# The Advocate

A Publication of the Colorado Women's Bar Association

Vol. 33, No. 2 • 2010-2011 Autumn

## Colorado Bar Association joins the Colorado Women's Bar Association in Opposing Amendment 62

by Advocate Staff

The Colorado Bar Association joined the Colorado Women's Bar Association in opposing Amendment 62, the "personhood" amendment which would define a "person" and extend legal rights "to every human being from the beginning of biological development of that human being."

The CBA is opposed to the amendment solely based on the ramifications the amendment would have on the interpretation and application of Colorado statutes, ordinances, regulations and case law where the term "person" is used. •



The Colorado Bar Association's Executive Council, along with the CWBA (CWBA President Lucy Hojo Denson, pictured at podium) announce opposition to Amendment 62.

# On The Road: CWBA Leadership Visits the CWBA EI Paso Chapter

WBA President Lucy Hojo Denson and At-Large Representative Doris Truhlar recently visited the CWBA El Paso Chapter, with Chapter President Jessica Kyle Muzzio hosting a luncheon meeting. The El Paso Chapter is one of the CWBA's most active Chapters, with about 30 members, and holds regularly scheduled meetings, events and activities. Keep up with Chapter activities on our website, www.cwba.org, "Chapters" section. [Does your Chapter have news or updates to share? Send the news to execdir@cwba.org.] •



L-R: El Paso Chapter President Jessica Kyle Muzzio, and CWBA President Lucy Hojo Denson

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|                                       |                         |  |

## **Chapter Representatives**

| Boulder        | Sara Kuzmich Holmes        |
|----------------|----------------------------|
| El Paso        | Jessica Kyle Muzzio        |
| High Plains    | To Be Announced            |
| Larimer County | To Be Announced            |
| Pueblo         | Adele K. Anderson          |
| Southwest      | Julie Holligan Westendorff |
| Weld County    | To Be Announced            |

### **Specialty Bar** Representatives

| Asian Pacific America | an Bar Miko Brown  |
|-----------------------|--------------------|
| Gay & Lesbian Bar     | Liz Titus          |
| Hispanic Bar          | Victoria E. Lovato |
| Sam Cary Bar          | To Be Announced    |

#### Law Student Representatives

| Univ. of Colorado | Alison Baker Jensen  |
|-------------------|----------------------|
| Univ. of Denver   | Jennifer Osborne and |
|                   |                      |

#### Osborne and Dale Gensler

#### **CWBA** Foundation **Board of Directors**

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| <b>Executive Director</b> | Mary Holverstott    |
|                           |                     |

## President's Letter: by Lucy Hojo Denson "The CWBA is Busy!"

The CWBA is bustling with activity right now! As your President I want to take a

moment to thank you for doing your part in making the CWBA a success as well as share some of these exciting successes with each of you! First, I want to congratulate both Monica Márquez on her appointment the to Colorado Supreme Court as well as Terry Fox on

her appointment to the Colorado Court of Appeals. The CWBA endorsed both of these women and we know that they will serve the legal community well on both of these courts. We also want to thank Chief Justice Mullarkey, who has announced her retirement. for her many years of service as Chief Justice of the Colorado Supreme Court. It is with respect and appreciation that we look forward to honoring Chief Justice Mullarkey this fall at a CWBA reception.

I also want to tell our members about an event that is close to my heart, which I spearheaded as President of the CWBA. The Legal Services Committee held the event on October 8, 2010. The CWBA partnered with Aurora Hills Middle School for a project we entitled "Smart Girls." Smart Girls, is taken from book called "A Smart Girl's Guide To Manners, The Secrets To Grace, Confidence, And Being Your Best" published by American Girl. As part of the project, thirty economically challenged middle school -aged school girls participated in job interviewing skills at their school and subsequently were taken out for lunch for a dining etiquette session and a presentation by the



Lucy Hojo Denson, **CWBA** President

Honorable Christine Arguello. Each girl also received a copy of the Smart Girls book. I believe this is the type of work the CWBA should be doing in the community and I am proud to have been a part of teaching these young women to be their best. I look forward

to continuing to connect the CWBA with innovative community programs that help girls become the women we know they can be.

