee? We've thought about shifting roles and perhaps trying our hand at writing our own piece of legislation. While we have no particular topic in mind, we remain mindful of the mission of the CWBA: to promote women in the legal profession and the interests of women generally. To that end, we are calling on all of YOU, our fellow CWBA members and Advocate readers, to send us your thoughts and ideas about changes YOU would like to see in the laws here in Colorado. This is our opportunity not just to influence policy, but to make it. Please send your public policy thoughts and ideas to the public policy committee co-chairs Mary Jo Lowrey (maryjo@lowreylawfirm.com) and Monica Rosenbluth (monicarosenbluth@gmail.com). We look forward to hearing from you! ♦



Mary Jo Lowrey



Monica Rosenbluth

2013-2014 CWBA Public Policy Committee Co-Chairs

The 36th Annual CWBA Convention Was a Great Success!

by Emily E. Anderson and Casey Schaden Cassinis, 2012-2013 Convention Committee Co-Chairs

The CWBA hosted its 36th Annual Convention at Vail's hottest new boutique hotel, the Sebastian, on May 17-19, 2013. Convention attendees enjoyed amenities at this boutique hotel such as Bloom Spa, the Library, and Frost Bar, while enjoying the very reasonable room rates and end of season bargains in Vail Village.

The 2013 CWBA Convention was built around the theme "Taking It up a Notch!" This year, the CWBA Convention Committee set its goals high and we are pleased to announce that we exceeded all of our convention goals. As co-chairs, we want to thank our hard working committee members: Deborah O'Neil, Abby Dvorkin, Shawna Ruetz, Sally Pennington, Melanie MacWilliams, Shannon Stevenson and the CWBA Executive Director Mary Holverstott. The CWBA enjoyed the highest attendance in the last 10 years and the highest level of sponsorship pledges ever! The convention evaluations reflect that the attendees all agreed that the quality of the speakers was top notch.

For starters, the Honorable Christine M. Arguello, Federal Judge on the United States District Court for the District of Colorado, spent the weekend with attendees as our annual "Judge in Residence." At the Mary Lathrop Reception on Friday night, we honored the accomplishments of two incredible women, Lorraine Parker and Doris Truhlar, and had record attendance at this event as well.

On Friday afternoon, former executive director of NITA and new CAMP director John T. Baker presented a fantastic NITA program on opening and closing statements. Mr. Baker's personality and expert teaching skills immediately engaged the audience.

Colorado Governor John Hickenlooper was our distinguished guest speaker on Saturday morning. The Governor was gracious enough to meet with the CWBA and CWBA Foundation Boards of Directors for a group picture on the stairs before he addressed the bar. It was a real treat to hear the governor's personal take on the importance of women leaders and entertaining stories related to work-life balance.

The keynote address was given by Victoria Pynchon, who is an attorney, mediator, speaker and author based in Los Angeles, CA. Victoria Pynchon is dedicated to closing the wage, income and leadership gap for women. Not only was Ms. Pynchon a lot of fun to listen to, she gave attendees some real life tools to take home to crush the pay and leadership gaps for women. John Walsh delivered his perspectives as US Attorney for the District of Colorado regarding subjects of hot public debate -- gun control and the legalization of marijuana.

There were two popular ethics programs this year with three speakers from the Colorado Office of Attorney Regulation! Katrin Rothgery and Amy DeVan lectured on avoiding attorney pitfalls and countering gender stereotypes. Jamie Sudler talked about his special prosecution in the epic case out of Maricopa County, AZ, dealing with the misconduct and prosecution of Arizona's Maricopa County Attorney Andrew Thomas.

Caroline Turner was a crowd pleaser during her presentation, "Queen Bees, Slackers and Crones: Women Crossing the Generational Divide." Nancy Crow and Maggie Mitchell taught about the complexities of the American Taxpayer Relief Act and provided considerations for drafting large estate plans and considering related appropriate financial products.



Colorado Governor John Hickenlooper (center) with members of the CWBA and CWBA Foundation Boards of Directors

Continued next page

The 36th Annual CWBA Convention Was a Great Success!

(Continued from previous page)

Annie Kao, Courtney Seely, Patricia Wells, and Margaret McLean gave us their inside perspective as in-house counsel regarding the demands of the job, how they successfully achieve work/life balance, and how to land one of these positions. Kim Willoughby and Erica Johnson educated attendees on the new Colorado law concerning civil unions and changes to the probate code. These speakers offered real examples of how American culture is changing faster than our slow moving laws!



Mary Lathrop Award Recipient
Lorraine Parker

A perennial favorite is the Sunday morning brunch with Judges and Magistrates. Judge Christine M. Arguello, Magistrate Judge Craig Shaffer, Judge Elizabeth Weishaupl and Magistrate Laurie Clark talked about the challenges of electronic discovery and digital evidence. The question and answer session gave attendees an opportunity to explore answers to difficult questions with members of the bench and what a dynamic discussion ensued!



