The CWBA's 37th Annual Convention, "Attorneys with Altitude: Moving Mountains," will be held at Vail's hottest boutique hotel, The Sebastian - Vail, from May 16-18, 2014. Relax for a weekend with friends and colleagues in the heart of Vail Village while enjoying great CLEs and incredible amenities. The Sebastian features Bloom Spa, a full-service day spa (with discounted services for Convention attendees); The Library, a tranquil retreat in the heart of the hotel; Frost Bar, a cool place to enjoy cocktails; a five-star restaurant; a heated outdoor pool and four hot tubs; and a sauna, steam room and fitness center. You'll enjoy mountain elegance in this incredible setting. We encourage you to bring your family, too! There is plenty to do in Vail for significant others and children, and we are planning some on-site activities for kids, such as a bag-decorating craft event for Project Angel Heart, which delivers meals in these hand-decorated bags to seriously ill home-bound individuals in Colorado. The Sebastian has a designated Tykes' Room play area, as well as dog-friendly rooms for those with four-legged family members. Reserve early to guarantee your spot at The Sebastian and take advantage of the great room rates negotiated for Convention attendees (only $130 for two or more nights)!

The CWBA Convention provides a wonderful and unique opportunity to interact with colleagues and leaders of the bench and bar and reenergize your practice. We will continue annual traditions such as our "Judge in Residence" program, and have a great lineup of speakers and CLEs, including programs by Roxane White, Chief of Staff to Governor John Hickenlooper, and Gloria Feldt, national speaker and former President of Planned Parenthood Federation of America; CLE programs, including a negotiation skills workshop jointly presented by JAG and JAMS; ethics training, and more. Whether you're a litigator, corporate attorney or otherwise, you won't want to miss this year's Convention! Our Mary Lathrop Award recipient this year is Colorado's first full-time female U.S. Magistrate Judge, Patricia Coan. Judge Coan is well known for her work as a highly skilled mediator, particularly on emotionally charged sex discrimination and harassment matters and the Columbine cases. After retiring, Judge Coan continued to work as a mediator and arbitrator, donating her fees to charity. Join us in honoring her incredible accomplishments.

We look forward to seeing you in May. Book early to guarantee a reservation at The Sebastian; rooms go fast!

To plan your stay in Vail for the 2014 Convention, contact The Sebastian Vail Reservations Department at 866-708-2353, and ask for Group Code 1061RG.
When I graduated from law school in 2002, it never occurred to me that twelve years later I would be organizing a program on pay and leadership equity for women. At that time, I looked around and half my fellow law students were women. Half of the members of the law review were women. Half of the members of the moot court were women. And it had been that way for a long time before I got there.

Because of that, I think people have believed for a long time that it was just a matter of time until women became half of the people at the top of the legal profession. But we've been waiting for that for 25 years now, and it seems that patiently waiting is just not getting us anywhere.

To take on this issue, the CWBA recently hosted an outstanding program on pay and leadership equity designed to accomplish three things. First, we wanted to educate people about the statistics on pay and leadership equity. So, we had the experts – DU professors Nancy Reichman and Joyce Sterling – explain their invaluable research on the pay gap experienced by women in the legal profession.

Second, we wanted to address the implicit biases that affect women in the workplace. While most people have encountered overt sex discrimi-

Third, we wanted to discuss why this issue matters to our organizations and what they can do to address these problems, so we brought together a spectacular panel of leaders in our profession to talk about these challenges – Melissa Hart (CU Law Professor), Rich Baer (General Counsel – Liberty Media), Marty Katz (Dean, DU Law School); Rosland McLeod (GC – SCL Health Systems), and Liz Sharrer (Managing Partner – Holland & Hart).

Over 100 attendees came to hear the presentation – men and women; lawyers at the top of the profession, and brand new graduates; lawyers in the private sector and the public sector.

It's my hope that with continuing to raise these issues to the forefront of our conscience, we can make progress to bridge this gap.
The Colorado Women's Bar Association made history this year by successfully lobbying to get two women included in the Colorado Bar Association's annual "Tribute to Outstanding Lawyers in Colorado History (Six of the Greatest)" feature in The Colorado Lawyer. According to our records, this will be the first time that two of the six profiled lawyers are women.

The feature in the July 2014 issue of The Colorado Lawyer recognizes lawyers who, during their careers, exemplified the high ideals of the legal profession; made significant contributions to the Colorado Bar Association; were of aid and assistance to other lawyers, particularly younger lawyers; were active in civic and community affairs; were instrumental in accomplishing some significant changes in the law; promoted public confidence in the legal profession; demonstrated confidence in the practice of law; and were otherwise notable in their careers. In order to be included in the issue, subjects must have been deceased for at least seven years.

The Colorado Bar Association Awards Committee convened in October 2013 to discuss and select individuals for "Six of the Greatest." Prior to the meeting, Professional Advancement Committee Co-Chairs Victoria Johnson and Lisha McKinley nominated two women for consideration: defense attorney Terri Brake and bankruptcy judge Patricia A. Clark. As historian, Wendy Weigler attended the CBA Awards Committee meeting and advocated for the inclusion of these two women. To our delight, both women were selected by the Awards Committee. The Professional Advancement Committee is overseeing the writing of the profiles to be included in the July 2014 issue of The Colorado Lawyer.

Terri Brake was a trial and appellate attorney and a familiar name among public defenders in Colorado. She began working in the Colorado Public Defender's Office in 1976, when the state's public defender system was still relatively new. Ms. Brake headed the appellate division from 1979 to 1981. She defended several high-profile death penalty cases during her tenure there. In 1983, she left state employment to go into private practice. In 1985, Ms. Brake was appointed to a Denver County judgeship, a position she resigned in 2001. Ms. Brake died on May 5, 2002. Later that year, the Colorado Public Defender's Office established the Terri Brake Memorial Scholarship Fund "to serve as a memorial to an inspirational trial attorney and a phenomenal woman, Terri Brake." Ms. Brake's friend and former colleague, Charles Garcia, is collaborating with the CWBA on the profile to be published in The Colorado Lawyer.