CWBA The Public Policy Committee has also been busy during this election season. By vote of the CWBA Board we took a position against Amendment 62, which proposes to amend the Colorado Constitution by applying the term "person" in a manner that extends inalienable rights, equal access to justice, and due process of law "from the beginning of biological development." The CWBA opposes Amendment 62 on grounds that its passage will potentially cause a negative impact on women's health care. In addition, almost every area of the law would be impacted as the word "person" appears more than 20,000 times in the Colorado Revised Statutes and in Colorado regulations and municipal ordinances. I am proud to say that the CWBA joined 48 other organizations, including the CBA, in signing the resolution opposing Amendment 62.

continued, next page

## President's Letter

(continued from previous page) by Lucy Hojo Denson, CWBA President

The CWBA Foundation had its annual "Raising the Bar" dinner on September 2, 2010 where it honored leaders in the non-profit sector. The event was extremely successful with over 400 attendees. Thank you to the CWBA Foundation Board and a special thanks to Elizabeth Starrs, Chair of the Foundation dinner committee as well as to the Honorable Mary Celeste, President of the CWBA Foundation, for their hard work.

The Membership Committee is on a roll! On August 12, 2010, 100 members of the CWBA showed up for a mixer which took place on the terrace of the Funky Buddha Lounge. I met many fantastic women lawyers that evening. The strong turnout is indicative that our members support the CWBA. We are in the midst of our membership drive for new and prior members. Our organization is only as strong as our membership numbers and involvement. Please support the CWBA by renewing your membership now. You can find a renewal form on the CWBA website or in this issue of the Advocate. We want you!

We are also excited to tell you that we have a new website! The new website has a completely modern look and is easier to navigate. It also features a membership directory where members can fill in their information directly on the website. This project was initiated by CWBA past presidents, Alison Thayer and Vicki Johnson. Our thanks to them for their hard work as well as Lori Hulbert, who helped finalized the project and the CWBA Foundation who provided funding for the project. Please check it out at www.cwba.org/

As is customary, I have taken the CWBA to the road! On September 30, 2010, Doris Truhlar and I traveled to Colorado Springs to attend a luncheon meeting of our El Paso (Colorado Springs) chapter and spent time with the chapter's president, Jessica Kyle Muzzio. The chapter has approximately 30 members and meets one time per month. They plan to have a judicial reception for the El Paso County bench on November 11, 2010. Thank you to the Colorado Springs chapter for your contribution to an active CWBA beyond Denver! Finally, take a look at an online publication known as Ms. JD, at http://www.abajournal.com/blawg/msjd/. I recently attended a National Conference on Women's Bar Association leadership conference in San Francisco where the leaders of women's bars throughout the country met. One of the founders of Ms. JD spoke at the conference. Ms. JD was founded by a group of female law students in 2006. Ms. JD's mission statement states in part, "Ms. JD consequently strives to give voice to why it matters that women overcome barriers to achieve gender parity in the profession. In doing so, Ms. JD spreads the word: women's victories are everyone's victories." The CWBA strongly believes that women's victories are everyone's victories. Here's to more victories in the upcoming year! •



CASA (Court Appointed Special Advocates) is recruiting volunteers in the Metro Denver community to become trained court advocates for children involved in child abuse and neglect cases. CASA volunteers are ordinary citizens who have a passion for protecting children. Many CASA's have full-time jobs and/or families, yet they have made time to become a child's voice in court.

Your time of 10-15 hours a month will give the abused and neglected children in your community a more hopeful future. Right now there's a child in your community who needs your help! You can be the difference, become a CASA Volunteer.

Call today to learn how you can become a CASA volunteer: (303) 752-CASA (2272)

WE LIKE TO SHARE NEWS ABOUT CWBA MEMBERS! IF YOU HAVE NEWS ABOUT A CWBA MEMBER, PLEASE SEND DETAILS TO *THE ADVOCATE* EDITORS, AT EXECDIR@CWBA.ORG.

# CWBA Holds "Smart Girls" Program at Aurora Hills Middle School

by Catherine Shea, Legal Services Committee Co-Chair

n October 8, 2010, thirty middle school girls from grades 6, 7, and 8 came together to attend a day-long program at Aurora Hills Middle School. The program was the brainchild of CWBA President Lucy Denson, who wanted to use her position as CWBA President to create a community project that could make a difference for young girls. Lucy coordinated with Theresa Chavez-Krumland, a teacher at Aurora Hills, who asked the school's teachers to nominate girls for participation in the program. Planning assistance was provided by Alison Zinn and Catherine Shea, Co-Chairs of the CWBA Legal Services Committee.

The day began with a joint presentation by Kelly Sweeney, Chief Deputy Clerk of the U.S. Bankruptcy Court, and Sean King, Employment Coordinator for Safeway. Sweeney and King gave an energetic presentation about applying for and interviewing for jobs. Both presenters recounted stories from their own interviewing experiences, including both "dos" and "don'ts" to remember during the job search process. Next, the girls took part in an etiquette presentation by Nicole Jones, an attorney in private practice, and Katherine Mason. Mason is the Vice President of Jon D. Williams Cotillions, a national company headquartered in Denver. The presentation covered the basics of social graces and a hands-on course on dining manners.

Program attendees then had the opportunity to practice their etiquette skills when they were treated to a fourcourse lunch at Mimi's Café, arranged with the assistance of Cindy Dang, CWBA's Representative to the CBA Board of Governors. Federal Judge Christine Arguello made a special appearance at the luncheon, where she recounted her inspirational life story and entertained questions. She told the girls, "Don't be afraid to dream and to dream big. But you can't just dream; you have to work hard." The CWBA's Smart Girls program was a resounding success, and we thank all who participated in or helped sponsor the event. •



Students at Aurora Hills Middle School participating in the "Smart Girls" program.

Mimi's Many thanks to Mimi's Cafe 205 S. Abilene Street, Aurora for their support.

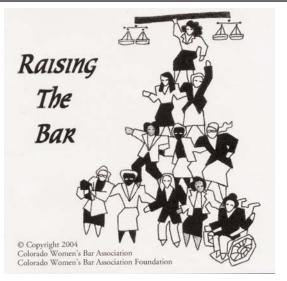
# The CWBA Foundation's "Raising the Bar" Dinner, a Great Success in 2010!

by Advocate Staff

n September 1, 2010 the CWBA Foundation held its 5th Annual "Raising the Bar" Dinner at the historic Brown Palace Hotel & Spa. The event was extremely successful with over 400 attendees. The evening's focus was to honor Colorado Women Lawyer Leaders in non-profit organizations. The honorees were: Pamela A. Gagel, Assistant Director, Institute for the Advancement of the American Legal System; Rebecca Love Kourlis, Executive Director. Institute for the Advancement of the American Legal System; Kathleen B. Nalty, Executive Director, Colorado Campaign for Inclusive Excellence; Katherine Peck, Vice President, Gill Foundation; Diana Poole, Executive Director, Legal Aid Foundation of Colorado; Shari F. Shink, Founder/President, Rocky Mountain Children's Law Center; and Constance C. Talmage, Executive Director, Colorado Lawyers Committee. The honorees were featured in individual video presentations that included inspirational stories of how they became involved in their non-profit service.

The CWBA Foundation was established in 1988 to implement the charitable and educational work of the CWBA, that is, to promote the advancement of women in the law, and to protect and promote the welfare of all women. The CWBA Foundation works to make a difference in the community by funding scholarships at the University of Colorado Law School and the University of Denver Sturm College of Law. The CWBA Foundation also funds CWBA educational programming, including the CWBA Convention keynote speaker.

Our thanks to Emcee Tamara Banks as well as to all of those who attended the event. We specially offer our thanks to those who sponsored this event, whose support was vital to the event's success as well as to the ongoing work of the CWBA Foundation. •



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# CWBA 34th Annual Convention. June 10-12, 2011

by Holly Gummerson, Convention Committee Co-Chair

he 34th Annual CWBA Convention will be held at the Vail Marriott Mountain Resort & Spa June 10th-12th, 2011. Mark your calendars now for this dynamic networking and CLE opportuni-It should not conflict with end-of-school-year tv. activities or reunions!

The 2011 Convention will feature the second annual Judge in Residence Program, providing the opportunity to meet with a local judge and ask questions of the bench. If you would like to help with planning the Convention, please contact Holly Gummerson at hgummerson@clarkpcassociates.com or Susan Klopman at sklopman@bhfs.com. •

## 2020 Law Firm Initiative News

by Shelly Dill Combs, Publications Committee Co-Chair

lease join the 2020 Law Firm Initiative's Hours Discussion Balanced Group on November 4th at 11:30 a.m. at Paradise Bakery, located at 1001 16th Street, Denver.

This will be an informal gathering of individuals practicing balanced hours or interested in practicing balanced hours in law firm, corporate, or government settings. When you arrive, grab your lunch and find our table! Contact Shelly Dill Combs at shelly.dillcombs@judicial.state.co.us for more information. •

## **CWBA** Nominating Committee Named

by Kara Veitch, President-Elect

The CWBA Nominating Committee, charged with selecting candidates for the CWBA Board of Directors for the 2011-2012 year, has been named. Nominating Committee members include: Vicki Johnson, Alison Thayer, and Doris Truhlar.

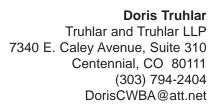
Service on the Board offers a great way to promote the mission of the CWBA, which is to work to advance the interests of women in the legal profession and women and children generally. Board service also provides an excellent opportunity to enhance leadership skills by chairing one of the CWBA committees. Please see the list of committees on our website at www.cwba.org through the links to "About the CWBA" and then "Committees." If you wish to Chair a particular committee, consider attending its meetings or volunteering for that committee.

Contact any one of the Nominating Committee members right away should you have an interest in serving as a CWBA Board member, or if you have any questions or suggestions. •

Vicki Johnson Davis Graham & Stubbs LLP 1550 17th Street, Suite 500 Denver, CO 80202 (303) 892-7307 vicki.johnson@dgslaw.com



**Alison Thayer** Temkin Wielga & Hardt LLP 1900 Wazee Street, Suite 303 Denver, CO 80202 (303) 382-2907 thayer@twhlaw.com





# **CWBA Legal Services Committee Partners with CWEE**

By Catherine Shea and Alison Zinn, Legal Services Committee Co-Chair

The CWBA's Legal Services Committee is excited to announce its partnership in 2010-11 with the Center for Work Education and Employment, also known as "CWEE." CWEE is a non-profit organization headquartered in Denver that has been providing job-training programs to lowincome individuals for more than 28 years.

CWEE provides programming geared toward three goals: preparing for employment, finding employment, and keeping employment. Many of CWEE's participants are mothers who are the sole support for their families. To help participants accomplish these goals, CWEE provides GED classes, skills training, and case managers who provide participants with help and guidance regarding government assistance programs.

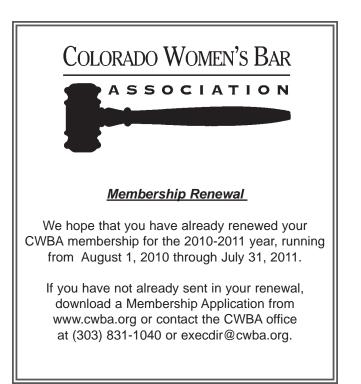
To assist participants in dressing the part, CWEE has its very own boutique, First Impressions. Much like Dress for Success, who the Committee's clothing drive benefitted last year, the boutique accepts donations of work-appropriate clothing and accessories to help CWEE participants build a professional wardrobe to enter the workforce. CWEE held a grand opening for the boutique in October. To assist CWEE in this venture, the Committee held a clothing drive October 4-18 to benefit the boutique. Thanks to everyone who participated and volunteered to collect donations. For more information about CWEE, visit www.cwee.org.

## Upcoming Events to Put on Your Calendar

In addition to the Committee's partnership with CWEE, members of the CWBA can expect to see and participate in several of the same successful events that took place last year. In December 2010 and April 2011, CWBA Members can help on LawLine9. For the second year in a row, the Committee will hold a baby shower in April to benefit three local nonprofit organizations: Family Star, the Gathering Place, and WeeCycle, organizations that help low-income families in the Denver metro area by providing them with new and gently used baby gear.

Permanent Protection Order Training for CLE credit, the proceeds from which benefitted Project Safeguard and Colorado Legal Services. The Committee plans to offer this training every other year.

The Committee looks forward to planning its upcoming year of service to the community. In addition to the volunteer opportunities available to members last year, the committee hopes to add to and diversify those opportunities this year, providing year-round community involvement. If you have questions or would like to join this committee, please contact Co-Chairs Catherine Shea at Catherine.Shea@state.co.us or Alison E. Zinn at AZinn@wadeash.com. •



Last April the Committee also offered a full-day

The Advocate is published quarterly by the Colorado Women's Bar Association. The deadline for articles is the 1st day of the month prior to the publication month. The Advocate staff reserves the right to edit any material submitted for publication.

Submit articles or comments to the CWBA, Attention: *Advocate* Editors, 5025 Kipling Street, Suite 200, Wheat Ridge, CO 80033 or to execdir@cwba.org.

Send change of address notices to Executive Director, CWBA, 5025 Kipling Street, Suite 200, Wheat Ridge, CO 80033. Phone: (303) 831-1040; Fax: (303) 831-1064; email: execdir@cwba.org.

Visit our website at www.cwba.org

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## **Calendar of Events**

#### **November**

Nov. 3, 2010 - "A Celebration of Diversity In The Judiciary." Colorado's Specialty Bar Associations & Diversity Organizations are pleased to host a Reception honoring recently appointed judges. Wellington Webb Municipal Building, 201 W. Colfax Avenue, Denver. 6:00 p.m. to 8:00 p.m.

Nov. 4, 2010 - CWBA Hosts a Reception for Colorado Supreme Court Chief Justice Mary Mullarkey. Join us to help celebrate the distinguished career of Colorado Supreme Court Chief Justice Mary Mullarkey. Offices of Faegre & Benson, LLP, 3200 Wells Fargo Center, 1700 Lincoln Street, Denver. 5:30 p.m. to 7:30 p.m.

**Nov. 11, 2010 - "Seasons and Transitions."** Plan to attend this program specially designed for "seasoned" members and friends of the CWBA. Offices of Brownstein Hyatt Farber Schreck LLP, 410 17th Street, Suite 2200, Denver. 8:30 a.m. to 1:00 p.m.

Nov. 16, 2010 - CWBA Annual Legislative Appreciation Breakfast and Lobbyist Fundraiser. Help the CWBA honor legislators who have supported legislative efforts on issues impacting women, children, and families. Offices of Holland & Hart LLP, 555 17th Street, Suite 3200, Denver. 7:45 a.m. to 9:00 a.m.

## **December**

**Dec. 2, 2010 - CWBA Foundation Board of Directors meeting.** City and County Building, 1437 Bannock Street, Room 108, Denver. 12:00 noon

**Dec. 8, 2010 - CWBA Board of Directors meeting.** Offices of Haddon, Morgan & Foreman, PC., 150 E. 10th Avenue, Denver. 5:00 p.m. to 6:00 p.m. (Board meeting held in advance of the Holiday Party.)

**Dec. 8, 2010 - CWBA Annual Holiday Party**. Share the Holiday spirit with other CWBA members, friends and colleagues. Offices of Haddon, Morgan and Foreman PC, 150 E. 10th Avenue, Denver. 6:00 p.m. to 8:00 p.m.

For more information about CWBA events and activities, visit the CWBA website at www.cwba.org, or contact the CWBA office at (303) 831-1040.