Mary Lathrop Award Recipient
Doris B. Truhlar

Stay tuned for details related to the 2014 Convention! If you are interested in serving on this year's convention committee, please e-mail Casey Cassinis at ccassinis@petlawfirm.com or Christine Samsel at csamsel@bhfs.com. Serving on the convention committee is a great way to get involved with the CWBA and make great connections and new friends. The convention committee meets regularly, visit www.cwba.org/cwba-calendar for meeting schedule and details. ♦



Keynote Speaker Victoria Pynchon



L-R: Shannon Wells Stevenson,
2013-2014 CWBA President; and
Patricia M. Jarzowski,
2012-2013 CWBA President



"Judge in Residence,"
the Honorable Christine M. Arguello,
United States District Court
for the District of Colorado.

36th Annual CWBA Convention - "Thank You!" to Speakers and Sponsors

by Emily E. Anderson and Casey Schaden Cassinis, 2012-2013 Convention Committee Co-Chairs

The CWBA extends our most sincere "Thank You!"
to the CWBA's 35th Annual Convention Speakers and Sponsors.

2013 Convention Speakers

Judge Christine M. Arguello	Annie Kao	Magistrate Judge Craig Shaffer
John T. Baker	Margaret B. McLean	Jamie Sudler
Magistrate Laurie Clark	Maggie Mitchell	Caroline Turner
Nancy Crow	Victoria Pynchon	John Walsh
Amy C. DeVan	Katrin Miller Rothgery	Judge Elizabeth Weishaupl
Governor John Hickenlooper	Courtney L. Seely	Patricia Wells
Erica Johnson		Kim Willoughby

2013 Convention Sponsors

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Lathrop & Gage LLP
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Rothgerber Johnson & Lyons LLP
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Mary Lathrop Award Nominations Now Being Accepted

by Advocate Staff

CWBA's Mary Lathrop Award Nominations are now being accepted! The CWBA is accepting nominations for the Mary Lathrop Award, presented annually to an outstanding female attorney who has enriched the community through her legal and civic activities. The Award recognizes the tradition begun by Mary Lathrop, an early woman lawyer in Colorado, who blazed many trails for other women in the profession.



Mary Lathrop

CWBA members are encouraged to submit nominations for the 2014 Lathrop Award, to be presented at the 37th Annual CWBA Convention in 2014. Nominations are due by October 31, 2013. The Nomination Form is included in this issue, and includes background about Mary Lathrop, a more detailed history of the award, and a list of previous award recipients. Information is also available on our website at www.cwba.org/convention. Contact the Professional Advancement Committee Co-Chairs, Vicki Johnson (vicki.johnson@dgslaw.com) and Lisha McKinley (mckinleyl@s-d.com) should you have any questions or to submit a nomination. ♦

The CWBA and the Continental Divide Bar Association to Host Program on September 23, 2013

by Advocate Staff

The Continental Divide Bar and the CWBA will be co-hosting a CLE/social mixer at the Holiday Inn in Frisco, CO. The hotel is offering a rate of \$89.99 plus tax for CWBA members for one or two nights and there are likely several events that weekend in Summit and Eagle Counties (i.e. Oktoberfest, golf, biking, hiking, fishing, etc.) so come up for some mountain air.

The CLE plan is to have a short social mixer at the beginning of the event (around 3:00 p.m.) followed by an immigration CLE by our own Melanie Corrin (50 minutes) and then a second CLE by CBA President Judge Terry Ruckriegle (50 minutes).

Appetizers will be available throughout the event, beverages through a cash bar. Then some additional mix-

ing/networking to follow. The CDBA would also have a short meeting (typically 15 minutes) to vote on Legal aid and other issues like the upcoming plans for Professionalism month.

All attendees would be asked to pay \$20, and the event is not restricted to the CDBA and CWBA, it is open to all interested in the CLE presentations and the camaraderie of the event. The president of the Continental Divide Bar reminds us that the leaves will likely be in full color at that time and CWBA members could “truly benefit from a relaxing weekend in autumnal bliss.” For more information, visit the CWBA website at www.cwba.org/cwba-calendar or the Continental Divide Bar Association website at www.cdbar.org. ♦

The Advocate is published quarterly by the Colorado Women's Bar Association. The deadline for articles is the 1st day of the month prior to the publication month. *The Advocate* staff reserves the right to edit any material submitted for publication.

Submit articles or comments to the CWBA, Attention: *Advocate* Editors, 6870 W. 52nd Avenue, Suite 125, Arvada, CO 80002, or to execdir@cwba.org.

Send change of address notices to Executive Director, CWBA, 6870 W. 52nd Avenue, Suite 125, Arvada, CO 80002. Phone: (303) 831-1040; Fax: (303) 539-3994; e-mail: execdir@cwba.org.

Visit our website at www.cwba.org

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The Colorado Women's Bar Association Foundation's 8th Annual "Raising the Bar" Dinner

This popular annual event is the Foundation's major fundraiser and a wonderful evening during which we celebrate a selected category of women attorneys. This year, we will be celebrating "Lawyers Who Have Raised the Bar in Protecting and Advocating for Children."