Patricia A. Clark was the first woman lawyer hired by the Denver law firm of Holme Roberts and Owen, LLP. She went on to become a partner at the firm, the first woman partner at a large Denver law firm. She left the firm in January 1974 to join the bench of the U.S. Bankruptcy Court. She was the first woman jurist in the district and served on the Bankruptcy Court until she retired in 2000. Judge Clark died on May 25, 2004.

Judge Clark is remembered as someone who broke new ground for women attorneys in Denver. She "successfully met new challenges with vigor and enthusiasm, and by doing so, made these challenges less daunting for those following in her footsteps," said attorney James E. Bye, a partner in the Denver office of Holme Roberts and Owen, LLC. Despite her reputation among her peers, Judge Clark's career on the bench was not without controversy. After 26 years with the Bankruptcy Court, the U.S. Court of Appeals for the 10th Circuit decided not to renew her term. The decision followed reports from unnamed attorneys that her demeanor was interfering with the bankruptcy process, causing some debtors to file bankruptcy petitions elsewhere.

The Professional Advancement Committee, along with many who knew Judge Clark, believe that the controversy should not overshadow her career or her achievements as a trailblazer for women attorneys, and thus, chose to nominate her for "Six of the Greatest." Professional Advancement Committee member Alli Gerkman will be authoring Judge Clark's profile for inclusion in the July 2014 issue of The Colorado Lawyer.
Mary Lathrop Award Winner Announced:  
Magistrate Judge Patricia Coan  
by Anne McMichael and Charlotte N. Sweeney, members of CWBA Professional Advancement Committee

The Professional Advancement Committee is proud to announce this year’s winner of the Mary Lathrop Award: Retired United States Magistrate Judge Patricia Coan. Similar to previous years, the Committee received several remarkable and inspiring nominations. Thank you to our members for providing such an outstanding group of candidates. After much deliberation, we are delighted to announce that Judge Coan is this year’s Mary Lathrop Award recipient.

The Mary Lathrop Award is the CWBA’s most prestigious award. It is presented to an exceptional female attorney who has been a trailblazer for women in both the community and the legal field. Mary Lathrop was the first woman to (a) open a law firm in Colorado, (b) practice before the U.S. District Court in Colorado, (c) argue before the Colorado Supreme Court, (d) be admitted to the U.S. Supreme Court, and (e) join the Denver and Colorado Bar Associations. Recent award recipients include Lorraine Parker, Doris Truhlar, Judge Janice Davidson, Lynn Feiger, Judge Mary Celeste, Deborah Adams, and Judge Elizabeth Starrs.

In 1996, Judge Coan was appointed to the position of Magistrate Judge for the U.S. District Court of Colorado. This historic appointment marked the first full-time appointment of a female magistrate judge in our federal district. At the time, the only other female judge serving on the federal bench in Colorado was past Mary Lathrop Award recipient, Judge Zita Weinshienk. Judge Coan served as an inspiration and mentor to many female attorneys, and made a conscious effort to empower the female attorneys who practiced before her. Throughout her tenure on the bench, Judge Coan demonstrated patience, compassion, intelligence and humor. Her legal rulings were thoughtful and instructive, and have continued to shape the law in the District of Colorado.

In 1986, she was one of three women invited to be founding members of the 19th American Inn of Court, the Willam E. Doyle Inn. Judge Coan was President of the Inn in 1991 and 1992. While serving as a Magistrate Judge, she received the Colorado Women’s Bar Association’s judicial excellence award.

According to U.S. Magistrate Judge Kristen Mix, Judge Coan always demonstrated “excellent judicial temperament, knowledge of the law, compassion for the under or unrepresented, and superb mediation skills.” As a Magistrate Judge, Coan presided over hundreds of criminal and civil cases. Most notably, Judge Coan successfully resolved the high profile Columbine shooting cases in the face of mass publicity and unimaginable emotion. During her ten years with the U.S. District Court of Colorado, Judge Coan became a trusted and well-respected negotiator amongst litigators and judges alike.

A graduate of Georgetown University in 1967, she was a critical care nurse for several years. Then, as a single parent of two daughters, she obtained her J.D. from the University of Denver’s College of Law in 1981.

Judge Coan began her law career as the first female attorney with Hornbein, MacDonald, Fattor and Buckley in 1981, practicing labor and employment law. From 1983 through 1985, Judge Coan practiced labor and employment law, workers’ compensation, and represented nurses in state administrative proceedings, as an associate with Brauer and Buescher. Judge Coan then took a bold step and opened her own law firm, practicing employment and labor law as a solo practitioner from 1985 until 1995. From 1995 until her appointment to the bench in 1996, Judge Coan was a partner in the law firm of Waltz, D’Antuono and Coan.

Continued next page
Mary Lathrop Winner Announced (continued)

by Anne McMichael and Charlotte N. Sweeney, members of CWBA Professional Advancement Committee

Following her medical retirement from the Court in 2006, Judge Coan served as a private mediator and arbitrator, donating her fees to charity. From 2009 through early 2013, she provided coaching assistance for the Manual High School debate team and was a debate judge for the Denver Urban Debate League. Beginning in 2009, and continuing to the present day, Judge Coan has served the community in the Colorado Youth at Risk high school mentoring program.

The Professional Advancement Committee hopes that you will join us at the 2014 CWBA Annual Convention at The Sebastian Vail in Vail, Colorado for the 2014 Mary Lathrop Award Ceremony (on Friday, May 16, 2014) to help us honor and celebrate the career of Judge Patricia Coan — a woman we believe is a true “trailblazer” in every sense of the word, and very deserving of the CWBA’s top honor. •

Judge Karen Ashby Honored at CWBA Judicial Reception

by Anna Martinez, Judicial Committee Co-Chair

The CWBA’s Annual Judicial Reception was held on Thursday, March 6, 2013; sponsored by and held at the offices of Davis Graham & Stubbs, LLP. Hosted by the CWBA’s Judicial Committee, this annual event is held to recognize all members of Colorado’s judiciary, and to honor an outstanding jurist. This year, the CWBA was pleased to recognize Colorado Court of Appeals Judge Karen Ashby with the CWBA’s Annual Judicial Award.

Gov. Hickenlooper appointed Judge Ashby to the Colorado Court of Appeals in September 2013, and with that appointment, she became the first African American woman to serve on that bench. Prior to this appointment, Judge Ashby was well along the judicial path. Judge Ashby grew up in a military family; her father was a Tuskegee Air Force pilot, and his career brought the family from England, to New Hampshire, and then to Colorado where Judge Ashby spent most of her childhood. The Judge attended Kent Denver Country Day School, and thereafter she earned her Bachelor’s Degree from Williams College in Williamstown, Massachusetts in 1979.

After a year abroad, Judge Ashby attended the University of Denver School of Law, and clerked part-time for Denver District Court Judge Leonard Plank. Upon graduating, Judge Ashby served as a Public Defender, and then opened her own law practice specializing in criminal defense, and family and juvenile law. During this time, she also served as a half-time judge on the Aurora Municipal Court. In 1998, she was appointed to the Juvenile Court for the Second Judicial District, serving as Presiding Judge before her most recent appointment to the Court of Appeals. •
CWBA’s 2013 Holiday Party a Smashing Success
by Kaitlin Fox, member of CWBA Programs Committee

On Thursday, December 5, 2013, the CWBA kicked off the holiday season with its annual holiday party at the stunning offices of Haddon, Morgan and Foreman, P.C. Each year, the CWBA reaches out to offer support to a local charitable organization as part of our holiday celebrations. For the second consecutive year, the holiday party benefitted non-profit Rocky Mountain Children’s Law Center (RMCLC), an organization that is changing the lives of abused and neglected children through compassionate legal advocacy, education, and public policy reform. Party guests were asked to decorate our “Gift Tree” with gift cards, bring items from RMCLC’s wish list, or to make a financial donation to RMCLC. The holiday party attracted almost 130 attendees.

Our thanks to Haddon, Morgan and Foreman PC for opening up their beautiful space to the CWBA and our event attendees. We also thank our fantastic sponsors, who helped make this event a success: platinum sponsors Holland & Hart LLP; Ogletree, Deakins, Nash, Smoak & Stewart, P.C.; and Sweeney & Bechtold, LLC; and gold sponsors Gibson Arnold & Associates, Inc.; Hunter + Geist; King & Greisen LLP; Perkins Coie; Wedgle & Spahn, P.C.; and one anonymous sponsor.

CWBA Legal Services Committee Held Protective Orders Training
by Shelly Dill Combs, Legal Services Committee Co-Chair

The mission of the CWBA is to promote women in the legal profession and to promote the interests of women generally. We know that women are disproportionately affected by domestic violence. Hence, protective orders are a “women’s issue” and the CWBA takes this issue seriously.

On February 6th, the CWBA in partnership with Colorado Legal Services and Project Safeguard offered Protective Orders Training. The training provided attendees with the most recent updates to protection order law that went into effect this past summer. These changes are significant and have had significant ramifications on subsequent cases since taking effect. The training also included an introduction by the Executive Director of Project Safeguard, details of a protection order case presented by Colorado Legal Services staff, and the dynamics of domestic violence as well as perpetrator dynamics.

The afternoon session included a nuts and bolts section on how to prepare for a PO hearing and a mock hearing, as well as a panel of three judges who provided their perspective from the bench. Speakers included Nancy Olson of Project Safeguard; Terry Lopez, Evelyn Hill, Kelly Rider and Sarah Lipka of Colorado Legal Services; Linda Loflin Petit of the Denver City Attorney’s Office; Michelle Hannigan of the Hannigan Law Firm; Brad Geiger of David N. Bolocofsky, P.C.; Judge Emily Anderson of Adams and Broomfield Counties; Judge Christine Chauche of Arapahoe County; and Magistrate Beth Faragher of the City and County of Denver.

Thank you to the Harris Law Firm, who graciously donated lunch for the day-long program; and to Unico, property managers for Denver Centerpoint II where the training was held. This year, a dozen participants volunteered to take pro bono cases, providing very valuable legal services to those affected by domestic violence.
The CWBA’s Public Policy Committee often provides an election recap in the Winter edition of the Advocate. However, being as this is not an election year, we decided to have a piece on the recall elections instead. In preparing to write the Public Policy Committee’s submission, I decided to look back at what the committee submitted last year. Interestingly, my Co-Chair, Monica Rosenbluth, had a piece titled “Women Legislators Seek Sensible Approach to Gun Control.” This struck me since the recall elections were based on certain Democrats’ support of this same gun control legislation.

Most likely our readers are aware that two Colorado State Senators who supported the gun control legislation which was signed into law by Governor Hickenlooper on March 20, 2013 lost their jobs in unprecedented recall elections this past year. Sen. Morse (D-Springs) and Sen. Giron (D-Pueblo) engaged in hard fought battles for their senate seats. Although both had close outcomes, in the end, both Senators were recalled.

After the successful recall efforts against Morse and Giron, the focus turned to Senator Evie Hudak (D-Arvada). However, just days before gun-rights activists were due to turn in petitions to try to remove Sen. Hudak from her seat, Sen. Hudak resigned. In her resignation letter she explained that her decision would spare Jefferson County residents from having to pay for a special election. In addition, Sen. Hudak’s resignation meant securing her Senate seat for the Democrats. Under Colorado law, Hudak’s successor would be a member of her own party.

Ms. Rachel Zenzinger was selected to replace Sen. Hudak. Zenzinger is a single mother of two who grew up on the Western Slope. Prior to taking over Sen. Hudak’s seat, Zenzinger served on the Arvada City Council. Zenzinger also works for Regis University as program coordinator for the Master of Arts in Education program. In 2011 she was named by the Arvada Chamber of commerce as one of that organization’s Young Professionals of the Year and Denver Post named her one of Colorado’s up-and-coming most influential women in 2012.

Democrats currently control the Senate, House and governor’s office. However, after the recall of Sens. Morse and Giron, the Democrats have only a one-seat majority in the Senate. It is unclear how these changes will affect the upcoming legislative session; however, considering the recalls and the fact that it is an election year we are unlikely to see the broad, sweeping, social justice-type legislation that we saw introduced in 2013.

The Advocate Gets a Facelift

We all like to be refreshed at some time.

The Advocate is going to be redesigned and we would like to have your feedback.

Please let us know if there are items of interest that you think would be good to include in the new look.

Please speak with a Board member at the Convention or send an e-mail to the Publications Committee Co-Chairs with your ideas.

Deborah O’Neil
doneil@assured-equity.com

or

Sally Pennington
sarah.pennington@state.co.us
In 2013, the CWBA added a Non-Attorney Legal Professionals Committee (“NALPC”) to its extensive list of active committees, with a focus on involving and integrating our non-attorney legal professionals within the CWBA. The NALPC assesses and addresses the unique needs and interests of non-attorneys and is finding ways to bring value to the CWBA membership. Judy Stevens and Shae Thurman, Co-Chairs of the NALPC, told us about their committee. “Our primary goals are to create real, meaningful relationships between all members and to attract more non-attorney members to the CWBA.”

We hope to find ways to mesh and introduce our services to the member attorneys by offering reliable, quality resource options when the needs arise for the services our NALPC members offer. Our luncheons offer wonderful opportunities to get to know these NALPC members on a more personal basis so you can feel confident in relying on their expertise.

Our first goal is to roll out a "Resource" page on the CWBA’s website to promote the services and products that are available by the non-attorney members. We also plan to sponsor another luncheon.

In the future, we’d like to see deeper relationships being formed between attorneys and service providers, increased non-attorney membership in the CWBA, sponsorship of four events per year and a full table at our committee meetings!

If you have any questions about the NALPC, you may contact the Co-chairs directly: Judy Stevens (303) 988-8470 / judy@skreporting.com; or Shae Thurman (720) 984-7157 / shae.thurman@edoxusa.com.

The CWBA Foundation presents the 9th Annual “Raising the Bar” Dinner

Thursday, September 4, 2014

Brown Palace Hotel & Spa
320 17th Street
Denver, Colorado

Reception 5:30 p.m.
Dinner 6:30 p.m.

(Further details to be announced)
Alison E. Zinn is a Senior Associate Attorney at Wade Ash Woods Hill & Farley, P.C. where she focuses on litigation involving wills, trusts, and probate fiduciaries. Alison’s practice also includes guardian ad litem appointments as well as contested and uncontested guardianship and conservatorship proceedings for the elderly, disabled, and children. Alison has been named as a Rising Star from 2013-2014 and was also featured in 5280 Magazine for her significant leadership and service contributions in Colorado. Alison earned her undergraduate degree from University of Colorado, Boulder and her Juris Doctorate from the University of Denver Sturm College of Law. Alison has served on the CWBA Board of Directors since 2009 and currently serves on the Board for the Colorado Women’s Bar Association Foundation.

Jessica Brown is a partner at Gibson, Dunn, specializing in employment law, electronic discovery, and class action litigation. Jessica has been ranked by Chambers USA for nine consecutive years as one of "America's Leading Lawyers for Labor & Employment," and was named by the Denver Business Journal one of Denver's "Forty Under 40" and finalist for the 2013 "Outstanding Women in Business" award. Jessica is Chair of the Legal Aid Foundation Board and a frequent author and lecturer on employment law and women’s issues. She is on the Diversity and Professional Development Committees at Gibson Dunn. Before joining the firm, Jessica clerked for federal judge Jim Carrigan and received her J.D. (Order of the Coif, High Honors) from the University of Texas School of Law.

Vicki Johnson is Of Counsel at Davis Graham & Stubbs LLP, specializing in employee benefits. She is a Past President of the CWBA and has served as co-chair of the Professional Advancement, Public Policy, Judicial, and Membership committees. She presently serves as the Secretary on the CWBA Foundation Board of Directors and is co-chair of the Raising the Bar Dinner Committee. Vicki received her undergraduate degree from Cornell University and law degree from the University of Colorado, where she was Editor-in-Chief of the Law Review. After receiving her law degree, Vicki clerked for former Colorado Chief Justice Mary Mullarkey.

Wendy Weigler is a founding partner of Lansky, Weigler & Porter, P.C., a Denver law firm focusing on the representation of condominium communities and homeowners associations. She received her undergraduate degree from the State University of New York at Albany in 1991 and her JD from the University of Miami School of Law in 1994. Wendy is a member of the Colorado Bar Association, the Denver Bar Association and the CWBA, where she served as Judicial Committee Co-Chair from 2008 to 2013, and as a mentor. She is currently serving a second two-year term on the Board of the National Conference of Women's Bar Associations, where she serves on the Executive Committee and chairs the Awards Committee. Wendy is a frequent lecturer on condo and HOA law and has published several articles in industry publications. She is currently working on a book for lawyers practicing in this field.

Sheri L. Betzer is a licensed CPA and Certified Fraud Examiner (CFE), and is a partner in Betzer Call Lausten & Schwartz, LLP. Sheri provides litigation support to defense and prosecuting/plaintiff's counsel in civil/criminal
white collar crime and fraud cases. She also provides in-depth financial fraud investigations. An affiliate instructor at Metro State University of Denver, Sheri developed a course for their Masters in Professional Accountancy program in conducting, reporting and testifying to financial fraud investigations. Sheri has been an active member and supporter of the CWBA for 17 years.

**Historian**  
Patricia M. Jarzobski

Patricia M. Jarzobski For over 21 years, her practice has focused on helping people seriously injured or killed in motor vehicle collisions, premises liability claims, aviation disasters, defective products and other injury and wrongful death cases. Patricia has served the CWBA as Convention Committee Co-Chair, Board of Governors Representative, Historian, President-Elect, President, and Immediate Past President. She is a founding member of the CWBA Foundation’s “Raising the Bar” Committee. She has served on the CWBA’s Judicial Nominating Committee and Public Policy Committee. She was also the CWBA representative to Colorado’s Legislative Committee on Judicial Performance Evaluation. Patricia is a member of the Community College of Denver Paralegal Program’s Advisor board. She is a 1989 graduate of the University of Denver College of Law. www.jarzobskilaw.com.

**Immediate Past President**  
Shannon Stevenson

Shannon Stevenson is a partner in the commercial litigation group of Davis Graham & Stubbs LLP, where she focuses on state and federal appeals, as well as natural resources and construction litigation. Prior to joining Davis Graham & Stubbs, Shannon clerked for the Hon. David M. Ebel at the United States Court of Appeals for the Tenth Circuit and attended Duke University School of Law, where she served as editor-in-chief of the Duke Law Journal.

**Convention Committee Co-Chairs**  
Ryann Fogel

Ryann Fogel graduated from the University of Colorado at Boulder with a degree in Business in 2005 and from the University of Denver College of Law in 2009. Since graduating, she has worked as a Judicial Fellow for the 18th Judicial District and as a contract attorney at Reilly Pozner, LLP where she focused on commercial litigation. Currently, she is an Associate at McConnell Fleischner & Houghtaling where her law practice consists of defending professionals in both medical and legal malpractice actions. Previously, Ryann was actively involved with the CWBA Legal Services Committee for 3 years, serving as Co-Chair of that committee for 2 years. Last year, Ryann served as Co-Chair of the Membership Committee. This will be Ryann’s first year serving as Co-Chair of the Convention Committee.

**Tiffany Updegraff**  
Tiffany Updegraff is an associate at Brownstein Hyatt Farber Schreck, LLP, where she practices labor and employment law. Tiffany’s practice involves advising clients on labor and employment laws, defending companies in employment litigation and administrative proceedings, and assisting clients and investors in navigating and evaluating labor and employment issues that arise in the course of corporate transactions. Tiffany is a Colorado native and 2009 graduate of the University of Colorado law school. She earned her undergraduate degree from Washington and Lee University in Lexington, Virginia, where she majored in politics and journalism.

**Candidates for the 2014-2015 CWBA Board of Directors** (continued from page 9)
Candidates for the 2014-2015 CWBA Board of Directors

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Ann Tuxbury Lebeck is a litigation associate at Davis Graham & Stubbs LLP. She has represented plaintiffs and defendants in a broad range of matters, including complex contract and construction disputes, securities fraud claims, and employment litigation. Ann graduated with honors from the University of Texas School of Law, where she served as an articles editor of the Texas Law Review. Following law school, Ann clerked for the Hon. William Lockhart Garwood at the United States Court of Appeals for the Fifth Circuit. Ann joined the CWBA's Board of Directors in 2012 as an At-Large Representative, and served as Co-Chair of the Programs Committee last year.

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<td>Casey Cassinis</td>
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Casey Cassinis is a partner at Richard F. Schaden, PLLC, where she practices general litigation with an emphasis on personal injury. Ms. Cassinis has represented clients in multiple jurisdictions in both state and federal courts, argued in front of the Second Circuit Court of Appeals and successfully appealed an issue before the Alabama Supreme Court. In addition to litigating at Richard F. Schaden, PLLC, Ms. Cassinis practices pet animal law at The Pet Law Firm, PLLC. She has lectured extensively on the topic of pet trusts and published an article on Colorado's Pet Animal Care Facilities Act in The Colorado Lawyer. Ms. Cassinis is a member of the Colorado and Florida Bars and serves on the Board of the Colorado Women's Bar Association.

Lisha McKinley is a litigation associate at Silver & DeBoskey, P.C. She received her J.D. from the University of Colorado Law School in 2008. Lisha served as Co-Chair of the CWBA's Convention Committee in 2011-2012 and the Professional Advancement Committee in 2012-2013 and 2013-2014. In addition to the CWBA Board of Directors, she is a member of the House of Delegates of the American Bar Association and the Board of Governors of the Colorado Bar Association. Lisha was the 2011 recipient of the Bryan S. Gardner Outstanding Young Lawyer Award from the El Paso County Bar Association. Her practice focuses on business and real estate litigation.

A native of Shreveport, Louisiana, Catherine "Cat" Shea graduated cum laude from Western Kentucky University with an A.B. in English Literature and received her J.D. from the University of Michigan Law School. After a short stint in private practice, she clerked for the Honorable Robert D. Hawthorne at the Colorado Court of Appeals. Cat served as an Assistant Attorney General for the State of Colorado in the Business & Licensing Section for nearly five years and is currently a trial attorney with the Colorado Supreme Court's Office of Attorney Regulation Counsel. She is a past co-chair of the CWBA's Legal Services, Programs, and Membership Committees and is chair of President Shannon Stevenson's Ad Hoc Committee for the 2013-2014 year. In addition to her involvement with the CWBA, Cat was appointed to the Denver GLBT Commission in May 2010 and is currently serving her second two-year term.
Melanie K. Corrin is a 2002 graduate of New England Law | Boston. Ms. Corrin has focused her practice solely on immigration law since graduating, and recently became a Partner with the Joseph Law Firm, PC. Melanie has been a member of the CWBA since 2011 and currently serves as Co-Chair of the Membership Committee. She is also a member of the American Immigration Lawyers Association (AILA) and has served on the AILA Colorado Chapter Executive Committee since 2008. Ms. Corrin was appointed to the Colorado Bar Association Ethics Committee in 2010 and is a lecturer on immigration topics on a local and national level.

Diane Wozniak is an attorney in Berenbaum Weinschienk's litigation group. Ms. Wozniak focuses her practice in the areas of family law and general civil litigation. Prior to joining the firm, Ms. Wozniak practiced as a civil litigator representing clients in Colorado's county and district level courts. Ms. Wozniak also clerked in Arapahoe County District Court for the Honorable Judge Cheryl Post and the Honorable Judge Charles Pratt. Diane has served on the Membership and Judicial committees for the CWBA. Ms. Wozniak graduated magna cum laude from the University of Oklahoma in 1999 and earned her law degree from the University of Houston in 2006. In her spare time, Ms. Wozniak enjoys spending time with family and friends, competing in endurance events, hiking, yoga, food and travel. Diane has completed more than 12 marathons, including three Bostons, and two Ironmans.

Monica Rosenbluth is an attorney in the Denver office of Butler Snow, where she practices public finance law. Monica has also worked extensively as a liaison between legislators and business and trade organizations, and has advocated for legislation and coordinated campaigns on behalf of changes in various laws. She is a frequent speaker on legal and public finance topics and has conducted presentations for public officials, school boards, chambers of commerce and other business associations regarding numerous topics, including the fiscal challenges Colorado faces due to its current Constitutional structure. In addition to her role as a board member of the CWBA, Monica is a member of the board of directors of the Anti-Defamation League, Rocky Mountain Region and is currently the co-chair of the Civil Rights Committee and a member of the ADL's National Civil Rights Commission. Monica is also active in the Women's Lobby of Colorado and the Women's Foundation of Colorado. She and her husband Dan and their two daughters live near City Park in Denver.

Sarah Chase-McRorie is Associate Corporate Counsel for Matrix Settlement & Clearance Services, LLC, a Broadridge company, and one of the nation's largest providers of back-office, trust, custody, trading and mutual fund settlement services for financial institutions. Her practice focuses on the financial services industry through securities regulation, broker dealer compliance, and corporate

Christine A. Samsel is a shareholder in Brownstein Hyatt Farber Schreck's Employment Group. She represents employers in all areas of employment law on a nationwide basis, with particular emphasis on California, Colorado and the eastern U.S. She handles the employment aspects of corporate transactions; provides advice and counseling; conducts training, investigations and audits; and defends companies/management in litigation and administrative proceedings. Prior to moving to Colorado, Christine practiced for many years in California and the Washington, D.C. area. She received her B.A. from Smith College, and her J.D. from the University of Virginia. Christine has served as the Co-Chair of the Programs and Convention Committees of the CWBA. Christine lives in Littleton with her husband and young son.

Sarah Chase-McRorie
Candidates for the 2014-2015 CWBA Board of Directors

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Sarah is a graduate of Colorado State University and California Western School of Law. Sarah is founding member of the Denver chapter of the Women’s Leadership Forum and is the co-chair of the Governance Committee. She also is an active member of the CWBA, prior board positions include the Professional Advancement Committee (2009-2011), the Public Policy Committee (2011-2013), Programs Committee (2013-2014).

Stephanie Donner is the general counsel to the Recovery Effort, a position she has held since September 2013. In this role, she coordinates the flood recovery effort across all state, federal and local governments and advises on issues of federal programs, funding and strategic planning. She was previously senior deputy legal counsel to Governor Hickenlooper, advising on a variety of legal issues, including legislation, judicial appointments and emergency management issues. Previously, Stephanie was an associate at Morrison & Foerster, where she represented public companies and their directors and officers, in securities fraud class actions, shareholder derivative lawsuits, and special investigations. She clerked for two years at the Federal District Court for the District of Colorado and spent time as an associate at Brownstein, Hyatt, and Farber. Stephanie graduated Magna Cum Laude from the University of Houston Law Center, Order of the Coif and Order of the Barons.

Deborah O’Neil is Vice President at Assured Equity Management Corporation where she works with business owners of privately held companies to help them identify and implement their life and estate planning objectives. Prior to moving to Denver, Debbie served in the U.S. Air Force for 8 years and led the insurance design and financial planning organization of a large insurance company for 18 years. Debbie is a 1994 graduate of University of Denver Sturm College of Law. She volunteers on the CWBA Convention Committee and she is a volunteer with the Colorado-Wyoming Chapter, National MS Society's Development Committee. Debbie is a member of the Colorado and Michigan bars. Debbie holds the Chartered Life Underwriter (CLU) and CERTIFIED FINANCIAL PLANNER™ professional (CFP®) designations. Debbie offers securities and annuity & insurance products through AXA Advisors, LLC (NY, NY / member SIPC) and AXA Network, LLC respectively, which do not provide legal counsel or services and which do not own or operate Assured Equity Management Corporation. Certified Financial Planner Board of Standards Inc. owns the certification marks CFP®, CERTIFIED FINANCIAL PLANNER™ and CFP® in the U.S.

Sally Pennington joined the Colorado Attorney General’s Office in 2013, as an Assistant Attorney General in the Education Unit. Previously, Sally was an associate at McConnell Fleischner Houghtaling, LLC, providing litigation support in all areas of the firm’s practice. Her practice included the representation of professionals involved in both medical and legal malpractice actions as well as other complex civil litigation matters. Sally earned her Bachelor of Arts degree in secondary education and history from Boston College, her Masters of Education from Boston College, and her law degree from Villanova University School of Law. For two years, Sally served as a member of the CWBA's Convention Committee. She was past co-chair of the CWBA’s Publications Committee. Sally serves on the Board of Directors at Wyatt Academy and as a member of U.S. District Judge Christine M. Arguello's Dream Team.

Shelly Dill Combs is a staff attorney at JAG, the Judicial Arbiter Group, Inc., where she works on complex civil cases that are being arbitrated or mediated prior to trial. She also is an adjunct professor at the Community College of Denver where she teaches legal research and writing. Shelly
previously served for five years as a permanent law clerk to Judge James Casebolt of the Colorado Court of Appeals and as a term clerk for Justice Gregory Hobbs, Jr. of the Colorado Supreme Court. She also served as a term clerk for Judge Margie Enquist of the 1st Judicial District. Dill Combs graduated from American University's Washington College of Law in 2006 with honors. Presently Dill Combs is a Denver Bar Association Board of Governors Representative for the Colorado Bar Association, a member of the Denver Bar Association’s Access to Justice Committee, a 2014 class member of COBALT, Colorado Bar Association’s Leadership Training Program, and a volunteer with the Colorado Lawyer’s Committee’s Project Homeless Connect and Legal Night. She also periodically takes protection order cases for Colorado Legal Services and mediation cases for Court Mediation Services. She is serving her fifth term on the CWBA board, having served two terms as a committee co-chair on the Publications Committee and two terms as a committee co-chair on Legal Services Committee. She looks forward to working with the CWBA’s excellent Public Policy Committee!

Mary Jo Lowrey is a partner at Lowrey Parady, LLC where she focuses her practice on plaintiff-side employment law and family law. Prior to forming Lowrey Parady, LLC, Mary Jo was an associate at Truhlar and Truhlar, LLP. Mary Jo is a Colorado native, born and raised in Boulder, Colorado. She attended the University of Colorado at Boulder and graduated Cum Laude with a BA in psychology. After graduation she moved to Denver, Colorado where she earned her J.D. from the University of Denver, Sturm College of Law. Mary Jo is currently the Secretary of the Plaintiff Employment Lawyers Association (PELA) and was a Co-Chair of the CWBA Public Policy Committee during the 2013-2014 year.

**Board-Appointed Directors**

**CWBA Representative to the CBA Board of Governors**

Nancy Rodgers

Nancy Rodgers is a partner at Kissinger & Fellman, P.C. She specializes in general commercial litigation, employment law, local government law, and transportation law. Nancy represents both public and private entities, primarily focusing on general legal advisement and representation in litigation and administrative proceedings. Nancy received her undergraduate degree from Colorado State University, a Masters in Education from the University of Georgia, and her law degree from the University of Denver. She has been an active member of the CWBA since 2004. She served as Professional Advancement Co-Chair 2007-2009, and Historian 2009-2010. Nancy also serves on the Executive Committee for the William E. Doyle Inn of Court. She is a member of the Colorado Bar Association, and currently serves on the Sessions Planning Committee for the 2014 COBALT class.

Sarah Parady

Sarah Parady is a partner at Lowrey Parady, LLC, where she practices plaintiff's-side employment and civil rights law. Ms. Parady received her J.D. from New York University School of Law, where she served as Executive Editor for the NYU Law Review and as a Hays Civil Liberties Fellow. After law school, she received a Skadden Fellowship to build a foreclosure prevention program at Colorado Legal Services. Ms. Parady is Vice President of the Plaintiff Employment Lawyers Association, a member of the Civil Rights Committee of the Colorado Bar Association, and a former law clerk to the Honorable Carlos F. Lucero of the Tenth Circuit Court of Appeals.

Megan Rose

Megan Rose is a 2014 graduate of the University of Colorado Law School. She completed her undergraduate degree from the University of Colorado and worked at CU for three years in the Planning, Design, and Construction Department. During her time at law school, she competed in mock trial and moot court competitions and was a member of the Journal on Telecommunications and High Technology Law. She also participated as a student attorney in the Entrepreneurial Law Clinic. Outside of law school, Megan is actively involved
in the CWBA, is a member of the IP Inn of Court, and served as the student liaison to the Colorado Bar Association Young Lawyer's Division. While in Law School, Megan externed for the Honorable Judge Neil M. Gorsuch at the U.S. Court of Appeals for the Tenth Circuit as well as the Honorable Magistrate Judge Michael E. Hegarty at the United States District Court of Colorado. Prior to her externships, Megan spent her summers working at Robinson Tweedy, PC and Wilkinson Barker Knauer, LLP. Megan plans to spend the next year clerking for Justice Coats on the Colorado Supreme Court.

**Ad Hoc Non-Attorney Legal Professionals Committee**

**Judy Stevens** has been a court reporter since 1978. She purchased the reporting firm of Laura Koenig & Associates in 1994, a firm which had been in business since 1973. They merged operations as Stevens-Koenig Reporting. Judy continued reporting until 2004, when she took over the day-to-day operations of the company and left the reporting side to the "younger" reporters who were working for her. She holds certifications as a Registered Professional Reporter and Certified Manager of Reporting Services as well as a Certified Program Evaluator. She's currently on the Board and the Ethics Committee of the Colorado Court Reporters Association and a member of the National Court Reporters Association.

**Shae Thurman** is a Senior eDiscovery Consultant at eDox Document Technologies in Denver, Colorado. Shae has been consulting with attorneys and their staff with regard to paper and electronic discovery for almost 10 years. She is a Colorado native and CU Boulder graduate. She began her career in legal technology by working in a downtown Denver law office. Currently, Shae teaches attorneys and legal professionals how to successfully navigate through the sea of paper, multiple software processing and review platforms, and legal rules associated with producing documents.

**Jacqui Hill** will earn her juris doctor from University of Colorado Law School in May of 2014. Prior to Law School, Jacqui graduated from the University of Maryland at College Park and worked at the Four Seasons at both Denver and Vail. Jacqui served as the student liaison to the Colorado Women's Bar Association for the CU Women's Law Caucus for the past two terms. Jacqui will join Podoll and Podoll, PC. as an associate attorney in the Fall focusing on banking, insurance and commercial litigation.

**Ad Hoc - Social Media**

The 2014 Awards Luncheon of the Colorado Lawyers Committee will be held on Tuesday, May 20, 2014, from 11:30 a.m. to 1:30 p.m. at the Marriott Denver City Center, 1701 California Street, Denver, Colorado.

Keynote speaker will be Spencer Overton, nationally recognized expert on voting rights and Interim President and CEO of the Joint Center for Political and Economic Studies.

CWBA members can register and get a $40 per person rate (reduced from $60). To get the special rate and identify yourself as a CWBA member, put "CWBA" in the organization field when you register, and then select the $40 "specialty bar" members rate. Register online at https://www.blacktie-colorado.com/online_sales/rsvp_ticket_purchasebt.cfm?rsvpid=7754.

For additional Awards Luncheon details, visit the CLC website at www.ColoradoLawyersCommittee.org or call (303) 866-0274.
Colorado Women’s Bar Association
6870 W. 52nd Avenue, Suite 125
Arvada, CO 80002

The Advocate is published quarterly by the Colorado Women’s Bar Association. The deadline for articles is the 1st day of the month prior to the publication month. The Advocate staff reserves the right to edit any material submitted for publication.

Submit articles or comments to the CWBA, Attention: Advocate Editors, 6870 W. 52nd Avenue, Suite 125, Arvada, CO 80002 or to execdir@cwba.org.

Send change of address notices to Executive Director, CWBA, 6870 W. 52nd Avenue, Suite 125, Arvada, CO 80002. Phone: (303) 831-1040; Fax: (303) 539-3994; e-mail: execdir@cwba.org.

Visit our website at www.cwba.org

May 16-18, 2014 - 37th Annual CWBA Convention
“Attorneys with Altitude: Moving Mountains”

- Distinguished Guest Speaker: Roxane White, Chief of Staff for Governor John Hickenlooper
- Keynote Address: Gloria Feldt, “Power to Your Practice”
- Mary Lathrop Award Recipient: U.S. Magistrate Judge Patricia Coan
  - 15 CLE credits pending, including ethics!

The Sebastian - Vail, Colorado // Reservations: 866.708.2353

Register for the Convention online at www.cwba.org/convention

For more information about CWBA events and activities, visit the CWBA website at www.cwba.org, or contact the CWBA office at (303) 831-1040.
NOTICE OF ANNUAL BUSINESS MEETING AND ELECTION

Dear CWBA Member:

The CWBA’s Annual Business Meeting will be held at the 37th Annual CWBA Convention on Saturday, May 17, 2014, 6:30 p.m., at The Sebastian-Vail, in Vail, Colorado. At that time, the 2014-2015 CWBA Board of Directors will be elected.

❖ For those unable to attend the business meeting, use these forms:
  • BALLOT
  • PROXY FORM

BALLOT: Mail in your ballot if you do not plan to attend the Business Meeting. Please mark your ballot, and PRINT and sign your name where indicated. Ballots must be received at the CWBA office by close of business on Tuesday, May 13, 2014, to be included in the Election compilations.

Mail your ballot to:
Colorado Women's Bar Association, 6870 W. 52nd Avenue, Suite 125, Arvada, CO 80002

PROXY FORM: Use a Proxy Form if you do not plan to attend the Business Meeting, and wish to have another CWBA member cast your vote(s) at the meeting for you. You should sign the Proxy Form and give it to your appointed Proxy to bring to the business meeting. Do not mail your Proxy Form to the CWBA.

❖ For those planning to attend the business meeting and vote in person, use this form:
  • BALLOT

Please contact the CWBA office at (303) 831-1040 or execdir@cwba.org should you have any questions.
COLORADO WOMEN'S BAR ASSOCIATION
CANDIDATES FOR 2014-2015 BOARD OF DIRECTORS

BALLOT

President                Alison E. Zinn
President-Elect           Jessica Brown
Vice President            Victoria V. Johnson
Secretary                Wendy Weigler
Treasurer                Sheri L. Betzer
Historian                Patricia M. Jarzobski
Immediate Past President Shannon Wells Stevenson
Convention Committee Co-Chair       Ryann Fogel
Convention Committee Co-Chair       Tiffany Updegraff
Judicial Committee Co-Chair          Ann Lebeck
Judicial Committee Co-Chair          Catherine "Cat" Shea
Legal Services Committee Co-Chair    Casey Cassinis
Legal Services Committee Co-Chair    Lisha McKinley
Membership Committee Chair          Melanie K. Corrin
Membership Committee Chair          Diane Wozniak
Professional Advancement Committee Co-Chair Monica Rosenbluth
Professional Advancement Committee Co-Chair Christine A. Samsel
Programs Committee Co-Chair         Sarah Chase-McRorie
Programs Committee Co-Chair         Stephanie Donner
Publications Committee Co-Chair      Deborah O'Neil
Publications Committee Co-Chair      Sally Pennington
Public Policy Committee Co-Chair     Shelly Dill Combs
Public Policy Committee Co-Chair     Mary Jo Lowrey

___________________________________ ______________________________________
Signature of CWBA Member               Printed Name of CWBA Member

Mail in your ballot if you do not plan to attend the Business Meeting at the Convention on May 17, 2014. Please mark your ballot, and PRINT and sign your name where indicated. Mail-in Ballots must be received at the CWBA office by close of business on Tuesday, May 13, 2014, to be included in the Election compilations.

Mail your ballot to: Colorado Women's Bar Association, 6870 W. 52nd Avenue, Suite 125, Arvada, CO 80002

The Advocate • Colorado Women's Bar Association • 2013-2014 Winter/Spring
COLORADO WOMEN'S BAR ASSOCIATION
PROXY FORM
(Do not complete this form if you choose to vote by mailing in your Ballot)

Annual Business Meeting
Saturday, May 17, 2014       Vail, Colorado

FILL IN EITHER I or II

I. UNLIMITED PROXY. The undersigned, a member of the Colorado Women's Bar Association (the "CWBA"), hereby appoints

________________________________________
(name of appointee)

with full power of substitution, as attorney and proxy to act and vote on behalf of the undersigned at the Annual Business Meeting of the CWBA to be held May 17, 2014, and at any adjournments thereof.

________________________________________
Signature of CWBA Member

________________________________________
Date

________________________________________
Printed Name of CWBA Member

II. LIMITED PROXY. My proxy is limited as follows (please specify instructions and fill in the blanks below):

IN HIS/HER DISCRETION,
the proxy (is__) (is not ____) authorized to vote upon the Candidates for Board of Directors;
the proxy (is__) (is not ____) authorized to vote upon such other business as may properly come before the meeting, including but not limited to proposals, nominations, revisions, or other matters made from the floor at the meeting.

________________________________________
Signature of CWBA Member

________________________________________
Date

________________________________________
Printed Name of CWBA Member

NOTE: If a member votes by proxy, voting rights may be affected by additional nominations, run-off elections, or matters presented from the floor.

PLEASE GIVE THIS PROXY TO YOUR DESIGNATED APPOINTEE.
DO NOT MAIL IT TO THE CWBA OFFICE.

Colorado Women's Bar Association, 6870 W. 52nd Avenue, Suite 125, Arvada, CO 80002
phone: (303) 831-1040 // e-mail: execdir@cwba.org