We are honoring:

- ♦ The Honorable Kathy Delgado, District Court Judge, 17th Judicial District, State of Colorado
- ♦ Kathy Gebhardt, CEO, Children's Voices, Inc.
- ♦ Wadine Gehrke, Retired Professor, DU Sturm College of Law
- ♦ Diana Goldberg, Executive Director, Sungate Kids
- ♦ Theresa Spahn, Partner, Wedgle & Spahn, and
founding Executive Director of the Office of the Child's Representative
- ♦ Stephanie Villafuerte, Director, Children's Law Center

Thursday, September 12, 2013 ♦ The Brown Palace Hotel and Spa
Reception 5:30 p.m. / Dinner 6:30 p.m. ♦ 321 17th Street, Denver, CO

Visit www.cwba.org/cwba-calendar for all of the details and to register online.

For more information about CWBA events and activities, visit the CWBA website at www.cwba.org, or contact the CWBA office at (303) 831-1040.

The Legacy of Mary Lathrop

Mary Lathrop was born in 1865 to a Philadelphia Quaker family. At age 19, she became a reporter at a local newspaper where she pursued a distinguished career until ill health forced her to choose a new career at age 30. She came to Colorado, decided to go into law, and graduated first in her class from the University of Denver School of Law. She passed the Colorado Bar in 1896 with a score that would stand as a record until 1941.

She hung her shingle in Colorado in 1897, specializing in probate law. After being turned down twice because "women should not practice law," she was the first woman admitted to practice before the U.S. District Court in Colorado.

Her "firsts" also include being the first woman to open a law office in Colorado, first woman to argue before the Colorado Supreme Court, first woman to be admitted to the U.S. Supreme Court, and first woman to join the Colorado and Denver Bar Associations. She was also one of the first two women to join the American Bar Association. She helped re-draft probate statutes in Colorado and assisted in developing the Small Guardianship Law. Her most famous case was Clayton v. Hallett, which established the law of charitable bequests in Colorado.

At the time of her death in 1951, she had received numerous awards. During her lifetime, she made anonymous donations to help students. After her death, she left the bulk of her estate to establish a student loan fund at the University of Denver.

The Colorado Women's Bar Association first presented the Mary Lathrop Award in 1991, and has made an annual presentation each year since, in order to preserve and foster the memory of this woman who has left a legacy for us all. The Mary Lathrop Award is given to an outstanding female attorney who has enriched the community through her legal and civic activities.

MARY LATHROP AWARD RECIPIENTS

- 1991 Elizabeth Adams Conour, Elizabeth L. Guyton Girch, Estelle Hadley, Helen T. Street
- 1992 Mary Brickner, Margaret B. Ellison, Brooke Wunnicke,
- 1993 Jean Dubofsky, Marilyn Traub Meadoff, The Honorable Jacqueline St. Joan
- 1994 Natalie S. Ellwood
- 1995 Norma Comstock, Karen Steinhauser, The Honorable Zita L. Weinshienk
- 1996 Sheila Hyatt, Barbara Salomon, Mimi Wesson
- 1997 Cathlin Donnell, Mary Hoagland
- 1998 Susan Barnes, The Honorable Claudia Jordan
- 1999 Gale Norton, Gail Schoettler
- 2000 Christine Arguello, Dottie Wham
- 2001 The Honorable Rececca Love Kourlis
- 2002 The Honorable Mary J. Mullarkey
- 2003 The Honorable Ruth Bader Ginsburg, Mary E. Ricketson
- 2004 Marla Williams
- 2005 The Honorable Nancy E. Rice
- 2006 Fay M. Matsukage
- 2007 Pamela Robillard Mackey
- 2008 Lynda A. McNeive
- 2009 Elizabeth A. Starrs
- 2010 Deborah R. Adams
- 2011 The Honorable Mary A. Celeste
- 2012 The Honorable Janice B. Davidson, Lynn Feiger
- 2013 Lorraine Parker, Doris B. Truhlar

Mary Lathrop Award Nomination Form

Nominations for 2014 are due by 5:00 p.m., October 31, 2013. Please send the complete nomination packet to: Lisha McKinley, Silver & DeBoskey PC, 1801 York Street, Denver, CO 80206.
Phone (303) 399-3000; Fax (303) 399-2650; E-mail: mckinleyl@s-d.com

Nominee information:

Name:

Firm/Company:

Address:

Phone:

Fax:

Email:

Please provide the following information, if applicable.

Date admitted:

States admitted:

Practice area(s)

Date (year) of CWBA Membership:

Positions with CWBA:

Previous awards and recognition:

PLEASE ATTACH YOUR ANSWERS TO THE FOLLOWING QUESTIONS:

1. Why should this nominee be honored in this way?
2. How has nominee been a trailblazer during her career?
3. How has this nominee helped advance women in the legal field?
4. What has this nominee done to encourage membership in the CWBA?
5. What has this nominee done for community service and/or pro bono work?

Please feel free to submit any additional information about the nominee including résumés, bios, press clippings, references, and anything else you would like the committee to take into consideration.

If other people would like to comment about this nominee, please have them send their comments to:

CWBA Professional Advancement Committee Co-Chairs:

Vicki Johnson (vicki.johnson@dgslaw.com), and Lisha McKinley (mckinleyl@s-d.com)

NOMINATED BY:

Phone:

Email: